



Annual Report 2022-23

Community, Worship, Culture



Patron: HRH The Princess Royal

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Dean's Letter



Community, Worship, Culture

Our values:

Be Christ centred & outward looking

Nurture disciples & empower others

Care for creation & exercising sustainable stewardship

Treasure heritage & embrace new opportunities

Welcome all & seek justice

The Cathedrals Mission strapline has three key words: Community, Worship and Culture with Worship at the heart of what we do.

Community

The Annual Report indicates the way our Cathedral has fared in 2022.

While we have begun to emerge covid, there are some who are still fearful of re-entering public spaces. This has meant that some have not returned to public worship and for others the mental trauma of isolation has been extremely damaging requiring additional support.

The pandemic meant that our plans for the Cathedral re-ordering have been delayed and the cost of the project has gone up significantly because of a number of factors: Brexit and the war in the Ukraine amongst them. We hope to report differently in 2023.

Worship

The worship pattern of the Cathedral has remained much the same this year. On weekdays morning prayer is shared on Zoom, while evening prayer and indeed all services in the Cathedral are live-streamed via the website. The Cathedral is now on fibre broadband which has improved the quality and we now have a regular on-line congregation.

The failure of the current fire alarm system this year has been very irritating – it is far too sensitive - which means we are now very careful in allowing candles and are not able to have incense for the moment. The Christingle Candles, for example, were given right at the end of the service in case the alarm went off.



Right: Christingles for the Crib and Christingle service

Culture

As a Cathedral we continue to explore the relationship of our faith with contemporary culture. Our global connections as an Island have not always been positive, as a tour guide produced by Manx National Heritage entitled '*Peel and the Transatlantic Slave Trade*', makes clear. On a positive note the Bible/Manx Garden at the Cathedral has gained a new piece of sculpture which features three young girls pouring over a Bible as they eagerly learn to read. The sculpture is by a Zimbabwean artist Jonathan Mhondorohuma and this was unveiled by the Worldwide President of the Mothers' Union Sheran Harper who has Guyanese roots.

Do enjoy reading the full annual report which hopefully gives insights into the life of your Cathedral in 2022.

GOVERNANCE

Explanation of the Current Structure

'Cathedral Isle of Man' is composed of several related legal entities.

The Parochial Church Council (PCC) of the Parish of the West Coast is the governing body which is made up of the Vicar/Dean, together with two Churchwardens from each of the five parish churches of which the Cathedral is one and a lay representative for every 50 people (or part thereof) on the Electoral Roll. In addition there are 5 Synod Reps. The PCC meets four times a year. The PCC delegates much of its responsibilities to Local Church Councils, but agrees policy, direction, budget and plans. The Memorandum detailing the level of delegation is reviewed annually.

The 2022 PCC had 24 Members, which includes 7 licenced Ministers. The first meeting of the year (February) largely focused on the Annual Reports of each church. This was followed by an Annual Parochial Church Meeting (APCM) in April, accompanied by a follow-up meeting electing representatives, officers and committees for the year. Strategic objectives were set at the July meeting and in October the budget was set for the following year.

In addition to the primary focus there are discussions around diocesan policy, Faculty applications and other topical issues that arise. Some elements always appear on every Agenda such as Safeguarding and

Environmental issues. Environmental issues are becoming more significant as we aim to become carbon neutral by 2030.

The Local Cathedral Council (LCC) is the Committee that runs the Cathedral Church of St German and reports to the PCC. This year we have continued to organise it on the lines being advocated by the Cathedral Measure of the Church of England. In the interim we call it the LCC/Chapter. We have asked Advocates and other legal personnel to help us draw up legislation for us as a Cathedral on the Isle of Man to bring us in line with our sister cathedrals in England in so far as Manx legislation permits. This has got off to a rather slow start. In the meanwhile membership this year has tried to mirror the proposed legislative changes:

Members

The Dean (Chair): Nigel Godfrey

Vice Chair: Appointed by Bishop (Vacant)

1 Senior Clergy person at the Cathedral: Ruth Walker

1 Chapter Canon: Janice Ward

3 elected members of the congregation a minimum of one being a

Warden: Davena Campbell and Pip Hansbury & Tracy Williams, Wardens

1 Expertise: Dr Alastair Biggart

Clerk to LCC: Currently shared by the above members

Non-voting Advisers:

These are the heads of the 8 departments who are invited to the meetings as required to report on their area.

The LCC/Chapter aims to meet four times a year and develops local strategy within the framework set by the PCC. This year it met in January, April, July and October. Matters for discussion are wide ranging and over the last year have included:

- Re-ordering the Cathedral interior and the implications of inflation
- Departmental Plans
- The Road Map to Carbon Neutrality 2030
- Responding to the Peer and Safeguarding Reviews

Cathedral Wardens



Warden:

Pip Hansbury **E:**
piphansbury@manx.net
T: 844 041



Warden:

Tracy Williams
E: tiw65@hotmail.com



Assistant Warden:

Diane Horne



Assistant Warden:

Alan Jones

Vicar and Wardens Group for the Parish of the West Coast meets four times a year with: local Ministers, Dean and Treasurer, and acts as the 'Standing Committee'. Two meetings a year are devoted to the oversight of three cemeteries and two are devoted to reviewing strategy and policy and making recommendations to the PCC.

Warden Responsibilities by custom, if not 'statute':

They are legally responsible with the Vicar/Dean for the day to day running of the Cathedral.

Overseeing Sunday service requirements

- Security & Insurance
- Safeguarding
- Faculty applications
- The Inventory, Terrier and Logbook ensuring they are kept up to date,
- Reviewing Quinquennial reports
- Maintenance priorities
- Health and Safety issues like fire extinguishers
- Oversight of the Cemetery

Churchwardens are elected annually and since January 2013 must stand down after 6 years. This gives new people the opportunity to learn new skills and to bring fresh ideas.

The Cathedral Quarter Trust (CQT) is an independent Manx Charity (No. 1094). It has a brief to aid the Cathedral in developing its infrastructure and ensuring planned maintenance of the Cathedral together with its associated buildings and land. There are currently 4 Trustees, (there needs to be a minimum of 3 and a maximum of 6) which includes the Dean as an ex-officio member.

The St German's Cathedral Foundation for Music and the Arts (FMA) is another independent Manx Charity (No. 1078), which has as its primary focus the development of Music and the Arts at the Cathedral, but has the secondary brief to develop both across the Island. For the present the focus is music and the Anglican choral tradition at the Cathedral. There are 7 Trustees (there needs to be a minimum of 6 and a maximum of 10 Trustees which includes the Dean).

The three organisations: LCC/Chapter, CQT and FMA while independent work together under the banner of **Cathedral Isle of Man** which is a registered brand name.



The Cathedral is run in a series of **Departments** with clergy and lay people (paid and voluntary) responsible for different elements (see advisers below)

Departmental heads form the **Executive Staff Team**, which meets weekly to ensure the smooth operation of the Cathedral and enabling all departments to be aware of the needs of different areas and challenges facing the Cathedral. On occasion members not able to join us physically meet via zoom.

- Central Services (Val Garrett)
 - Cemetery (Wardens)
 - Finance (Alison Brand)
 - Hospitality & Pastoral Care (Helen Parry)
 - Infrastructure (The Dean)
 - Liturgy (The Revd. Ruth Walker)
 - Mission, Education & Training (Rosemary Clarke)
 - Music (Dr Peter Litman)
 - Youth and Children (Vacant)
-

Risk Management Statement

The PCC Acknowledge responsibility for the work of the Cathedral which operates within delegated powers. A more formal risk assessment process is in place to overview operations and major risks identified. Policies and procedures are in place to manage these. A Memorandum of Understanding between The Cathedral (LCC/Chapter), The Arts Foundation (FMA) and The Cathedral Quarter Trust (CQT) is under review which includes the aim of reviewing risk across the organisation.

CENTRAL SERVICES

Administration



Chief Operations Officer:

Val Garrett

E: info@cathedral.im **M:** 241 227

Areas of Responsibility:

Administration (Parish and CQT)

Cathedral Users

Digital information

Faculty Applications

General Data Protection

Regulation (GDPR)

Liturgical Assistant

The Cathedral employs an Administrator for one day per week. Duties include taking notes at the weekly staff meeting and distributing them, dealing with email and telephone enquiries, correspondence, printing, record keeping. Val also acts as Administrator for The Cathedral Quarter Trust on a voluntary basis.

Communications



Press Officer:

Nadine Sgoura



Web Master:

Steve Lawrinson



Facebook:

Val Garrett



Link & Facebook:

Dr Peter Litman

E:

link@cathedral.im

In an ideal world we would have a Communications Officer, however to spread the load, different people are responsible for different elements. We were very fortunate to have Steve Lawrinson as our webmaster. Our Press officer is Nadine Sgoura who is a Lay clerk parent with expertise in the industry having her own company 'Secret Media'.

The Link

The 4-page Sunday information leaflet provides a supplement to the service book and lists details of music, forthcoming services, events and general notices.

Website

The Cathedral's website, www.cathedral.im, continues to provide an overview of past and present events at the Cathedral and future plans.

Facebook

www.facebook.com/pages/Cathedral-Isle-of-Man. Facebook continues to engage with lots of people especially reaching out to some for The Big Table Café and Caterpillar Club.



Electoral Roll



Electoral Roll Officer:
Val Garrett

Electoral Roll

January 2022: 90 - December 2022: 91

(The Cathedral element of the Parish of the West Coast)

The percentage on the Electoral Roll living outside the Parish of the West Coast is 14% and 59% on the Electoral Roll regularly attend services at the Cathedral in person, with others joining us by livestream.

General Data Protection Regulation (GDPR)

The Cathedral as part of The Parish of The West Coast is registered with the Isle of Man Government Data Protection Registry. Each church in the parish has a named person responsible for Data Protection. As well as holding data, the Cathedral has CCTV installed and this has to be registered as well as our website address. Members of the Electoral Roll /congregation can choose what information they receive from the Cathedral by completing a form.

Faculties

Faculty Jurisdiction is the Church of England's permission to make changes to the Cathedral or its curtilage. During 2022 faculty permission was received for the following:

- Remedial work to south transept using anchors to strengthen it
- Extension of time for faculty for re-ordering of Cathedral
- Installation of Aumbry and light in Sanctuary

Financial Summary: Income & Expenditure



Parish Treasurer:
David Talbot



Cathedral Treasurer:
Alison Brand
E: finance@cathedral.im



Finance Assistant:
Helen Parry

Income & Expenditure Account St German's Cathedral For the year ended 31 December 2022

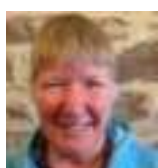
	Unrestricted Funds General	Restricted Funds Projects	Total 2022	Total 2021
	£	£	£	£
Incoming Resources				
Covenants	-	-	-	-
Planned Giving	33,101		33,101	38,189
Plate Collections	20,018		20,018	13,489
Donations	11,826		11,826	12,383
Fund Raising Activities	6,333	8,226	14,559	3,166
Income from Investments	4,662		4,662	4,088
Statutory Fees	7,394		7,394	5,426
Trading Income	4,073		4,073	1,401
Legacies	0		0	0
	<u>87,407</u>	<u>8,226</u>	<u>95,533</u>	<u>78,142</u>
Tax efficient planned givers			37	35
Number of other planned givers			0	5
Number of new legacies			0	0
Resources Expended				
Costs of Generating Funds	5,028	1,295	6,323	2,413
All Mission Giving	8,414		8,414	5,012
Shared Ministry Fund	34,420		34,420	33,672
Salaries / honoraria	7,943	1,000	8,943	10,973
Church running expenses	17,123		17,123	31,132
Church utility bills	7,798	-	7,798	6,213
Cost of Trading	1,765		1,765	1,332
	<u>82,491</u>	<u>2,295</u>	<u>84,786</u>	<u>90,747</u>
Major Capital Expenditure	4,669	0	4,669	21,745
Total Resources Expended	<u>87,160</u>	<u>2,295</u>	<u>89,455</u>	<u>112,492</u>
Revenue Surplus	247	5,931	6,178	(34,350)
Revaluation of CCLA investment	(18,974)		(18,974)	20,059
Transfer to/(from) Reserves	<u>(18,727)</u>	<u>5,931</u>	<u>(12,796)</u>	<u>(14,291)</u>

Income: There was an increase in income overall this year but despite the increased number of those taking up tax efficient planned giving, there was a drop in the income of 14% perhaps associated with the disappearance of those who used to give through the envelope scheme. On the other hand there was a significant rise of money through the offertory plate, which increased by 33%. While fund-raising showed a significant increase, this is not really a major figure as most income tends to come for projects and is usually given via the Cathedral Quarter Trust. Income on investments showed a marginal increase. Trading income showed an 290% increase.

Expenditure: There was an 13% decrease in expenditure this year, which was associated with being very careful to not overspend. The main expenditure as always is the parish share which was paid in full. Running expenses were kept low with the delay of replacement of some capital goods which are reaching the end of their life such as the photocopier. As anticipated utility costs have increased, but this is a much smaller increase than anticipated because of the tight (some would say over tight) control of the Cathedral heating and lighting. Gas costs for the hall in the same period showed almost a fivefold increase. Mission giving has also shown a significant increase of 60%. We have one regular Standing Order with Housing Matters that supports the homeless.

Overall: There was a tiny revenue surplus, but the revaluation of our investment portfolio showed a deficit of almost £19,000.

Premises Users: Cathedral & Corrin Hall



Cathedral hire:

Val Garrett

M: 241 227



Hall Hire:

Moira Hall

M: 421 887



Caretaker:

Geoff Hall

Cathedral

The Cathedral, apart from worship, is used for community events and during 2022 was used for a variety of public events:

- Concert Series of Music Trust (FMA)
- Exhibitions
- Yn Chruinnaght (Celtic Festival)
- QEII High School Carol Concerts
- Peel Clothworkers School Christmas Concert
- University College of Man Christmas concert
- Zumba (**see photo right**)



Corrin Hall & M.L. Wood Song School

The bulk of the Corrin Hall is an underused resource at the Cathedral, despite having some key in-house users and the odd outside hirer. The M.L. Wood Song School has a permanent home in the building, but the main hall, the toilets and kitchen are not fit for purpose. Planning permission has already been granted for a commercial Tea room on the premises with a secondary space alongside it for some form of community/social enterprise use. Permission is still in the process of being sought for residential space for ministerial interns in the roof space above. The aim in the long-term is to enable the Cathedral and the Corrin Hall to be more fully used by the community, while at the same time increasing the level of income supporting the mission of the Cathedral. This will be challenging to manage in the interim phase as we develop first the Cathedral, planned for 2023, then move on to the Corrin Hall.

Regular Outside users: Social badminton operates 3 times a week.

Occasional Outside Users: Events included Craft sales, Birthdays, Yn Chruinnaght, Horse and Tack Sale, Christmas Fairs, Peel Town Commissioners for the local authority elections.

In-house Users:

The Caterpillar Club – (fortnightly) and The Big Table Café (weekly)

Corrin Hall Accounts (Year end 31st December 2022)

		2022	2021
		£	£
Income	Donation		-
	Contribution for use of Hall	8,874	6,924
		<u>8,874</u>	<u>6,924</u>
Expenses	Bin Collections	-	-
	Cleaning	1,425	1,268
	Electrical Services	1,508	1,362
	Electricity	1,467	1,313
	Gas	1,680	350
	Gas Boiler	-	-
	Insurances	516	479
	Performing Rights Soc.	153	260
	Repairs	446	450
		<u>7,195</u>	<u>5,482</u>
	Net profit/(loss)	<u><u>1,679</u></u>	1,442
Current Assets			
	Bank Balance	7,232	6,002
	Debtors	<u>2,300</u>	-
		9,532	6,002
Current Liabilities			
	Suppliers	384	-
	Cathedral	<u>1,467</u>	-
		1,851	
Net Current Assets		<u><u>7,681</u></u>	6,002
	Reserves C/For'd	6,002	4,560
	Loss/Profit for year	<u><u>1,679</u></u>	<u>1,442</u>
		7,681	6,002

The figures indicating a small surplus over the year with income and expenditure being much as before. Noticeable is the major hike in Gas heating costs with almost a five-fold increase (480%).

Safeguarding & Safer Recruiting



Left: Safeguarding & Safer Recruiting Officer:

Pip Hansbury

For any concerns contact:

T: 844 041

E: pastoral@cathedral.im

Diocesan & Cathedral Safeguarding

Lisa Morris

Safeguarding

The Cathedral aims to be compliant with the guidance on safeguarding issued by the House of Bishops of the Church of England and as part of that process had a SCIE (Social Care Institute for Excellence) Audit in 2021.

As a result of the Audit there has been a reorganisation of resources dealing with Safeguarding. Pip is the face of Safeguarding in the Cathedral supported administratively by Val Garrett, while Lisa Morris offers an overview and back up.

During the year Safeguarding Training has become part of the Cathedral routine and is made available by the Diocese. While there has been a concerted effort to get as many people doing the on-line foundation level as possible, courses have been made available for those not able to access the internet by Joanna Fisher (an ordinand from Kirk Michael).

CEMETERY



Cemetery Clerk:

Annette Thackray



Treasurer:

Tracy Moore

Enquiries and Questions to Annette:

M: 465 184, or **E:** cemeteryclerk@manx.net



There have been 20 burials and 20 interments of ashes in the cemetery this year, 8 burials were in new graves in Section 5, and 9 new ashes plots along the wall were used. All new grave plots for sale are in the area nearest to the Golf Course, as the other sections have all been sold. This is a lawned section, unlike the rest of the cemetery, which means that there are no kerbs and memorial stones and all items of remembrance, including flowers and plants are only allowed on the plinths provided. The wall plots allow for ashes to be interred with a small 18 inch upright memorial stone while the Garden of Remembrance originally only allowed a small kerb plaque, although now a flat or slightly raised stone of no more than 12 inches by 8 inches or a square memorial for a flower vase have been allowed.

Work has continued during the year to plant more trees and shrubs in all parts of the cemetery and the area around the chapel is only mown at the end of the summer to allow for wildflowers and wildlife to flourish. More work to make this a true wildflower meadow is ongoing. Near to the main entrance and car park trees can be planted in memory of a loved one, with a plaque to mark their name, similarly benches with plaques can be purchased by contacting Annette.

The cemetery in the summer is a pleasant place to take a walk and look at some of the older, interesting graves, but the ground can be uneven.

The chapel is also a very pleasant place to go to for some quiet contemplation, although, as there is no mains electricity to it, it can be very cold in the winter. There are also toilet facilities in the chapel for public use.

While dogs are welcome in the cemetery, but must be kept on a lead and cleaned up after them out of respect for those buried in the cemetery.

The database has continued to be used both by undertakers and those looking for deceased relatives and has proved to be a very useful tool.



HOSPITALITY & PASTORAL CARE



Hospitality & Pastoral Care: Helen Parry

Embracing:

Cathedral Chaplaincy
Exhibitions
Flowers
Mothers' Union
Pastoral Care Team
Refreshments

E: hospitality@cathedral.im

M: 07624 482 516

Other Roles:

PA to the Dean
Finance Assistant
Liturgical Assistant

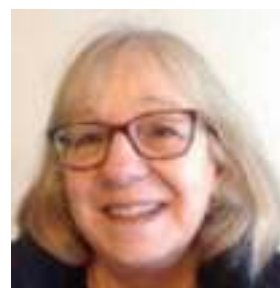
Cathedral Chaplaincy



Chaplain:
Colin Fleetney



**Residential Homes
Worship:** Mary Biggart



**Co-ordinator Home
Communion:** Ruth Walker

Cathedral Guides and Chaplains

Our pattern of having chaplains to welcome visitors was resumed in 2022 after the pandemic with training being undertaken by Ruth Walker. We aim to have cover during the busier months of the year with guides and chaplains on hand to assist visitors. At other times oversight of the Cathedral is remote with video cameras recording those visiting the Cathedral at the Cathedral office



Left: Andrea Quine, **Right:** Sue Exley

Prayer Ministry

We have a regular Prayer Ministry team where two people are available in the South Transept to pray with anyone about private matters after the main Sunday Eucharist. There is the feeling that this is a very important ministry to offer in the cathedral.

Residential Home

Ruth co-ordinates Home Communion; over the years they have risen to considerable numbers and so in order to meet the demand we continue to train more communion administrators to share the load. A novel combination of ministry is now beginning to take place where lay communion administrators take the consecrated elements to the housebound while also watching live the Eucharist online.

Bookstall

Run by Marion Wood sells a range of cards, and small gifts. It is unstaffed and relies on moneys put in the honesty box or using the card machine.

Exhibitions



General Oversight

Curator:

Green Pilgrimage

Rosemary Clarke This year there were two exhibitions co-ordinated by Rosemary Clarke:

- The **Green Pilgrimage** (Phase II): A series of circular information notices linked the gardens with science and practical action that might be taken to improve our relationship with the planet. These were located round the gardens with a replica set in the Cathedral.
- **The Manx Bible** This exhibition was prepared in 2019 to mark the two hundredth anniversary of the publication of the Manx Bible in one volume for general purchase. It tells the story of how Manx came to be written down and how, over many years with many different translators, the Bible became available. It is studied today by students of Manx. The exhibition has been re-staged to mark the 250th anniversary of the completion of the translation and its presentation to Bishop Hildesley shortly before he died in 1772. You can see the content on the website: <https://www.cathedral.im/exhibitions>

Flowers



Flower Co-ordinator:

Jill Christian

E: mrkevciom@yahoo.co.uk

The Gardens have provided a wide selection of blooms for the Cathedral for most of the year. As well as being a lovely place to be, they are also a good source of cut flowers. We have continued with our efforts to eliminate plastic flower foam and apart from florists displays for weddings and funerals we are now plastic free. This year we have provided flowers for one wedding.

Judith Brook and Kate Evans did their annual magic with the Harvest display, with the big table benefiting from the produce they used.



Thanks to Douglas Flower Club ladies, Judith, Angela, Barbara Foley and Anne Cannell who helped with the Christmas decorations, also to those Club members who made the hoops hanging from the corona. These have been a talking point during Christmastide.

At the Annual Flower Festival in St John's Mill, Jill and Angela Carnson produced a display using flowers cut from the Cathedral Gardens and included a map of the gardens in the display. This was a very popular exhibit and a good promotion for the Cathedral with many of the Flower Festival visitors planning a trip to visit the gardens.



Refreshments



Refreshments:

Helen Parry

E: hospitality@cathedral.im

M: 07624 482 516

‘Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares’ Hebrews 13:2

Throughout 2022 the hospitality team has catered for various events as well as ensuring the servery area is available and supplied for outside caterers' use.

We have been involved with funerals, weddings, Chrism lunch, Christian Aid brunch, Ride & Stride, Cathedrals at night, concerts, diocesan events to name but a few – always endeavouring to provide a warm welcome and service with a smile! The Sunday morning team are very reliable, there for you each week.

During the year we have been delighted to welcome Chloe, a year 11 student from QE2 doing volunteer work for her Duke of Edinburgh award, who has taken on refreshments following our 3.30pm services. Her cakes are a delight!

The energy, time and commitment of all volunteers catering for events is highly valued and new recruits always welcomed.



A typical Afternoon Tea on offer

Mothers' Union



Our vision is of a world where God's love is shown through loving, respectful and flourishing relationships.

MU Branch Leader:

Sue Exley

Membership: 22 (1 Indoor membership)

MU Secretary:

Vacant

We endeavour to have our meetings on the second Monday of the month, which have some very interesting speakers. Sadly during the year our Secretary Mrs Joan Fleetney had to step down for personal reasons. We are very grateful to Joan for all the work she has done in the past on our behalf.

Peel Mothers' Union, raise money for baptismal presents (Bible, Candle, Cross etc.), to welcome each of the newly baptised as a member of God's family. There was a very successful fundraiser for this at the Peel Legion Club organised by Jackie Hughes which raised over £559. Thanks to Ian Baker for doing the quiz and for donating £200 from 'Peel Good Causes'. Our Treasurer Davena Campbell accepted the donation on our behalf. We are grateful to Davena for all her hard work.

Members from our branch help at the crèche at the prison, giving parents time to talk and we also provide help at the Caterpillar club in the Corrin Hall.

We try to help The Mother's Union Worldwide, in promoting happy families everywhere.

We were very pleased, to once again attend the Royal Manx Agriculture show, with a baby changing tent, which also gave parents time to feed their children and have a nice cuppa too.

All are welcome to our meetings on the second Monday of the month at the Deanery 7.30pm (male, female, and not necessarily a parent).

Pastoral Care Team



Pastoral Care Co-

ordinator: Helen Parry

M: 482 516

E: pastoral@cathedral.im

'Together we seek to achieve the goal of Pastoral Care to help people live life in all its fullness in the strength of and according to the example of Jesus, the good Shepherd.'



Lay Pastor:

Marion Wood

T: 843 382

Your Pastoral Care team has continued throughout the year to visit those in nursing homes, hospital or those who unable easily to get about. New additions to the electoral roll are added to our groups to ensure newcomers are offered support both physically and spiritually. We each review our groups regularly and particularly when we meet quarterly as a team.

This year several of the team have been involved in the Church of England review 'Living in Love and faith'. Everyone who took part was encouraged to share their insights, stories and reflections in order to contribute to the bishops' discernment about matters of identity, sexuality, relationships and marriage. The results are now being analysed at national level.

We have boxes at the entrance to the Cathedral for Women's Refuge, Broadway drop-in, and the food box available for any in need. These boxes are monitored by MU member Dianne Horne.

Please do continue to let us know of anyone of whom you are aware who would appreciate a visit and/or home communion. Without your eyes and ears to help us we can't fulfil expectations and do use the Pastoral Leaflet to pray daily for our community (copies are available in the Cathedral or from Helen online).

Nursing & Residential Homes/Day Centre

Several people regularly visit pastorally in the local Nursing Home, Castle View, but in addition, the curate and a team of an ordinand and laity regularly offer services of Holy Communion to small groups of residents. We are grateful for volunteers who prepare and lead hymns alongside our services, including a short Carol Service. Sometimes we are joined by staff or family which makes for a very special time. And thanks to a gift from Mothers' Union, we continue to be able to offer Holding Crosses to residents.

INFRASTRUCTURE DEVELOPMENT

The Cathedral Quarter Trust



The Cathedral Quarter Trust

Administrator:

Val Garrett

M: 07624 241227

E: info@cathedral.im

Registered Charity: 1094 Patron HRH The Princess Royal

Trustees: Dean Nigel Godfrey (Ex-officio) Tim Groves
Canon Margaret Burrow, Kevin Christian

Developing the Cathedral, Corrin Hall and Site Infrastructure to support the Mission of the Cathedral.

The Trustees meet bi-monthly to look at strategy and projects. We are aiming to close the Cathedral in summer 2023 to enable reordering to take place. There has been a year of much work behind the scenes, rather than any very visible work as plans have been prepared for tender with the expectation that tenders will be returned in January 2023. Alastair Biggart has been driving this project and for months has been working full-time on the project initially getting a team of professionals together working out costings and potential sub-contractors, refining plans by specialists and so on – all work invisible to the congregation, but vital in pushing ahead this major project. Kevin Christian has been guiding us on the financial side.

We are grateful for funding we have received towards various projects. This year we have been aided in this by Philip Longworth, The Generous Giving Officer of the Diocese as we have purchased a day a week of his time. (This was one of the recommendations of the Peer Review; the reviewers had hoped that this officer and others might be funded by the Church Commissioners, but for the moment this has not happened.

Grants have been of varying sizes and include:

- Benefact Trust £32,500 (and an annual Cathedral grant of £25,000)
- Cubbon Trust £12,000
- Kermode Trust £18,500
- Gough Ritchie Charitable Trust £5,000

Other donors include Celton Manx Limited and people who want to remain anonymous. Further grants have been promised, the largest being £250,000 from the Albert Gubay Trust. We are extremely grateful to all our donors.

The Cathedral Gardens

The Cathedral grounds continue to be developed, with a number of new pieces of public art installed this year alongside new planting. The site has its challenges as we struggle to cope with soil that is sandy, retaining little water compounded by it being short of organic material and the fact we are exposed to harsh sea gales. This year we experienced severe drought conditions, which inevitably saw casualties. Despite this the gardens have been greatly appreciated by many, both casual visitors and organised parties of adults and school children.



Above: Hydrangeas feeling the drought **Below:** Narines in the Autumn



Monday Gardening Club

On Mondays a gardening club operates, though volunteers arrive on other days of the week too. Volunteering involves maintaining the garden, developing new areas. This year a new snow drop trail has been laid around the garden and an additional 500 Cape Cod tulip bulbs have been planted at the Cathedral entrance, which are in the Manx Colours of red and yellow and sufficiently short stemmed to withstand the wind. Plants are also propagated for sale and generally are robust enough to cope with our marine, salt-laden and sandy site so are suitable for gardens in similar environments.



Above: Worldwide President of the Mothers' Union Sheran Harper unveiling sculpture

We now offer additional opportunities for people to contribute to the running costs of the Cathedral and gardens, the latest addition being an Honesty Box in the Car Park encouraging people to donate for parking. The condition of parking requires people staying overnight to obtain a permit, to prevent permanent parking taking place.



Cathedral Quarter Trust Accounts

	Funds	Restricted Funds	Total	Total
	General	Projects	2022	2021
Income	£	£	£	£
Donations	78,543	40,376	118,919	171,865
Investment Income	14,730		14,730	12,387
AllChurches Trust		57,500	57,500	25,000
Scientists in Congregation				6,608
Revaluation of COIF Charities		(37,797)	(37,797)	31,377
Property Fund				
	<u>93,273</u>	<u>60,079</u>	<u>153,352</u>	<u>247,237</u>
Expenditure				
Charges. Admin etc.	2,182		2,182	1,642
Cathedral		13,116	13,116	6,103
Gardens		6,289	6,289	7,402
Fees (Architect & Other Professionals)		55,541	55,541	20,802
Salary and ENI		5,301	5,301	3,103
	2,182	80,247	82,429	£35,828
Income	93,273	60,079	153,352	225,629
Expenditure	2,182	80,247	82,429	46,568
Surplus/Deficit	91,091	(20,168)	70,923	179,061
Reserves B/F		905,102	905,102	390,405
Restricted funds	<u>91,091</u>	<u>884,934</u>	<u>976,025</u>	569,466

The St German's Cathedral Foundation for Music and the Arts (FMA)



Chair of Trustees:

Ian Thompson

T: 814 152



Administrator for the Friends of Cathedral Music:

Elisabeth Dellborg

E: elisabeth_dellborg@outlook.com



Treasurer:

Davina Campbell

Christine

Registered Charity: 1078

Trustees: Ian Thompson (Chair), Christine Edmundson, Mike Hoy, Marlene Maska and Don Roworth **Ex-officio** Dean

In support and attendance:

Elisabeth Dellborg (Friends), Dr. Peter Litman (Secretary)

PURPOSE

The Trust aims to assist the Cathedral Music Department financially together with other matters relating to the Arts at the Cathedral.

TRUSTEES

The Trust has been pleased to welcome Marlene Maska this year. Marlene, whose background is in Architecture and Conservation was a Member of Tynwald's Legislative Council during the period of this report. We are grateful to each of the Trustees and our supporting Officers for their dedication and commitment in supporting the Cathedral's Music Department.

FUNDING

The Trust has three main sources of income, donations, (including grants and sponsorship), our Annual Concert Season and the Membership contributions of our Friends Organisation.

Our key fundraising objective is, as far as possible, to meet the costs associated with the employment of the Director of Music, an Organ Scholar, the Choirs, charges associated with the Song School and for the use of the Cathedral for Concerts. The Trust also meets costs relating to the repair, maintenance and development of the Cathedral instruments, which is done through the medium of an island-based contractor.

FRIENDS OF THE CATHEDRAL MUSIC

We are grateful for our Friends Organisation that continues to provide much needed funds and support. We would encourage everyone who has a love of Choral Music and a wish to support the work to consider joining the 'Friends'. The Trustees are delighted to have Elisabeth Dellborg heading up the Friends.

DONATIONS GRANTS AND SPONSORSHIP

Like so many other charities, the Trust has found that fundraising through donations, grants and sponsorship had almost disappeared over the period of the pandemic leaving us with a severe shortfall in our finances going forward. In response to this the Trustees are continuing to search for

a Trustee with an interest in fundraising. We would also welcome suggestions of organisations or individuals that might be able to offer support.

CATHEDRAL CONCERT SEASON



Above: The combined choirs Gloria Concert (Liverpool Cathedral and Cathedral IOM)

In recent years, this has been an important part of the Trust's income and of showcasing the Cathedral as a performance venue. The 2022 Concert Season had a varied succession of extremely high quality and generous performers, who gave their talents and skills freely and would be delighted to return. However, attendances did not recover from pre-Covid levels. Building works are likely to curtail concerts in 2023.

The Trust would also welcome support from anyone with a specialism in PR and Communications, with an aim of extending the reach of our publicity to raise awareness of the future work of the Trust.

LITURGY & WORSHIP



Co-ordinator:
The Dean



Cathedral Chaplain:
Colin Fleetney
T: 835 249
E: revcfleetney@gmail.com



**Curate & Choir
Chaplain and
Precentor:**
Ruth Walker
E: Liturgy@cathedral.im



Verger:
Sue Exley

Liturgical Assistants



Liturgical Assistants

Left: Val Garrett

Right: Helen Parry



The Cathedral has two Liturgical Assistants (Val Garrett and Helen Parry). This is a fairly new form of ministry established by Bishop Peter and has up to now anticipated people doing the Diocesan Certificate in Christian Studies and a Pastoral Course or equivalents as a foundation. The role is in the words of the Commissioning Liturgy:

'Liturgical Assistants are commissioned and authorised to officiate at Morning and Evening Prayer and to lead other non-Eucharistic services. Liturgical Assistants are authorised to assist with the distribution of Holy Communion and to take the Sacrament to those confined to their home or in residential care. Liturgical assistants with the permission of the Incumbent are permitted to proclaim the Gospel during the Eucharist and when invited to do so and under the direct supervision of the Incumbent and Bishop, may also preach.'

Occasional Offices: Baptisms



Left:

Baptism Co-ordinator:

Lynne Heath

T: 843 606

Below:

Window with Baptism/Pilgrimage shells

We were delighted to hold 14 baptisms this year. For each baptism a MU member visits the families prior to the event with the clergy responsible for taking the baptism to have an informal discussion about what the service entails and to answer any queries the family may have.



Our MU branch provide the baptism gifts of a candle, a book of Bible stories, an olive wood holding cross, a baptism card, godparent cards, a knitted white shawl and also a Tanroagan shell, which is Manx Gaelic for shell (Tan) and Scallop (Roagan) with the name of the baptised written on it. This is kept in church for a year and then given to the family on the anniversary. Information is also given about the Caterpillar Club to encourage contact with the families following the service. We also send an anniversary card to the families for three years following the baptism.

Above:

Baptism of Jacob Clark

Occasional Offices: Weddings



In 2022 we had 5 weddings in the Cathedral and a Blessing of wedding rings. Priests from the Cathedral also officiated at a further 5 weddings, across the Parish of the West Coast. It is always a joy and a privilege to be able to share in some way in the life journeys of these couples and their families and friends. The Care for the Family Marriage Course was much appreciated by those who participated.

Left: The Marriage of Sarah and Alex, 28th July

Occasional Offices: Funerals



Funeral Verger:
Diane Horne



There were 15 funerals in 2022, 10 of these were held between the beginning of February up to the first week of April, it was an extremely busy time. During that time we also had 2 very large funerals, one of which had 550 attendees, with 5 stewards on duty. Every available seat was used with people standing outside the Cathedral.

A Memorial Service was also held in September for Gwen Crellin, who had died during the Covid Lockdown'. Gwen was a former member of our congregation who sang in the choir for many years.

Services: Sunday

Worship

Although Worship can be interpreted as 'a whole Lifestyle of following Christ', here we refer specifically to services held within the Cathedral.

Sunday Services

Whenever possible, our usual pattern of services continued: 08.30am Book of Common Prayer Holy Communion, 10.30 Choral or Cantor-led Common Worship Eucharist and in term time, a 15.30 choral Evensong.

The second Sunday of the month in Term Time remains a more interactive family style service, usually involving the choristers.

Services: Weekday

We continue to hold Morning Prayer at 09.00 via 'Zoom' 6 days a week, hosted by a variety of lay and ordained people. Tuesdays have a focus on prayer for the Western Mission Partnership, but still serve those beyond the Partnership. Evening Prayer is livestreamed from the Cathedral Monday to Saturday, with Wednesday being a sung monastic-style service. This service still draws a group of dedicated people from other congregations, and we enjoy their fellowship very much. There is also a mid-week said Eucharist at 09.30 on Wednesdays, often followed by an informal discussion about the homily over a welcome cup of coffee.

Livestream

It is not possible to record exact figures for those who join us via the Livestream, but we know from email comments that this facility is much appreciated by a wide variety of people, midweek and on Sundays. We often receive comments about the sermon, the music and prayers. During the year the livestream platform has become much more stable due to now being connected by fibre.

Special Services:

There were many special services during the year, aside from occasions such as Holy Week and Easter and all the services associated with Christmas and those shared with schools. Key services were those associated with the Platinum Jubilee and the death of the late Sovereign HM Queen Elizabeth II, presided over by Bishop Peter.



Above: The Platinum Jubilee of Her Majesty Queen Elizabeth II 5th June.



Left: The Crib and Christingle Service on Christmas Eve

Midnight Mass continues to draw old friends and new with the Bishop presided and preaching, while Christmas Day was led by the home team,

Mission, Education and Training



Rosemary Clarke
T: 843 262
E: rosemary.clarke@gmail.com

Mission is at the heart of our relationship with God, who as Trinity (Father, Son and Spirit) is missionary in his nature by sending his Son into the world that he created to reconcile it to himself. Mission permeates all areas of the Cathedral's life, but here we specifically focus on education and discipleship, training ministers of the future and 'Social Liturgy', serving those in need beyond the Church.

Big Table Café



Big Table Manager:
Pip Hansbury
T: 844 041



Lunch in the Corrin Hall



Anchor Chef:
Fenella Costain

The Big Table Café operates on Monday lunchtimes in the Corrin Hall, staffed by volunteers. Up to 40 three course home-made meals are provided for people present and additional 'Take-aways'. Customers come from all walks of life on an '*eat what you want, pay what you can*' basis. The Café is largely self-sufficient as the donations from '*those who can*' average out at what it costs to feed everyone. This year Fenella Costain became the anchor Chef with us most weeks. She and all our volunteers are a real gift to the community. The Christmas lunch this year was, once again, held in the hall when we set tables for 100 people.

Any surpluses funds from Big Table are currently being used to fund the new Big Table kitchen in the Cathedral.



Above: Serving Meals at Big Table

Diocesan Certificate in Christian Studies (DCCS) and Growing Leaders Course

Many people from our parish have benefitted from the Diocesan Certificate in Christian Studies which has been ably led by Canon Margaret Burrow. The Growing Leaders Course was initiated in our parish and most of the participants in its first iteration were from here. It is hoped that both courses will run again in 2023.

Ordinations: Cathedral and Beyond



Above: George Frost Priested by the Bishop of Peterborough, the Rt. Rev. Donald Alistair at Peterborough Cathedral on Sunday 26th June



Above: George Frost First Mass at the Church of St. James the Great Paulerspury on Sunday 26th June 2022.

Ministry Interns



Left: Sinead Allen

Right: Kathryn Tiernan Thubron and her eldest boy Huxley



The Church of England Ministry Experience Scheme (CEMES) continues to offer an opportunity for individuals to explore vocations through a 'free' year working with the ministry of the Church of England. Regrettably it has been really challenging to get interns. We should have had three, but as yet only Sinead Allen (a former member of our congregation) has arrived and currently is particularly getting involved with:

- 1.) young people, both in schools and in church;
- 2.) Eco-church issues and is currently doing a course with Christian Aid, which has taken her to a meeting in London.

Sinead is also beginning to lead things in church.

Two others: Obum from Nigeria and Pedro from Brazil, have got as far as having Manx visas, but are awaiting UK visas as they have to travel through UK airports to get to the Island. One previous intern, Kathryn Tiernan Thubron, is in her last year of training for ordination at Cranmer Hall, Durham. She is due to serve her curacy at Durham Cathedral.

Stewardship of Creation



Eco Church Co-ordinator: Rosemary Clarke



The Island's Cathedral has set itself a challenging double aim of creating an environment that is more sustainable and in tune with nature, while at the same time increasing significantly the footfall on site. Each year we aim to create improvements in each of the following areas. The achievements this year are indicated below:



Reducing carbon footprint, while increasing footfall

Over the last year we have worked hard to bring in money for the Cathedral re-ordering which is planned to start in 2023. Whilst the construction work will increase our carbon footprint this year, we expect the underfloor heating and associated work to reduce it in the future, particularly when the planned air source heat pumps are installed. Once the building work is completed, we expect the Cathedral to be used widely as a thriving community hub, increasing the footfall.

Creating greater bio-diversity, while offering increased public access

As the Cathedral grounds develop and mature it begins to provide greater opportunities for wildlife. As yet our bird boxes in the tower (and the recorded sounds of swift chatter) have not yet attracted nesting swifts.

Offering entertainment, while promoting environmental issues - 'edutainment'

Plans for the second year of the **Green Pilgrimage** had to change when the Flower Festival Committee decided to use the central venue of St John's Mill again. We were pleased to welcome three schools to learn about science and maths within the grounds of the Cathedral, ably assisted by Blue Badge Guides who had been trained as part of the project. Two further talks were arranged, one by Doug Fox (Science and Faith: A few personal encounters) and one by Paul Craine (Population, Climate Change and Faith).

Signage in the grounds about Recycling, Compost and Bees has been produced and the hive will be moved from the Deanery Garden to a site behind the Corrin Hall. We are grateful to ECLAS (Equipping Christian Leadership in an Age of Science) for funding.

Recycling waste on site, while creating a richer environment

Recycling bins this year have shown more than a threefold increase. The figures are given for this year while last year's figures are in brackets: cans 2,800 kgs (695kgs), glass 14,515kgs (5,280kgs), paper 7,050kgs, (2,420kgs) plastic bottles 3,700kgs (840kgs) and Tetrapak cartons 7,050kgs (600kgs) i.e. a total of 30,465kgs (9,835kgs). This is almost 50% from the recycling from sites across the west of the Island, which includes 7 schools, and 6 other sites. Cardboard is composted on site. Although we are still the only recycling point for hard plastic in Peel, we are delighted that the Co-op is now providing a place for recycling soft plastics, something that we do not manage.

The tonnage of recycling at the Cathedral had risen to 820 kilograms per month (double last year's figure). The waste removed from the site (Cathedral, Hall and Deanery) remains at one domestic bin a week and this is rarely full.

Encouraging responsible consumption, while contributing to the economy

The bumper crop of apples from the Cathedral grounds and plums from the Deanery, together with honey from the Deanery Hive, has raised £549 towards the reordering project. This amount includes the Dean's Christingle Marmalade. In addition many kilograms of stewed apples have been used by 'Big Table'. Our thanks go to Val.



Global Links: Visit from young people from St Vincent and the Grenadines

In August there was a visit to the Cathedral gardens of a group of young people from St Vincent and the Grenadines (a country with 100,000 inhabitants) through an Education Programme 'ISEP'. ISEP aims to offer a uniquely diverse experience that will benefit young people in their personal, educational and social development at a pivotal transitional stage of their lives. The programme is in partnership with educational and other entities in the Isle of Man. The Programme's theme this year was the 'Art of the Possible' which propounds that the possibilities are endless for young people, no matter what their personal circumstances may be.

[SVGCC - Isle of Man & St Vincent and the Grenadines Education Programme \(ISEP\)](#)

One student reflecting on the Cathedral's 20th century Knockaloe Garden that dealt with the subject of genocide asked where in the gardens was there any commemoration of those who had died in the 'middle passage' associated with the enslavement of Africans. This inspired the production of a Guide to the Cathedral gardens: 'Slavery, Racial Justice and Genocide Explored @ Cathedral IOM',

Study Groups: Connect Group



Extreme Left:
Study Group Coordinator:
Mary Biggart
T: 840 804

Middle Left: The Eucharist

Below: The Cathedral's great west window

Connect Group - The Bible Study Group

The Connect group has met regularly over the last year with about 8-10 regular attendees. During Lent we read the book 'Grace Outpouring' which is a wonderful study of Ffald-y-Brennin, the retreat centre in Wales, where many people who visit are blessed and changed by encounters with the Holy Spirit. During the 5th Century a monk, Brynach, prayed daily on the hill where Ffald-y-Brennin is now built and it became known locally as the 'Hill of Angels'. This is obviously a very special place and we hope perhaps to visit it. We had monthly Bible studies and discussions and during Advent the Dean led us in 3 informal Eucharists, followed by some interesting discussions on 'Inclusion'.



Pilgrimage

Since its inception in 2016, the 37-mile Triskelion Way has been officially hiked each year as a 4-day pilgrimage. In 2022 the organised pilgrimage was on the August Bank Holiday weekend. Some walked for a day or two, a few for the whole trail from Rushen Abbey to Maughold via Peel. It is hoped to repeat this during 2023. A walker's guidebook has recently been published, available from the Cathedral shop or <https://pilgrimageisleofman.im/resources/>



Ride and Stride (R+S)

Building on the experience of our first R+S last year, we included a treasure hunt element in the hope of encouraging more people to take part over a couple of weeks in September. Fifty-two churches agreed to display symbols and refreshments were made available on a self-serve basis at a number of churches, with a few providing an in-person service.

There was the opportunity for churches across the Island to recruit members of their congregations and communities to cycle, walk, or use any other form of transport to visit as many churches as possible on one Saturday. We are grateful for the support of the Government's mapping service and the involvement of Churches Alive in Mann.

We are currently considering how to run an effective R+S in 2023



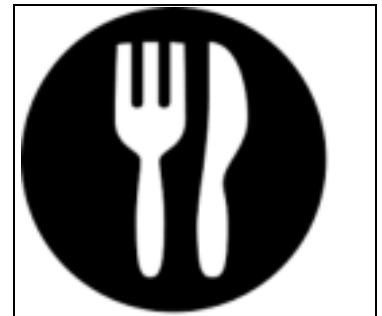
Above: The Dunn family outside the Cathedral

Peel City Bid

The Cathedral was part of a small team (Alan Jones, Chair of Peel Commissioners at the time, Vicki Gillings Events Co-ordinator from Peel Heritage Trust, Dave Maclean from the Centenary Centre Peel and myself) that submitted a bid for City status as part of Her Majesty's Platinum Jubilee celebrations. While we are delighted that the capital Douglas got City Status and can quite understand that a small Island would not get two cities at one sitting, we were obviously disappointed as were many others. We console ourselves that we were described as the '*Sodor Cathedral City*' as early as 1253 in a Papal Bull, so we remain a Papal city if not yet a Royal one.



Some of the Groups Supported by the Cathedral



BIG TABLE



Isle of Man Climate Change Coalition



We believe in inclusive Church - church which does not discriminate, on any level, on grounds of economic power, gender, mental health, physical ability, race or sexuality. We believe in Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ.

MUSIC



Organist & Director of Music:

Dr Peter Litman
ThD, DMus, MA,
FLCM, LTCL,
ARSCM,
HonFGCM
HonF (UCM)



Associate Organist:

Stuart Corrie
B Mus, PGCE

M: 226 356

E:
music@cathedral.im



Chaplain to the Choir:
The Revd. Ruth Walker

*"Our treasured
Choral Heritage
– now, and for
tomorrow ..."*



Chorister Parents Association:
Sam Parkes

The Cathedral Choirs

Cathedral Music Report 2022-2023

This last year has not been the easiest for the choir to navigate, there have been many changes, some planned and some the result of the ongoing recovery from the Covid-19 pandemic.



Above: The Cathedral Choir Advent

The choir stayed together throughout the Covid period, but the recovery in schools has been slow and recruitment of trebles has taken a big knock. Moreover, this has not stopped the relentless march of children's education, and though we were sad to lose them, we wished the following choristers well as they furthered their musical and non-musical careers elsewhere:

- Jess Quigley now sings with the Rudolfus Choir (UK)
- Isaac Vincent relocated to Bride with his family
- Victoria Wozniak is studying Level 3 Music Performance and Production at University College Isle of Man
- Isabelle Brooks is studying BA (Hons) French and Italian at Bangor University
- Emily Kneen is studying BSc in Physiotherapy at Glyndwr University, Wrexham.

Lucy Morgan and Clare Farnworth were admitted as full choristers, and we welcomed Kai Lundin to the probationers. Following successful audition, we welcomed Clara Falkowski to the soprano section and Jayne Chapman to the altos.

Highlights of the year:

One of the early highlights was a complete performance of Pergolesi's *Stabat Mater* by Juliet Tranter and Christiane Litman. Uniquely, this was performed with a bespoke chamber ensemble of strings, directed by Dr Litman from the box organ. The performance was very seasonal (in Lent) and attracted a large and appreciative audience.



Above: Pergolesi's *Stabat Mater* with soloists Christiane Litman and Juliet Tranter

The Cathedral were asked by Aled Jones to join him for his show at the Gaiety Theatre in Douglas on 30th March. The choir gave a 25-minute recital of religious music ahead of Aled's show.



Above: The choir and Director of Music with Aled Jones

After Easter, members of the Cathedral 'schola' did a 4-day residence Blackburn Cathedral. This furnished the lay clerks with an opportunity to socialise and to sing music in the glorious acoustic of Blackburn Cathedral. They sang a wide variety of music which included settings of the canticles which were written specifically for our choir (one by the now sub organist at Blackburn). The Dean of Blackburn was very appreciative of the choirs visit and hosted a gin party in the cloisters (drinking their own brand of gin: 'Cathedral'). The choir dinner being at a local Caribbean restaurant!



Above: Schola members at Blackburn Cathedral

Back in Peel, the Cub Scout Master, Roy Baker challenged the choristers in a rounders match on the top field. On the 23rd May the choristers played the cubs in 2 matches, but sadly, the choristers lost overall by 2 runs.



Choristers (purple) vs Cubs (green) annual Rounders Tournament

HM The Queen celebrated her Platinum Jubilee in 2022, and the choir managed some big ceremonial music. However, none of us expected the Queen's death a few short months later. The focus again was on the choir to sing an impressive but dignified National Service of Mourning. We commend the choristers and Lay clerks on their commitment to learning music in a very short timeframe and sang extremely well.

The return from the Summer break was preoccupied with the visit from Choristers, Cambiate (boys whose voices had changed) and Lay Clerks from our sister Cathedral in Liverpool. The bi-annual festival was suggested in 2019 when we visited them. Covid hit in 2020 and all plans were shelved until 2022. So, 70 members of Liverpool Cathedral's choir descended on us at the end of October. There was a shared concert with the men and boys of Liverpool, the choir of Peel and the Kirk Michael Chamber Orchestra culminated in a combined performance of Vivaldi's *Gloria*. All proceeds were donated to the Cathedral re-ordering project. Following the successful Saturday night, Bishop Peter presided at the Eucharist on Sunday morning which was sung by the combined choirs and organists of the two Cathedrals. The mass setting was by Widor and the anthem was from *The Heavens are telling* from Haydn's *Creation*. The whole weekend was fuelled with great joy, great friendships and with great music making and great socialising.



Above: Liverpool Cathedral Choir and St German's Cathedral Choir with their Directors of Music and the Kirk Michael Chamber Orchestra.

The Cathedral choir continues to develop each year and the standard of choral singing at the Christmas services was truly astonishing. Our thanks go to the choristers, their parents, and the Lay clerks themselves for their support and careful preparation of the music.

We would particularly like to single out Mr Stuart Corrie, our associate (and laureate) organist. This year we have had a few stop-starts with the organ scholar position, mainly due to a post-covid, post- Brexit era and the difficulties of getting the requisite visas and paperwork in place. Sadly, young and impatient organ scholars want a job process to be simple and quick, and all of the interviewed candidates have accepted other jobs whilst we have been trying to put everything in place. Mr Corrie has been our saving grace and continues to be available when he can be to assist with Evensongs and for Diocesan and major services.

Bells



Tower Captain:

Jackie Allen

Secretary:

Steve Beard



Tower Bells

This year the bellringers welcomed the Revd. Ruth Walker to be their cathedral contact. There were a number of special events during the year:

- 6th February marked the 70th anniversary of the Queens's ascension to throne.
- 3rd March the band joining ringers throughout Europe marking the war in Ukraine.
- 18th March, there was a weekend ringing tour ringing in Yorkshire churches: The Church of St Mary and St Alkelda in Middleham, Holy Trinity Darlington, Shildon, St Mary's, Barnard Castle, St Mary Magdalene Richmond, Brompton, All Saints Northallerton, St Cuthbert Darlington and St Michael Heightinton.



Photo: Yorkshire ringing tour in March

- 23rd April, the band rang for the funerals of John Pugh and his sister Irene Pugh. They had been supporters of bellringers at the Cathedral.
- 7th May Marion organised the bell ringer's annual dinner and Lou organised the quiz at Sunset Lakes, Peel; the service and food were excellent.
- 3rd – 5th June. The whole weekend of the Queens Jubilee had plenty of excuses for celebratory ringing.

- 18th June. Bells are usually requested for weddings and one was on the same day as the Parish Walk which was challenging as the Cathedral is blocked in.
- 18th July was the collation of the new Archdeacon, Irene Cowell and colleagues joined the Cathedral bells ringers from St Georges.
- 3rd September there was ringing for the memorial service of Gwen Crellin. Her daughter, Anne is a regular visiting ringer.
- 8th September, the death of Queen Elizabeth II was announced. On the 9th, nationwide ringing took place, at midday with our bells half muffled. The mourning protocol together with weddings meant that one wedding had half muffled bells.
- 11th September for the King proclaimed Lord of Man.
- 16th September the Tynwald Hill Proclamation ceremony
- 19th September The Bells were fully muffled with the tenor backstroke open
- 5th November ringing marked the COP27 climate crisis conference.

Thank you to all who support the tower, not least those behind the scenes like Steve sorting the muffles.

HandBells

Kiaullaneyn Noo Carmane (St German's Cathedral Hand Bells)



Left:
Hand Bell
Co-
ordinator:
Louise
Horsfall

This has been a quiet year for the handbells – organisations are cautious about visitors with regard to Covid-19 and we are still awaiting information on how the handbells will be integrated into / impacted by the Cathedral's new safeguarding requirements.

The venue's we have played at during the year have included:

- Bradda Dementia Unit, Port Erin
- Eastern Laa Meanagh Day Care Centre, Onchan
- Ramsey Baptist Church Coffee Morning
- Reayrt Skyal Dementia Unit, Ramsey
- Western Laa Meanagh Day Care Centre, Peel
- Salisbury Street Residential Home, Douglas
- Tynwald Mills, St Johns

These sessions are always enjoyed by the audience who are also asked to participate. Those interested in taking up a new hobby of ringing handbells, are always welcomed, for as much or little time as they can give - it all helps bring a needed smile to a face on the Island.

Youth and Children's Work *Vacancy*

School Links

Clothworkers Primary School (Infant and Junior) regularly come to the Cathedral for services and concerts at, for example, Easter and Christmas.

There is a team of people who go into the Schools for 'Open the Book' and leading assemblies. There is also support for all Island Scripture Union Ministry Trust (SUMT) school activities, such as Life Path which explores Christianity in the setting of Rushen Abbey.



Left: Clothworkers

derives from a legacy left by, Philip Christian from Peel who in 1653 became Renter Warden of Clothworkers.



Right: QEII Secondary School badge

Links with QEII Secondary School have in the past been associated with a Christian Union on site and Christmas Carol Concerts taking place at the Cathedral. There is also a prize given annually by the Cathedral Chapter for those doing especially well in R.E.

School Visits

School visits post Covid are very much in need of being developed and it was a recommendation of the Peer Review. We have an excellent learning venue 'outside the classroom' with the Cathedral and the gardens, the background work has been done for a series of guides for children at different Key Stages (KS1, KS2 and KS3) that now need to be matched to the current curriculum. This year there were visits associated with the Green Pilgrimage



Toddlers Group - Caterpillar Club



Co-ordinator:
Monica Douglas
M: 304 157



Assistant:
Carol Allan



Assistant:
Jackie Hughes

Caterpillar club continues to be held on the first and third Wednesdays of the month. The children are brought by a mix of parents, grandparents and childminders. The group met 19 times over the year. The average attendance was 25 Children accompanied by their carers. The group continues to be run by Carol, Jackie and Monica. The group often have a Song sometimes with requests made. The Christmas story was shared in the hall, rather than the Cathedral this year and all enjoyed the Christmas Party.



Caterpillar Club: Visit of Father Christmas

Cathedral Context

Chapter, Greater Chapter and Cathedral Matters

Dean

The Very Revd. Nigel Godfrey (Chair)

Chapter Canons

Canon of Patrick (John Coldwell from May 2016)
Canon of German (Dr Joe Heaton from Oct 2016)
Canon of Columba (Janice Ward from Oct 2016)
Canon of Maughold (Vacant)

Greater Chapter Membership

*The Chapter members, together with Six Hon Canons
(with a 5 year term renewable for a further term)*

Canon Judith Ley
Canon Gill Poole
Canon Elaine Aulton
The Revd. Canon Dawn Mather
Monsignor Canon John Devine
1 vacancy
The Revd. Canon Margaret Burrow (Clerk)



Meeting: Chapter/Greater Chapter

The meetings take place termly, this year in February, May and October. The only business exclusively for Chapter is managing a small 'Chapter Fund', which receives an annual grant from the Diocesan Board of Finance (DBF) of £2,500 p.a. and the annual interest made available from the Cubbon Trust which is usually a bit in excess of £10,000. The Cubbon Trust funds are currently being allocated for the re-ordering of the Cathedral.

Meetings during the year explored implementing the recommendations of the previous year's Peer Review and SCIE report. Two key appointments were made as a result of the peer review: an external webmaster (Steve Lawrinson) and a Fundraiser (Philip Longworth). In the case of the former we offered a small honorarium as a sixth month experiment with a view to seeing the amount of time we could afford and in the case of the latter we bought a day a week of Philip's time from the diocese – he is employed by the Diocese as the Generous Giving Officer. The Peer Reviewers had envisaged posts in these areas being funded by the Church Commissioners, but as yet there has been no funding from this source. Some things are yet to be implemented, but are either beyond our control or will need to wait until the Cathedral is re-ordered.

Four staff travelled to the Cathedrals Conference in Newcastle (with the Administrator watching online because of breaking her ankle). Newcastle, quite apart from the theme of the Conference: '*Different Country: Different Church*' gave us an insight into how St German's Cathedral might look like after re-ordering as Newcastle had been newly re-ordered.

The Cathedral organised a service for the Platinum Jubilee on Sunday 5th June, but because it coincided with the TT races it was unusually a non-Eucharistic service in the 10.30am slot with most canons unable to attend, but it did enable people to get home if the roads were closed for TT practices.

The Chapter were made aware of the Cathedral re-ordering became a priority during the year, though we had to cope with 'slippage' and the challenge of fundraising associated with it, in an environment of rapid inflation. Alastair Biggart and Kevin Christian have worked tirelessly towards this and Clerk of Works (Rob Kaneen) has prepared as much work as possible in advance.

The Chapter had their first view of the Liturgical Plan for the Cathedral (recommended as part of the Peer Review) and the Cathedral's route map to Net Zero Emissions again another requirement of Cathedrals.

A disappointment was the slow progress in mirroring the Cathedrals Measure that our sister Cathedrals are undertaking in England. A Conference in November in Manchester has given us further momentum in this direction and we have invited the Third Estates Commissioner Flora Winfield to visit us in 2023 in the hope that she can assist us in implementing the areas of the Peer Review beyond our control.

The Diocese of Sodor and Man Strategic Priorities and Principles

The Diocesan priorities for 2022-2024 replace the earlier priorities of 2019-2021 which were Partnership in Mission, Learning and inhabiting the Faith, Sustaining Ourselves. We have worked hard in these areas to increase our effectiveness.

During the next year we shall be reviewing how we align with the new priorities which are summarised below under the strapline:

'Anointed and Rooted in God, we work together for Renewal, which will be visible in Faithfulness and Generosity'.

Renewal:

- spiritually and liturgically to deliver mission
- engaging with our communities as a supportive presence.
- as a 'Servant Church' addressing the needs of our community
- of commitment to social justice through action
- support those who are poor and marginalisation locally and globally
- of commitment to building the highest standards of safeguarding.

Faithfulness:

- Encouraging and supporting all in developing their faith.
- Paying attention to the quality of our worship and preaching.
- Continuing to enable lay Christians to share their faith.
- Developing opportunities for people to study their faith.
- supporting the young in exploring their faith within and beyond the diocese, especially our connection with Emmanuel College.

Generosity:

- Being seen as our distinctive characteristic.
- Embed generosity at the personal and corporate level.
- Promote confident use and investment of all our resources.
- Compassionately care, that we may grow in mind, body and soul.
- Compassionately care for the Environment.
- Offering use of our buildings to the community as shared resources.
- Supporting our diocese by wise stewardship and generous giving.

Diocesan Synod



Synod Rep:
Mary Biggart



Synod Rep:
Nigel Godfrey



Synod Rep:
Ruth Walker

Diocesan Synod lay members are elected every three years at the Annual Parish Church Meeting (APCM) and serve on Synod for the triennium. Based on the parish Electoral Roll membership, the PotWC with over 200 members is entitled to five representatives. Each Parish Church had proposed a person and were approved at a parish APCM on 25 May 2021. These are Mrs Mary Biggart (Cathedral), David Talbot (Dalby), Steve Hamer (Michael, who is also the Lay Chair), Graham McAll (Patrick) and Steven Bell (St Johns) - their term of office ends on 1st September 2024. They are ex-officio members of the Parochial Church Council.

General Synod (GS) is the overarching legislative body of the Church of England, having responsibility for the Canons, doctrine and liturgy of the Church, as well as for matters such as finance and mission. In October 2021 our Diocesan Synod elected one Lay Representative and one clergy Proctor in Convocation for the next four years. Mrs Susan Kennaugh (Laity) was returned unopposed while the Clergy are represented by Revd Dr Michael Brydon (Bishop's Chaplain and Team Vicar at St Matthew's, Douglas).

Our Diocesan Synod meetings receive reports from Bishop Peter, the General Synod members on national matters and from Diocesan officers regarding the state of the Diocese and to discuss and vote on proposed change. Committees such as the Diocesan Board of Finance (DBF) operate under the authority of Standing Committee of Synod, and in turn sub-committees such as the Property Committee report to the DBF.

In 2022 our Diocesan Synod held three evening meetings:

9 March 2022 St Ninian's, Douglas

Bishop Peter announced the appointment of the Revd Lynn Davidson as Priest in Charge for Bride, Lezayre & North Ramsey, and of Maughold & South Ramsey. Following pastoral reorganisation, she would become the incumbent of the combined parish of Ramsey and the North East.

The Rev Irene Cowell had been appointed as Archdeacon and also Priest in Charge of St Georges with All Saints. Following pastoral reorganisation, she will become Rector of a parish that also encompasses St Thomas and St Matthew, Douglas.

Bishop Peter explained his vision for the Diocese for the next three years (see page 53-54).

'Living in Love and Faith' (LLF) - introduced in 2021 continued to be explored. The LLF national team have produced a number of ways to engage with this difficult issue via a section on the national Church website: <https://www.churchofengland.org/resources/living-love-and-faith> It is an opportunity to deepen relationships with people who come from different and more diverse views. LLF will be discussed across the Diocese in Mission Partnerships, PCCs and LCCs with anonymous feedback to Church House, Westminster.

14 July 2022 St Ninian's, Douglas

Bishop Peter announced the appointment of his Chaplain, Rev Dr Michael Brydon, as Priest in Charge of St Matthews on a 50/50 basis. Following pastoral reorganisation, he will become Team Vicar for St Matthews. In the same way Revd Liz Hull will become Team Vicar of St Thomas.

The Diocesan Secretary, Tony Connell, explained the roles of each Diocesan officer.

Bishop Peter explained the basis of the Parish Share, reminding us that the prime task of the Church is missional. The required budget is divided equally by the number of parishes. Adjustments are then made based on the population (representing 50% of the figure), average Sunday attendance (representing 25% of the figure) and the Electoral Roll (representing 25% of the figure).

In 2021 only 8 of the 14 parishes met their Parish Share – the Parish of the West Coast being one that has never failed since its inception in May 2012. The Island is the size of an average UK rural Deanery but has the overheads of an English Diocese. We have few endowments and little Glebe – also there is no Gift Aid scheme for taxpayers that could increase income by 25%. There are few readily saleable church buildings. Closing any church reduces giving as hurt church members give less or leave.

Fr Michael Brydon introduced a proposal to get Bishop Thomas Wilson included in the CofE Liturgical Calendar for the 16 January, (the date of his consecration). This would be a unique opportunity to recognise the contribution of the Manx Church within the CofE.

29 November 2022 St Ninian's, Douglas

The Training Oversight Group (TOG) meets three times a year and its report was presented to Synod. This covers Lay training and Pastoral Care courses, Emmanuel College, ordinands, Readers, interns, etc.

Reports on the proceedings of General Synod held in York in July were received from Mrs Susan Kennaugh (laity) and Fr Michael Brydon (Clergy).

The Diocese of Sodor and Man Anti-Racism Charter and Diocesan Action Plan Relating to the Inclusion of People from Global Majority Backgrounds was accepted.

Parochial Fees will not increase in 2023. Anomalies are slowly being ironed out. Church Legal Fees for faculties requested by parishes and Burial Authorities will continue to be met by the DBF provided the rules are followed. Retrospective applications may attract costs.

The Diocesan Board of Finance (DBF) presented its budget for 2023, based on 13.75 stipendiary clergy, an increase in stipend augmentation of 5% and a pension contribution of 28% of the UK national minimum stipend. This gave a shared ministry fund (SMF) requirement of £835,842 - a decrease of £79,820 (8.72%) on 2022. This was reduced by other income being produced of £263,822. The decrease was spread across the parishes using the apportionment formula agreed at Synod.

The capped figure for the PotWC for 2022 will be £81,412. Churches in this parish have made meeting the SMF a priority. Working under devolved authority from the PCC, with the five Churches having their budgets approved at the October meeting of the PCC, has enabled each Church to work out the best way to meet this commitment - which for most is their highest outgoing.

Meeting dates for 2023 are Wed 8 March, Thurs 13 July and Tues 28 November

Western Mission Partnership



Mission Partnership Co-ordinator:
Nigel Godfrey

Mission Partnership Secretary:
Nancy Clague

The WMP (Western Mission Partnership) is made up of about 27 members from 5 Churches of the Parish of the West Coast and the 3 Churches of Marown, Foxdale and Baldwin Parish. 4 meetings a year rotate around the Partnership with a 'bring and share' meal. (Clergy, Readers, Liturgical Assistants and a Lay Rep from each church)

During 2022 we met 4 times with feedback from each of our churches, as well as an invited speaker. We also met for morning prayers at the Mill on the second Tuesday in the month, with different members leading the worship.

In February the Partnership met at Patrick and Philip Longworth, the Generous Giving Officer, was invited to talk about his post as Generosity is one the Diocesan Priorities for 2022-2024 (Renewal and Faithfulness are the other priorities). Other matters arising included, an update on the WMP booklet, Pilgrimages, The Triskelion Way, Ride and Stride (September) and the Parish Walk.

The May meeting was hosted by Dalby. Again each church gave an update. There was no invited guest as we concentrated on the Diocesan Priorities.

Graham McCall spoke about **Generosity**
Ruth Walker spoke about **Faithfulness** and
Janice Ward spoke about **Renewal**.
After each speaker there was discussion

The July meeting was hosted by St Lukes, Baldwin and all Church Wardens were invited to this meeting. We also had the unexpected pleasure of Sheran Harper, Worldwide President of the Mothers' union, from Guyana. She talked about some the projects that the MU were involved in abroad that she had recently visited.

After the reports from the churches, including a brief resume as 4 members from the Cathedral had been to Newcastle for a Conference, *Different Country, Different Church* we had a presentation, **De-mystifying applying for a faculty**. This presentation had been prepared by Rosemary Gibson.

Chair of the DAC and Michelle Barwood, who led the presentation as Rosemary was unwell.

The October meeting was hosted by the Cathedral, and this time all Eco-Reps. were invited. This was the first meeting following from the Queen's death and announcement of King Charles III. Rosemary Clarke also reported back following Ride and Stride.

Dr Tony Thick then gave a presentation, **Route Map to Zero Carbon by 2030**. A new website, for the 'We Care, Eco Campaign' is being developed, tailored to the Isle of Man. There are also various initiatives in the west for Warm Spaces as many people struggle with rising heating costs.

Concluding Thanks

Every year has its own challenges, so as we emerge into a post-Covid world, globally we find ourselves with a European war in the Ukraine, with two young refugees staying at the Deanery, both of whom are working in the hospitality sector and also studying for law degrees on Zoom with their home University. We find ourselves living with high levels of inflation with energy bills rocketing and then having to respond to the crisis associated with fuel poverty and there being increased demand on our foodbank resources.

At the local level the resilience of our staff and volunteers have enabled us to weather the storm and continue to offer outreach in our community. A Big Thank you to all 150 or so of you who contribute in so many different ways to the life of the Cathedral and the service of our community as we all seek to walk more closely in the steps of our Lord.

THANK YOU.

As we move forward to 2023 in the hope that this year we will be able to re-order the Cathedral and make it fit for Mission in the 21st century, we have learnt that things are far from predictable. 2023 will have its own challenges, opportunities and surprises. The Gospel may not change, but the context in which it is presented does as will the way we present the Good News of the Gospel. So we look forward with Hope for the future.



Dean Nigel

