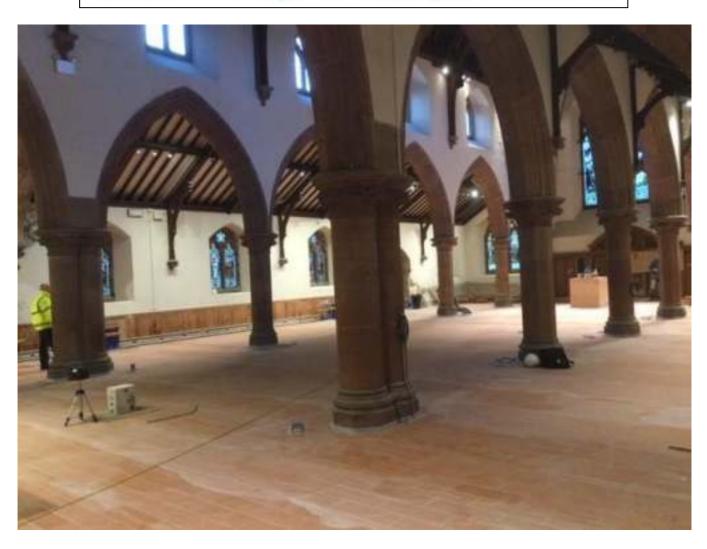


# Annual Report 2023-24

Community, Worship, Culture



The Cathedral Nave undergoing re-development The Terracotta tiles, before the stone floor is laid

Patron: HRH The Princess Royal

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#### Dean's Letter

# Community, Worship, Culture

The Cathedrals Mission strapline has three key words, with Worship at the heart of what we do.



#### Our values:

Be Christ centred & outward looking Nurture disciples & empower others Care for creation & exercising sustainable stewardship Treasure heritage & embrace new opportunities Welcome all & seek justice

#### Community

In 2022 as we emerged from Covid, we found our plans for re-developing the Cathedral severely tested. Costs of redevelopment were rising rapidly outstripping our ability to fundraise we felt caught in a bind 'we can't afford to do it and we can't afford not to do it'. After a tender process, which was less than ideal, we partnered with SCS (Stewart Clague Services) and indicated that while the cost of phase 1 was £2 million and phase 2 (Audio visual) a further £400,000, we were able to commit ourselves only to £1.5 million of work on phase 1 and would only continue beyond this if funding became available. At the close of year we have currently spent £1 million on the project with an anticipated opening date of phase 1 in the late spring of 2024. We can certainly meet the £1.5m target, but have our eyes set on the completion of phase 1.

#### Worship

While the patterns of worship in terms of services has remained the same this year; where they happen has changed. It had been anticipated that the Cathedral would close for building works immediately after Easter and so on the third Sundays from that date the choir went on Safari for Choral Evensong, while on the second Sunday they sang at Kirk Michael. Most other services continued in the Corrin Hall except larger gatherings such as Remembrance Sunday and the Festival of Nine Lessons and Carols. On weekday mornings prayer remains on Zoom, while evening prayer takes place in the Corrin Hall. The cost of installing additional livestream equipment was not felt to warrant expenditure so live-streaming of services has not continued in the hall.





#### Culture

As a Cathedral we continue to explore the relationship of our faith with contemporary culture. The War in the Ukraine did begin to open the Island to the possibility of welcoming refugees and three were welcomed at the Deanery in 2022. Our gardens continue to develop (with 17 different guides meeting the needs of different interest groups) though building works had meant much are closed off for the moment. Unfortunately a new Nativity set to be erected on the approach to the Franciscan Garden has had to be delayed until building work is complete. The sculptured figures are by a Zimbabwean artist Jonathan Mhondorohuma who also produced a sculpture of St Benedict of Palermo (1526-1589) a Franciscan Friar and Patron Saint of 'Racial Justice'.

We do hope you enjoy reading the annual report which aims to give an insight into the life of your Cathedral in 2023.

#### **GOVERNANCE**

# **Explanation of the Current Structure**

'Cathedral Isle of Man' is composed of three independent, but related legal entities.

The Parochial Church Council (PCC) of the Parish of the West Coast is the governing body which is made up of the Vicar/Dean, together with two Churchwardens from each of the five parish churches of which the Cathedral is one and a lay representative for every 50 people (or part thereof) on the Electoral Roll. In addition there are 5 Synod Reps. The PCC meets four times a year. The PCC delegates much of its responsibilities to Local Church Councils, but agrees policy, direction, budget and plans. The Memorandum detailing the level of delegation is reviewed annually. On 1st January 2024, the Cathedral will become an independent parish, with a view to eventually being run by a Chapter. The Cathedral parish and the parish of the West Coast will remain a single benefice.

The 2023 PCC had 19 Members, which includes 8 licenced Ministers. The first meeting of the year (February) largely focused on the Annual Reports of each church. This was followed by an Annual Parochial Church Meeting (APCM) in April, accompanied by a follow-up meeting electing representatives, officers and committees for the year. Strategic objectives were set at the July meeting and in October the budget was set for the following year.

In addition to the primary focus there are discussions around diocesan policy, Faculty applications and other topical issues that arise. Some elements always appear on the Agenda such as Safeguarding and Environmental issues. Environmental issues are becoming more significant as we aim to become carbon neutral by 2030.

The Local Cathedral Council (LCC) is the Committee that runs the Cathedral Church of St German and reports to the PCC. This year we have continued to organise it on the lines being advocated by the Cathedral Measure of the Church of England. In the interim we call it the LCC/Chapter. Advocates and other legal personnel have drawn up legislation for us as a Cathedral on the Isle of Man to bring us in line with our sister cathedrals in England in so far as Manx legislation permits. This has now passed diocesan synod and proceeds to Tynwald.

#### Members of the LCC

The Dean (Chair): Nigel Godfrey

Vice Chair: Appointed by Bishop (Vacant)

1 Senior Clergy person at the Cathedral: Ruth Walker (replaced by Mark

Radcliffe in October)

1 Chapter Canon: Janice Ward

3 elected members of the congregation a minimum of one being a Warden: Davena Campbell and Pip Hansbury (from APCM Nik White)

and Tracy Williams, Wardens 1 Expertise: Dr Alastair Biggart

Clerk to LCC: Currently shared by the above members

## **Non-voting Advisers:**

These are the heads of the 8 departments who are invited to the meetings, as required, to report on their area.

The LCC/Chapter aims to meet four times a year and develops local strategy within the framework set by the PCC. This year it met in January, March, July and September.

The meetings have a standard pattern:

- Winter: Annual Report (reviewing the year)
- Spring: Annual Meeting and First Meeting of new PCC
- Summer: Strategic planning and mission Targets
- **Autumn:** Budget for the coming year.

Other matters discussed and decisions made over the year have included:

- Re-ordering the Cathedral and the implications of rising cost to deliver the project. Costs were becoming increasing unachievable 'we could not afford to do it and could not afford not to do it'. While a number of companies agreed to tender only one company had responded and the start date kept on being put back. We agreed to approach SCS and ask them to tender. We then proceeded on the basis that we would commit ourselves to £1.5m work and would cut out elements to achieve this (the total cost was more like £3 million.
- Improvements were agreed to the cemetery Spinal Road.
- Preparing Faculties for the removal of furnishings to Bishopscourt
- Looking at the plans for creating a new Cathedral Parish carved out from the Parish of the West Coast and organising the Cathedral to be run by a Chapter,

#### **Cathedral Wardens**



Warden:
Nik White E:
nikwhite@manx.net
T·



Warden:
Tracy Williams
E: tiw65@hotmail.com



**Assistant Warden:** Diane Horne



**Assistant Warden:** Alan Jones

E: wardens@cathedral.im

**Vicar and Wardens Group** for the Parish of the West Coast meets four times a year with: local Ministers, Dean and Treasurer, and acts as the 'Standing Committee'. Two meetings a year are devoted to the oversight of three cemeteries and two are devoted to reviewing strategy and policy and making recommendations to the PCC.

# Warden Responsibilities

By custom, if not 'statute', wardens are legally responsible with the Vicar/Dean for the day to day running of the Cathedral.

- Overseeing Sunday service requirements
- Security and Insurance
- Safeguarding
- Faculty applications

- The Inventory, Terrier and Logbook ensuring they are kept up to date,
- Reviewing Quinquennial reports
- Maintenance priorities
- Health and Safety issues like fire extinguishers
- Oversight of the Cemetery

Churchwardens are elected annually and since January 2013 must stand down after 6 years. This gives new people the opportunity to learn new skills and to bring fresh ideas. During the year we welcomed Nik White and said farewell to a well-beloved Warden, Pip Hansbury, who moved away to Northern Ireland with her daughter. We wish her every blessing, but she has been such a pillar of the church undertaking roles associated with oversight of Big Table, Safeguarding Officer, quite apart from being Warden.

The Cathedral Quarter Trust (CQT) is an independent Manx Charity (No. 1094). It has a brief to aid the Cathedral in developing its infrastructure and ensuring planned maintenance of the Cathedral together with its associated buildings and land. There are currently 4 Trustees, (there needs to be a minimum of 3 and a maximum of 6) which includes the Dean as an ex-officio member.

The St German's Cathedral Foundation for Music and the Arts (FMA) is also an independent Manx Charity (No. 1078), which has as its primary focus the development of Music and the Arts at the Cathedral and across the Island. For the present the focus is music and the Anglican choral tradition at the Cathedral. There are 6 Trustees (there needs to be a minimum of 6 and a maximum of 10 Trustees which includes the Dean).

The three organisations: LCC/Chapter, CQT and FMA while independent work together under the banner of **Cathedral Isle of Man** which is a registered brand name.



The Cathedral is run by **Departments** with clergy and lay people (paid and voluntary) responsible for different elements (see advisers below)

Departmental heads form the **Executive Staff Team**, which meets weekly to ensure the smooth operation of the Cathedral and enabling all departments to be aware of the needs of different areas and challenges facing the Cathedral. On occasion members not able to join us physically meet via zoom.

- Central Services (Val Garrett)
- Cemetery (Wardens oversee the Manager Annette Thackray)
- Finance (Alison Brand)

- Hospitality and Pastoral Care (Helen Parry)
- Infrastructure (The Dean)
- Liturgy (The Dean)
- Mission (The Revd. Mark Radcliffe)
- Education and Training (Rosemary Clarke)
- Music (Dr Peter Litman)
- Young People (Vacant, though an Intern post has a Youth brief)

#### **Risk Management Statement**

The PCC acknowledge responsibility for the work of the Cathedral which operates within delegated powers. A more formal risk assessment process is in place to overview operations and major risks identified. Policies and procedures are in place to manage these. A Memorandum of Understanding between The Cathedral (LCC/Chapter), The Music and Arts Foundation (FMA) and The Cathedral Quarter Trust (CQT) is under review which includes the aim of reviewing risk across the organisation.

#### **CENTRAL SERVICES**

#### **Administration**



Chief Operations Officer: Val Garrett

E: info@cathedral.im M: 241 227

#### Areas of Responsibility:

Administration (Parish and CQT)
Cathedral Users
Digital information
Faculty Applications
General Data Protection
Regulation (GDPR)
Liturgical Assistant

The Cathedral employs an Administrator for one day per week. Duties include taking notes at the weekly staff meeting and distributing them, dealing with email and telephone enquiries, correspondence, printing, record keeping. Val also acts as Administrator for The Cathedral Quarter Trust on a voluntary basis.

#### **Communications**



**Press Officer:**Nadine Sgoura



**Web Master:**Steve Lawrinson



Facebook: Val Garrett



Link & Facebook:
Dr Peter Litman
E:
link@cathedral.im

In an ideal world we would have a Communications Officer, however to spread the load, different people are responsible for different elements. We are very fortunate to have Steve Lawrinson as our webmaster. He is currently constructing a new, less complicated website which we trust will be more responsive to our needs. Our Press officer is Nadine Sgoura who is a Lay clerk parent with expertise in the industry having her own company 'Secret Media'.

#### The Link

The 4-page Sunday information leaflet provides a supplement to the service book and lists details of music, forthcoming services, events and general notices. We have begun to supplement this on Sundays when we have Chorister led services with a loose-leaf hymn sheet to avoid parents having to struggle with other children and finding pages in hymn books.

#### Website

The Cathedral's website, <u>www.cathedral.im</u>, continues to provide an overview of past and present events at the Cathedral and future plans, but is under review.

#### **Facebook**

<u>www.facebook.com/pages/Cathedral-Isle-of-Man</u>. Facebook continues to engage with lots of people especially reaching out to those who use our community services such as The Big Table Café and Caterpillar Club.



#### **Electoral Roll**



**Electoral Roll Officer:**Val Garrett

#### **Electoral Roll**

January 2023: 91 - December 2023: 85 (The Cathedral element of the Parish of the West Coast).

There has been a reduction in numbers on the Electoral Roll partly due to a review of Electoral Roll and removing those who have not been to the Cathedral for a few years and partly due to people moving off Island or sadly dying. The percentage on the Electoral Roll living outside the Parish of the West Coast is 14 % and 59% on the Electoral Roll regularly attend services at the Cathedral in person. In January 2024 when the Cathedral becomes a separate parish our Electoral Roll will change to Cathedral parish only.

#### General Data Protection Regulation (GDPR)

The Cathedral as part of The Parish of The West Coast is registered with the Isle of Man Government Data Protection Registry. Each church in the parish has a named person responsible for Data Protection. As well as holding data, the Cathedral has CCTV installed and this has to be registered as well as our website address. Members of the Electoral Roll /congregation can choose what information they receive from the Cathedral by completing a form.

#### **Faculties**

Faculty Jurisdiction is the Church of England's permission to make changes to the Cathedral or its curtilage. (In England Cathedrals are under a different body). During 2023 faculty permission was sought for the following:

Manx Utilities putting an antenna in the Cathedral tower.

Retrospective permission for sculpture within the Cathedral curtilage Removal of furniture from the Cathedral.

Removal of furniture from the Cathedral and relocate it to Bishopscourt.

# Financial Summary: Income & Expenditure



**Parish Treasurer:**David Talbot



Cathedral Treasurer:
Alison Brand
E: finance@cathedral.im



**Finance Assistant:** Helen Parry

# Income & Expenditure Account St German's Cathedral

For the year ended 31 December 2023

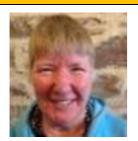
	Unrestricted	Restricted		
	Funds	Funds	Total	Total
In a surius a Danas una ca	General	Projects	2023	2022
Incoming Resources	£	£	£	£
Covenants	-	-	-	-
Planned Giving	31,396		31,396	33,101
Plate Collections	13,755		13,755	20,018
Donations	10,478		10,478	11,826
Fund Raising Activities	10,619	1,382	12,001	14,559
Income from Investments	5,131		5,131	4,662
Statutory Fees	4,168		4,168	7,394
Trading Income	5,266		5,266	4,073
Legacies	0		0	0
	<u>80,813</u>	<u>1,382</u>	<u>82,195</u>	<u>95,553</u>
Tax efficient planned givers Number of other planned givers Number of new legacies			37	37
Resources Expended				
Costs of Generating Funds	498	4,108	4,603	6,323
All Mission Giving	2,151		2,151	8,414
Shared Ministry Fund	34,756		34,756	34,420
Salaries / honoraria	7,409		7,409	8,943
Church running expenses	33,727		33,727	17,123
Church utility bills	8,888	-	8,888	7,798
Cost of Trading	1,221		1,221	1,765
	88,647	4,108	92,755	84,786
Major Capital Expenditure	1,116	7,709	8,825	4,669
Total Resources Expended	89,763	11,817	101,580	89,455
Revenue Surplus	(8,950)	(10,435)	(19,385)	6,178
Revaluation of CCLA investment	13,821		13,821	(18,974)
Transfer to/(from) Reserves	<u>4,871</u>	(10,435)	<u>(5,564)</u>	(12,796)

Income: Overall income has dropped in most areas this year, the only areas to buck this trend is investment income and trading income. The drop in income from the church plate is particularly noticeable falling by over 30%. This is likely to be associated with our being out of the Cathedral for almost half the year, when so many Occasional Offices have not been able to take place such as funerals, weddings and baptisms. We need to monitor this down-term in income, once back in the Cathedral, to ensure that this is not a permanent drop, but rather associated with building works and some switch in giving by the congregation to the development of the Cathedral. The loss this year is not sustainable into the future.

**Expenditure:** Expenditure was up on the previous year and despite us having no access to the Cathedral running expenses were higher. Sometimes this was accounted for by an increased insurance premium to cope with a building being renovated and the purchase of a new photocopier, but running expenses have increase form just over £17,000 to getting on for £34,000 almost doubling. Mission giving has shown a huge drop, being a quarter of the level of the precious year, again associated with the loss of occasional offices.

**Overall:** There was a revenue loss of over £19,000, but the revaluation of our investment portfolio showed an increase of nearly £14,000 helping to make the loss look more manageable.

#### **Premises Users: Cathedral & Corrin Hall**



Cathedral hire: Val Garrett M: 241 227



Hall Hire: Moira Hall M: 421 887



Caretaker: Geoff Hall

#### **Cathedral**

The Cathedral, apart from worship, was used for community events until its closure in August. One of the challenges this year was anticipating closure for re-ordering which while eventually happening in August had been planned earlier so with the various false starts, we suffered from planning blight.

- Concerts
- Exhibitions and associated workshops
- Events by community and Art groups
- Zumba (see photo right)



#### Corrin Hall & M.L. Wood Song School

The bulk of the Corrin Hall is an underused resource at the Cathedral, despite having some key in-house users and the odd outside hirer.

The M.L. Wood Song School has a permanent home in the building, but the main hall, the toilets and kitchen are not fit for purpose. Planning permission has already been granted for a commercial Tea room on the premises with a secondary space alongside it for some form of community/social enterprise use. Permission is still in the process of being sought for residential space for Ministerial/music Interns in the roof space. The aim in the long-term is to enable the Cathedral and the Corrin Hall to be more fully used by the community, while at the same time increasing the level of income supporting the mission of the Cathedral. This will be challenging to manage. In the interim phase, the closure of Cathedral for redevelopment in August has meant that the Cathedral now shares the space and the 'stage' is used as a weekday chapel.

Regular Outside users: Social badminton operates 3 times a week.

**Occasional Outside Users:** Events included Craft sales, Christmas Fairs, Peel Town Commissioners for the local authority elections, Requisition Meetings.

#### In-house Users:

The Caterpillar Club – (fortnightly and The Big Table Café (weekly)

#### Corrin Hall Accounts (Year end 31st December 2023)

	•	2023	,	2022	
		£		£	
Income	Donation			_	
	Contribution for use of Hall	12,052		8,874	
		_	12,052	_	8,874
Expenditure	Cleaning	2,512	_	1,425	
	Electrical Services	872		1,508	
	Electricity	2,800		1,467	
	Gas	1,816		1,680	
	Gas Boiler	_		_	
	Insurances	693		516	
	Performing Rights Soc.	0		153	
	Repairs	957 _	0.750	446 _	7.105
		_	9,650	_	7,195
	Net profit/(loss)		2,402		<u>1,679</u>
<b>Current Assets</b>					
Bank Balance	5,483				7,232
Debtors *	4,600				2,300
	10,083			_	9,532
<b>Current Liabilities</b>					
Suppliers		_	_	384	
Cathedral		_		1,467	
		0		1,851	
Net Current Assets		10,083		<u>7,681</u>	
Reserves C/For'd		7,681		6,002	
Loss/Profit for yr.		2,402		1,679	
,		10,083		<u>7,681</u>	

#### \* debtors:

- 1.) A loan was made to the Cathedral of £2,600
- 2.) The rental for the Song School of £2,000

The figures indicating a small surplus over the year. Cleaning costs have risen in that there is more use made of the Corrin Hall with the Cathedral worship being transferred to the hall. Utility prices continue to rise.

#### Safeguarding & Safer Recruiting



Left: Safeguarding & Safer Recruiting Officer:

Tracy Williams

For any concerns contact:

**T**: 451 511

E: pastoral@cathedral.im

#### **Diocesan & Cathedral** Safeguarding

Tony Connell Lisa Morris

#### Safeguarding

The Cathedral aims to be compliant with the guidance on safeguarding issued by the House of Bishops of the Church of England and as part of that process had a SCIE (Social Care Institute for Excellence) Audit in 2021.

This year, with Pip Hansbury's retirement to Northern Ireland we have a new Safeguarding officer, supported by Val Garrett, while Lisa Morris offers an overview and back up.

During the year Safeguarding Training has become part of the Cathedral routine and is made available by the Diocese. While there has been a concerted effort to get as many people doing the on-line foundation level as possible, courses have been made available for those not able to access the internet by Joanna Fisher.

#### **CEMETERY**



**Cemetery Clerk:** Annette Thackray

Treasurer: Tracy Moore Enquiries and Questions to Annette:

M: 465 184, or E: cemeteryclerk@manx.net



There have been 25 burials and 19 interments of ashes in the cemetery this year, 10 burials were in new graves in Section 5 and 8 new ashes plots along the wall were used. All new grave plots for sale are in the area nearest to the Golf Course, as the other sections have all been sold. Since 2010 it has not been possible to purchase a new grave plot in Section 5 before it was required as it can be seen throughout the cemetery that families are either unaware or have forgotten that plots have been purchased, leaving unused areas that the Burial Authority are unable to ever use.

Work has continued during the year to plant more trees and shrubs in all parts of the cemetery and the area around the chapel is only mown at the end of the summer to allow for wildflowers and wildlife to flourish. More work to make this a true wildflower meadow is ongoing. Near to the main entrance and car park trees can be planted in memory of a loved one, with a plaque to mark their name.

The cemetery in the summer is a pleasant place to take a walk and look at some of the older, interesting graves, but care should be taken as the ground can be uneven.

The chapel is also a very pleasant place for some quiet contemplation, although, as there is no mains electricity to it, it can be very cold in the winter. There are also toilet facilities in the chapel for public use.

While dogs are welcome in the cemetery, they must be kept on a lead and owners should clean up after them out of respect for those buried in the cemetery.

The database has continued to be used both by undertakers and those looking for deceased relatives and has proved to be a very useful tool.



Currently all Finance is exchanged using cheques, under consideration is a plan to enable this to happen digitally making use of a facility available to the diocese.

#### **HOSPITALITY & PASTORAL CARE**



Hospitality & Pastoral Care: Helen Parry

#### **Embracing:**

Cathedral Chaplaincy Exhibitions Flowers Mothers' Union Pastoral Care Team Refreshments

E: hospitality@cathedral.im

M: 07624 482 516

#### Other Roles:

PA to the Dean Finance Assistant Liturgical Assistant

#### **Cathedral Chaplaincy**



**Residential Homes Worship:**Mark Radcliffe



Co-ordinator Home Communion and Chaplaincy: Ruth Walker

#### **Cathedral Guides and Chaplains**

We aim to have cover during the busier months of the year with guides and chaplains on hand to assist visitors. In 2023 this began post Easter, but ceased on the closure of the Cathedral for re-ordering in August.

Photo of Vergers
Left: Andrea Quine,
Right: Sue Exley



#### **Prayer Ministry**

We have a regular Prayer Ministry team where two people are available in to pray with anyone about private matters after the main Sunday Eucharist. There is the sense that this is an important ministry to offer in the cathedral.

#### **Residential Home**

Ruth co-ordinated Home Communions; over the years they have risen to considerable numbers and so in order to meet the demand we continue to train more communion administrators to share the load. A novel combination of ministry saw some lay communion administrators take the consecrated elements to the housebound while also watching the Eucharist live online. Cathedral worship ceased to be on line while we were in the Corrin Hall.

#### **Bookstall**

The bookstall run by Marion Wood sells a range of cards, and small gifts. It is unstaffed and relies on moneys put in the honesty box or using the card machine. It moved with us into the Corrin Hall, but trade has been limited.

#### **Exhibitions**



#### **General Oversight**

# **Curator:**Manx Nature Exhibition

Rosemary Clarke This year there were two exhibitions co-ordinated by Rosemary Clarke:

#### **Manx Nature Exhibition**

This year we had one key exhibition prior to the closure of the Cathedral, co-ordinated by the Manx Whale and Dolphin Watch group. Entitled Manx Nature it included boards from 20 local groups covering subjects from fungi to damsel flies. As well as professionally produced boards, workshops were also on offer with a range of activities including craft opportunities. Since that time the exhibition has been shown in Ramsey and Port Erin. Thanks to Jen Adams for all her work in making this a great success.

#### **Flowers**



Flower Co-ordinator:
Jill Christian
E: mrkevciom@yahoo.co.uk

The Gardens have provided a wide selection of blooms for the Cathedral for most of the year and provide a good source of cut flowers.

This year we have provided flowers for one wedding.



We have continued with efforts to eliminate plastic flower foam and apart from florists displays for weddings and funerals we are now plastic free. Judith Brook and Kate Evans did their annual magic with the Harvest display, with the big table benefiting from the produce they used.

#### Refreshments



Refreshments:
Helen Parry
E: hospitality@cathedral.im
M: 07624 482 516

'Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares' Hebrews 13:2

Events which stand out during 2023 include welcoming the Archbishop of York, celebrating the Coronation of King Charles III and saying farewell to Bishop Peter and his wife Gail. These were carried out by our own team of volunteers together with support from Diocesan Mission Partnerships. Other regular events such as the Chrism Mass lunch, Carol Service and Sunday refreshments have continued with the band of volunteers supplemented by chorister parents. It's so 'refreshing' to have young energy around! Along with everyone else, we faced a challenging time moving from the Cathedral into the hall. However, we have managed the change fairly well.

Chloe, our Duke of Edinburgh student, who helped so regularly with refreshments after Choral Evensong for 6 months left as pressure of exams loomed. Her lovely cakes were a joy. We now have a second Duke of

Edinburgh student, Evie, who helps monthly after the morning Eucharist. Their time with us contributes to the volunteering required for the awards.



A typical Afternoon Tea laid out in the Cathedral Servery A huge 'thank you' to all who volunteer their help and support with hospitality, It is much appreciated. There is always space for additional volunteers.

#### **Mothers' Union**





Our vision is of a world where God's love is shown through loving, respectful and flourishing relationships.

**MU Branch Leader:** Sue Exley Membership: 22 (1 Indoor membership)

**MU Secretary:** Vacant

MU meetings take place on the 2<sup>nd</sup> Monday of the Month and have continued in the Deanery at 7.30pm, with enlightening speakers and fundraising plans.

The MU raise funds for Cathedral baptisms: providing gifts of Bibles, Crosses and Candles etc. Also funds are raised for the Mothers Union 'Away from it all' charity which helps families get a well-earned break. Members help at the Prison family days, giving parents time to talk. The MU also manage to help-yourself food bank, currently located in the Corrin Hall.

Mothers Union endeavour to support all families. Once again the MU provided help for parents at the Royal Manx Agricultural Show in August providing them with a space to change and feed their children.



There was an outing in June visiting The Great Union Camera Obscura on Douglas Head (above) followed by a meal at the Barbary Coast on the North Quay.

In December the MU made Christmas table decorations (below) which was great fun.



If you would like to be a member, please do get in touch. It's not just for Mother's or just females. All are welcome to join.

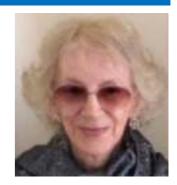
#### **Pastoral Care Team**



'Together we seek to achieve the goal of Pastoral Care to help people live life in all its fullness in the strength of and according to the example of Jesus, the good Shepherd.'

Pastoral Care Coordinator: Helen Parry Marion Wood M: 482 516 T: 843 382

**E:** pastoral@cathedral.im



The Pastoral Care team has continued to meet quarterly to maintain oversight of those on the Electoral Roll and those whom we are aware of in our community who are in contact with us and in need.

Consideration was given as to how the move from the Cathedral would impact our congregation. Several housebound have been disappointed that our livestream broadcast of services had to stop due to expense. In the meantime suggestions have been given as to how they could view live services from other churches. This has had a mixed response. Our congregations over Christmas were much reduced in 2023. We hope they will return to normal and indeed increase next year as everyone sees the effect of the alterations.

We have discussed the decisions made at General Synod on Living in Love and Faith in relation to same sex partnerships. It has been agreed by our PCC that, when approved, prayers of blessing for same sex couples can be offered in the Cathedral.

We have also discussed a recent report from Theos on a UK public survey on the emotional responses to death and dying. Further detail can be found at www.theosthinktank.co.uk.

We thank those who continue to volunteer at Big Table, Warm Wednesdays, hospital and Nursing Homes, taking Home Communion, supporting the food bank – all invaluable services. We also appreciate the many acts of informal pastoral care carried out. Please do continue to let us know of anyone of whom you are aware who would appreciate a visit and/or Home Communion. Without your eyes and ears we can't fulfil expectations. Do use the Pastoral Leaflet to pray daily for our community (copies are available in the Cathedral or from Helen online).

#### **Nursing & Residential Homes/Day Centre**

Several people regularly visit the local Nursing Home, Castle View, but in addition Ruth and more recently Mark, Cathedral Clergy and a team regularly offer services of Holy Communion to small groups of residents. We are grateful for volunteers who prepare and lead hymns alongside our services. Sometimes the staff or family join which is very welcome. Thanks to the Mothers' Union, who continue to offer Holding Crosses to residents.

#### **INFRASTRUCTURE DEVELOPMENT**

#### **The Cathedral Quarter Trust**



The Cathedral Quarter Trust Administrator:

Val Garrett

M: 07624 241227

E: info@cathedral.im



Registered Charity: 1094 Patron HRH The Princess Royal

**Trustees:** Dean Nigel Godfrey (Ex-officio) Tim Groves Canon Margaret Burrow, Kevin Christian

Developing the Cathedral, Corrin Hall and Site Infrastructure to support the Mission of the Cathedral.

#### Left:

Alastair Biggart Project Manager

# **Right:**Kevin Christian (Financial Manager)



The Trustees meet quarterly and the big project this year has been the reordering of the Cathedral at a total cost of £2.5 million (£1.6 million has so far been raised for Phase 1. In August work began. The amount of work undertaken by Dr. Alastair Biggart in preparation for this project and in project managing and driving this scheme forward has been virtually a full-time task. (His budget has been rather less than managing the English side of the Channel Tunnel in his former life!). Likewise Kevin a former Accountant in the shipbuilding industry has expended enormous energy in ensuring that there is some level of realism with the figures and making us

aware of the financial gap. Other people supporting us have included Philip Longworth helping us to be able to say yes to the development as funds are raised from Trusts, congregation and friends of the Cathedral and Val Garrett liaising with all parties to ensure up-to-date information is available providing all the administrative back-up. On the shop floor is Rob Kaneen our Clerk of Works (a very respected local builder, claiming to be retired!). The whole team has been invaluable in getting us to this point. Then on top of that is the professional team of Architect (Sam Samson), Engineer (John Gray) and Quantity Surveyor (Lincoln Forest).

We are so grateful for funding we have received towards the Cathedral reordering.

## Grants from Trust in 2023 this has included:

- Benefact Trust £21,875
- Celton Manx £XXXX
- Cubbon Trust £11,000
- The Elizabeth Clucas Trust £7,000?????
- The Albert Gubay Charitable Foundation £250,000
- The Isle of Man Arts Council £8.020
- The Lilian Kermode Trust £18,000
- The Beatrice Laing Trust £25,000
- The Kirby Laina Trust £25,000
- The Manx Lottery Trust £10,000
- The Dr Scholl Foundation £20,000
- Gough Ritchie Charitable Trust £4,000

Other donors have wanted to remain **anonymous** and gifts have varied from a few hundred pounds to £30,000, but together amount to in excess of £140,000. In addition there were **sales**, from pews, to home-made jam, from Cathedral floorboards to bowls turned from timber from the Cathedral grounds. Also funds came in from those letting **accommodation** to TT guests. These sources brought in another £50,000.



















#### The Building works

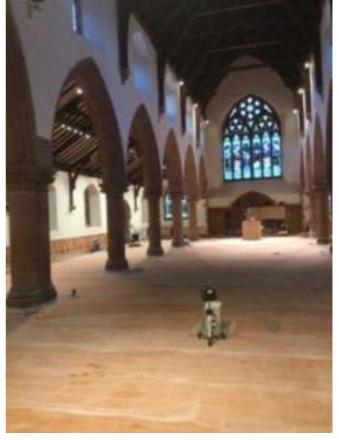
By close of play before Christmas the following has been achieved:



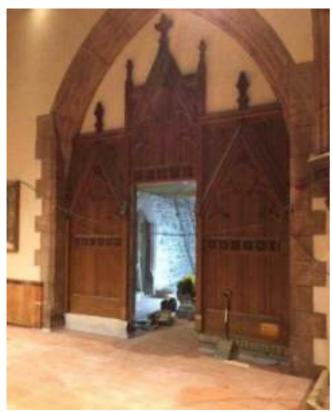
- New pathway to Corrin Hall on North side of car park separating pedestrians from traffic.
- 9 layers of flooring with underfloor heating topped by terracotta tiles in place (awaiting hearing loop and limestone surface).
- New opening in South Transept and kitchen and chapel/meeting room.
- First floor platform installed for vestry/meeting room (see left).
- Three phase electric and all wiring at lower level in place.



The Nave looking East pre re-development



The Nave looking West in the middle of re-development







New Entrance South Transept

#### The Cathedral Gardens

The Cathedral grounds since August have been largely part of the building area cordoned off from the public. We were more fortunate than we had thought in that we have been given access to the gardens on the west and (The Gardens of Reconciliation with the city's war memorial, the Knockaloe Garden and the Athol Street Portal). On the North side we have access to the Maughold, keeill and Abbey Garden, that's 6 out of 17. We have also a new access route to the Corrin Hall on a pavement on the edge of the car park and the routes through the site to Lyndale Avenue and Athol Street remain open. Some work has been held back awaiting the gardens re-opening including the installation of four groups of figures associated with the Nativity which will go on the approach to the Franciscan Garden. (St. Francis is thought to have begun the idea of the Nativity scene using live animals at Greccio, Italy in 1223 (800 years ago).

We did during the early part of the year get the gardens QR codes up and running and there has been the production of new guides for the garden. The latest being 'Slavery, Racial Justice & Genocide Explored @ Cathedral IOM'

There will be much work to do to enable the Gardens to be brought back into use when the builders have vacated the site, but it is remarkable how little the damage appears to be.



The Knockaloe Garden, still accessible during building works

#### **Monday Gardening Club**

On Mondays a gardening club operates, though volunteers arrive on other days of the week too. Volunteering involves maintaining the existing garden and developing new areas. Plants are also propagated for sale and generally are robust enough to cope with our marine, salt-laden and sandy dry site so are suitable for gardens in similar environments.

On the Right is one of the five pieces of sculpture commissioned this year in Serpentine stone from Zimbabwe, the artist being Jonathan Mhondorohuma. The work represents a Franciscan Friar – Benedict of Palermo (1526-1589) a freed slave teaching his brother Friars. He is Patron Saint of Racial Justice. The works are currently in crates awaiting the garden being freed in 2024 from being a building site.





Above: Part of the Apple Tunnel in The Abbey Garden

# **Cathedral Quarter Trust Accounts**

	Funds	Restricted Funds	Total	Total
Income	General £	Projects £	2023 £	2022 £
Donations Investment Income	78,543 34,081	40,376	118,919 34,081	118,919 14,730
Benefact Trust Revaluation of COIF Charities		57,500	57,500	57,500
Property Fund		(37,797)	(37,797)	37,797
Expenditure	<u>93,273</u>	<u>60,079</u>	<u>153,352</u>	<u>153,352</u>
Charges. Admin etc.	2,182		2,182	2,182
Cathedral		13,116	13,116	13,116
Gardens Fees (Architect& Other		6,289	6,289	6,289
Professionals)		55,541	55,541	55,541
Salary and ENI		0	0	5,301
	2,182	80,247	82,429	£82,429
Income	93,273	60,079	153,352	153,352
Expenditure	2,182	80,247	82,429	82,429
Surplus/Deficit	91,091	(20,168)	70,923	70,923
Reserves B/F		905,102	905,102	905,102
Restricted funds	<u>91,091</u>	<u>884,934</u>	<u>976,025</u>	976,025

# The St German's Cathedral Foundation for Music and the Arts (FMA)



Chair of Trustees:
Ian Thompson
T: 814 152
E:
thompson01@manx.net



Friends of Cathedral
Music:
Elisabeth Dellborg
E:
elisabeth\_dellborg@outlook.com

# Photo

Trustee with Financial Overview:
Christine Edmundson
E:

christineedmundson@outlook .com

Registered Charity: 1078

**Trustees:** Ian Thompson (Chair), Christine Edmundson, Mike Hoy, Marlene Maska and Don Roworth **Ex-officio** Dean

#### In support and attendance:

Elisabeth Dellborg (Friends), Dr. Peter Litman (Secretary)

#### **PURPOSE**

The development of Music and the Arts at the Cathedral and across the Island and to assist the Cathedral's Music Department financially.

#### **TRUSTEES**

We are grateful for the work the Trustees and the Foundation's supporting Officers do voluntarily in support of the Cathedral's Music Department.

#### **FUNDING**

The Trust has historically had three main sources of income, donations (including grants and sponsorship), the Membership contributions by the Friends and Annual Concert Season and concerts. The major construction works inside the Cathedral have meant that fundraising concerts have had to be put on hold.

In this and recent years the Trust's main focus has been on funding the costs of the Music Department of the Cathedral, which includes staff, the Choirs, costs associated with the Song School and costs relating to the

repair, maintenance and development of the Cathedral's musical instruments.

The Trustees would like to record their ongoing and grateful thanks to Mr Stuart Corrie for his continuing support both as Assistant Cathedral Organist and supporter of the Cathedral Choirs.

The end of 2023 also saw the planned end of the link with a major sponsor. This poses a financial challenge and new sources of funding will need to be found. During the year No. 3, The Grove was returned to the Trust and needs an overhaul before being let. Once let this should help towards the annual running costs of about £45,000.

#### FRIENDS OF THE CATHEDRAL MUSIC

We are grateful for our Friends organisation that continues to provide much needed funds and support. We would encourage everyone who has a love of Choral Music and a wish to support the work to consider joining the 'Friends'. The Trustees are delighted to have Elisabeth Dellborg heading up the Friends.

#### **DONATIONS GRANTS AND SPONSORSHIP**

The Trust has financial challenges that we are all having to face. Nevertheless we shall continue to explore every avenue for funding and support in the coming year, and we continue to maintain a vacancy for a Trustee to join us and to lead this vital area of expertise.

On a positive note, the Trust is grateful to the WHC Brien Musical Benefactor Trust for the grant of £12,500 towards the running of the ML Wood Song School and the development of young musical talent.

At the request of a generous supporter, The Trustees have also been pleased to place a second commission for original music with the North American composer Mr Daniel Gawthrop, which is expected to be completed in mid-2024.

#### **LITURGY & WORSHIP**



**Co-ordinator:** The Dean



Assistant Priest:
Mark Radcliffe
T: 835 249
E: curate@cathedral.im



Curate, Choir Chaplain and Precentor: Ruth Walker (left Summer)



**Verger:** Sue Exley

#### **Liturgical Assistants**



Liturgical Assistants

Left: Val Garrett

**Right:** Helen Parry



The Cathedral has two Liturgical Assistants (Val Garrett and Helen Parry). This is a fairly recent form of ministry established by Bishop Peter and has up to now anticipated people doing the Diocesan Certificate in Christian Studies and a Pastoral Course or equivalents as a foundation. The role is in the words of the Commissioning Liturgy:

'Liturgical Assistants are commissioned and authorised to officiate at Morning and Evening Prayer and to lead other non-Eucharistic services. Liturgical Assistants are authorised to assist with the distribution of Holy Communion and to take the Sacrament to those confined to their home or in residential care. Liturgical assistants with the permission of the Incumbent are permitted to proclaim the Gospel during the Eucharist and when invited to do so and under the direct supervision of the Incumbent and Bishop, may also preach.'

#### Occasional Offices: Baptisms



Above:
Baptism
Co-ordinator
Lynne Heath
M: 419 017

# Far Right: Aalie Chadwick and her parents. The last baptism in the Cathedral before closure.





There were only 3 infant baptisms and 1 adult baptism in the Cathedral this year with a further adult baptism in the Corrin Hall. For each baptism a Mothers' Union member visits the families prior to the event, with the clergy responsible for taking the baptism. The meeting enables an informal discussion about what the service entails and to answer any queries the family may have.

We are pleased to provide the baptism gifts of a candle, a book of Bible stories, an olive wood holding cross, a baptism card, godparent cards, a knitted white shawl and a Tanroagan shell, which is Manx Gaelic for shell (Tan) and Scallop (Roagan) with the name of the baptised written on it. This is kept in church for a year and then given to the family on the anniversary. Information is also given about the Caterpillar Club to encourage contact with the families following the service and we send an anniversary card to the families for three years following the baptism.

#### Occasional Offices: Weddings

In 2023 we had just 2 weddings in the Cathedral before closure, (Leonard and Eleanor Crossman from the congregation in March and Alexander Warren and Zoe Anderson in June, granddaughter of the Biggart's in our congregation).

Priests from the Cathedral also officiated at weddings at other churches in the Parish of the West Coast. During closure St John's is the designated 'Cathedral' for wedding purposes.

**Left:** The Marriage of

#### Occasional Offices: Funerals



**Funeral Verger:** Diane Horne



We held 10 funerals during 2023 before the Cathedral closed for reordering. The last one was on July 11th, there was another Cathedral funeral that took place at St John's Church, making a total of 11.

We lost two of our former congregation members, Bet Callin and Sheila Charlton, Sheila's funeral was held in March, she was remembered with thanksgiving and affection for a life well lived by all those who attended and those who live overseas were able to watch the service via live stream. Bet's funeral was held at St John's as the Cathedral was closed.

#### Services: Sunday

#### Worship

Although Worship can be interpreted as 'a whole Lifestyle of following Christ', here we refer specifically to services held by the Cathedral. This year, after the closure of the Cathedral in August we needed to find alternative venues. While most services took place in the Corrin Hall (our Sunday morning base), others took place at St John's (designated for Cathedral services) and the choir took Choral Evensong on Safari across the Diocese.

#### **Sunday Services**

The usual pattern of services continued: 08.30 Book of Common Prayer Holy Communion, 10.30 Choral or Cantor-led Common Worship Eucharist and in term time, a 15.30 choral Evensong. Outside term-time there was a combination of a congregations sung 'monastic office', healing service and when the choir was on Safari a said BCP Evening Prayer.

The second Sunday of the month at 10.30, in Term time, remains a more interactive family style service, usually involving the choristers.

# **Services: Weekday**

We continue to hold Morning Prayer at 09.00 via 'Zoom' 6 days a week, hosted by a variety of lay and ordained people. Tuesdays have a focus on prayer for the Western Mission Partnership, but still serve those beyond the Partnership. Evening Prayer was livestreamed from the Cathedral Monday to Saturday, with Wednesday being a sung monastic-style office. Since moving into the Corrin Hall, the livestream has been discontinued until we return to the Cathedral. Zoom still draws a group of dedicated people from other congregations across the Island. There is also a mid-week said Eucharist on Wednesdays, followed by refreshments. Since moving into the Hall this has been brought forward to 09.00 to allow for other user in the Hall to operate without interruption such as The Caterpillar Club.

#### Livestream

It is not possible to record the exact figures for those who joined us via the Livestream when we were in the Cathedral, but we are currently off line as we use the Corrin Hall, we will pick up the threads again when we return.

#### **Special Services:**

There were many special services during the year, aside from occasions such as Holy Week and Easter, but the great festival of Christmas was not able to welcome schools as the Cathedral was closed. Key services during the year were associated with a visit from the Archbishop of York during Lent, King Charles' coronation in May and the farewell to Bishop Peter at St John's in October.



The
Archbishop
of York's visit
to St
German's
Cathedral, in
Lent.

#### Mission, Education and Training



Rosemary Clarke **T**: 843 262

E: rosemary.clarke@gmail.com

Mission is at the heart of our relationship with God, who as Trinity (Father, Son and Spirit) is missionary in his nature by sending his Son into the world that he created, to reconcile it to himself. Mission permeates all areas of the Cathedral's life, but here we specifically focus on education and discipleship, training ministers of the future and 'Social Liturgy', serving those in need beyond the Church.

### Big Table Café



**Big Table Manager:** Pip Hansbury **T:** 844 041



Lunch in the Corrin Hall



**Anchor Chef:** Fenella Costain

The Big Table Café operates on Monday lunchtimes in the Corrin Hall, staffed by volunteers. 40 – 60 three course home-made meals are provided for people present or as 'Take-aways'. Customers come from all walks of life on an 'eat what you want, pay what you can' basis. The Café is largely self-sufficient as the donations from 'those who can' average out at what it costs to feed everyone. This year Fenella Costain became the anchor Chef. She and all our volunteers are a real gift to the community. The Christmas lunch this year was, once again, held in the hall when we catered for almost a 100 people.

Any surpluses funds from Big Table are currently being used to fund the new Big Table kitchen in the Cathedral.



Above: Serving Meals at Big Table

#### **Warm Wednesdays**



Above:
Mark Radcliffe
Right:
Warm Wednesday
Gathering



This has re-commenced this year under the guidance of Mark. Numbers have been down and it is not certain if this is because the need is no longer there or that catering just offers a soup and a roll as opposed to what had developed into a two course meal in 2022.

## **Diocesan Certificate in Christian Studies** (DCCS) and **Growing Leaders** Course

Many people from our parish have benefitted from the Diocesan Certificate in Christian Studies which has been ably led by Canon Margaret Burrow. The Growing Leaders Course was initiated in our parish and most of the participants in its first iteration were from here. Both courses are planned to re-commence in 2024.

### Ordinations: Cathedral and Beyond



Left: Kahryn's ordination day in Durham with Bishop Paul Butler One of our interns from several years ago now, Kathryn Tiernan Thubron, was ordained deacon at Durham Cathedral and unusually, is serving her curacy at the Cathedral.

#### **Ministry Interns**

Sinéad Obum Pedro Michaela

The Church of England Ministry Experience Scheme (CEMES) continues to offer an opportunity for individuals to explore vocations through a 'free' year working with the ministry of the Church of England. This year we have had four interns Sinéad Allen (from the Isle of Man), Obum Collins Ejezie (from Nigeria), Pedro Paulo Moraes (from Brazil) and Michaela Muller (from the Isle of Man). Sinéad has been based at the Cathedral, Obum at the Cathedral and at St Matthew's Douglas, Pedro in the Parish of the West Coast and Michaela at Patrick and Pioneer Church in Douglas with Alex Brown. Unfortunately all have had different start dates, so that has not always been easy to manage the programme. The variation in start dates was caused by Visa delays for two candidates. Sinéad has elected to do a second year.

### **Stewardship of Creation**



Eco Church Co-ordinator: Rosemary Clarke

We encourage people to live lightly on the earth, carefully using limited resources and caring for creation.

The Island's Cathedral has set itself a challenging double aim of creating an environment that is more sustainable and in tune with nature, while at the same time increasing significantly the footfall on site. Each year we aim to create improvements in each of the following areas. The achievements this year are indicated below:



#### Reducing carbon footprint, while increasing footfall

Work began on the Cathedral re-ordering in August 2024. Whilst the construction work will increase our carbon footprint this year, (though no concrete has been used) we expect the underfloor heating and associated work to reduce it in the future, particularly when the planned Air Source Heat Pumps (ASHP) are installed. Once the building work is completed, we expect the Cathedral to be used widely as a thriving community hub, increasing the footfall.

Creating greater bio-diversity, while offering increased public access
As the Cathedral grounds develop and mature it begins to provide greater opportunities for wildlife. As yet our bird boxes in the tower (and the recorded sounds of swift chatter) have not yet attracted nesting swifts.

## Offering entertainment, while promoting environmental issues - 'edutainment'

Guides to the Cathedral Gardens continue to be developed as does signage promoting environmental issues. The specific guide books that do this are Guides 3-11:

- 3 Animal @ Cathedral IOM: The unique fauna associated with the Isle of Man
- 4 Vegetable @ Cathedral IOM: Plants dating from 360 million years ago to the present
- 5 Mineral @ Cathedral IOM: Geological history of the Isle of Man
- 6 Astronomy @ Cathedral IOM: Our place in the universe
- 7 Mathematics @ Cathedral IOM: The Mathematics underlying creation
- 8 Environment @ Cathedral IOM: Environmental issues & sustainability
- 9 Wilding @ Cathedral IOM: Explores ways to increase wildlife at the Cathedral
- 10 Well-being @ Cathedral IOM: From reflexology to gardening therapies
- 11 Medicines @ Cathedral IOM: Plant based medicines regularly in use today

Signage in the grounds about Recycling, Compost and Bees has been produced and the hive will be moved from the Deanery Garden to a site behind the Corrin Hall. We are grateful to ECLAS (Equipping Christian Leadership in an Age of Science) for funding.

#### Recycling waste on site, while creating a richer environment

The closure of the Cathedral in August meant relocating the recycling bins to land just beyond the Cathedral grounds. We were delighted that this was a possibility.

The figures are given for this year while last year's figures are in brackets: cans 2,900 kgs (2,800 kgs), glass 14,270kgs (14,515kgs), paper 6,440kgs, (7,050kgs) plastic bottles 3,650kgs (3,700kgs) and Tetrapak cartons 2,222kgs (7,050kgs) i.e. a total of 29,482kgs (30,465kgs). This is a slight drop on the previous year, though it is significant in terms of Tetrapack, which is a mystery and is accounted for by the fact that we had to move the site onto the police station grounds next door while the carpark was used as the builders compound. The loss of parking right next to the bins would have been a factor. We are still the only re-cycling point for hard plastic in Peel.

The waste removed from the site (Cathedral, Hall and Deanery) remains at one domestic bin a week and this is rarely full.

### Encouraging responsible consumption, while contributing to the economy

The bumper crop of apples from the Cathedral grounds and plums from the Deanery, together with honey from the Deanery Hive, has raised £549 towards the reordering project. This amount includes the Dean's 'Christingle' Marmalade. In addition many kilograms of stewed apples have been used by 'Big Table'. Our thanks go to Val.



### **Global Links:**

This year we have benefited from two international interns - Obum from Nigeria and Pedro from Brazil. Both enlarged our understanding of the world and we wish them well as they continue to explore their vocations.

### **Connect Group: The Bible Study Group**





Extreme Left: Study Group Coordinator:

Mary Biggart **T:** 840 804

Middle Left: The Eucharist

Below: The Cathedral's great

west window

The Connect group has met regularly over the last year with about 10 attendees for Bible Study, discussion and occasionally seeing a film together. This year the group have seen some episodes of 'The Chosen'.

During Advent and Lent there were courses organized by the Dean on traditional spiritualities and the approach to prayer which included a Eucharist in the style.



### **Pilgrimage**

Since its inception in 2016, the 37-mile Triskelion Way has been officially walked each year as a 4-day pilgrimage. In 2023 the organised pilgrimage was on the August Bank Holiday weekend. Some walked for a day or two, a few for the whole trail from Rushen Abbey to Maughold via Peel. A very helpful walker's guidebook is now available from the Cathedral shop or https://pilgrimageisleofman.im/resources/



#### Ride and Stride (R+S)









Symbols of Ride and Stride used at churches

Ride and Stride continues as an annual event. Almost all the churches on the Island displayed symbols for a treasure hunt associated with the opportunity to be sponsored by the number of churches visited. The challenge for the Cathedral was its closure for redevelopment, so pilgrims' could not enter the premises.

The competition was open from the beginning of June until mid-September. There were more entries than last year; we were grateful for a £100 voucher given by the Steam Packet Company. There is still room for improvement in advertising and encouraging participation.

There was the opportunity for churches across the Island to recruit members of their congregations and communities to cycle, walk, or use any other form of transport to visit as many churches as possible on one Saturday. We are grateful for the support of the Government's mapping service and the involvement of Churches Alive in Mann.

We are currently considering how to improve the experience in 2024



**Above:** The Dunn family outside the Cathedral

### Some of the Groups Supported by the Cathedral



















Isle of Man Climate Change Coalition









While many of the above symbols and their meaning are well known it is worth clarifying the **Vision** of Inclusive church:

"We believe in **inclusive church** – a church which **celebrates and affirms every person** and does not discriminate.

We will continue to challenge the church where it continues to discriminate against people on grounds of **disability**, **economic power**,

# ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality.

We believe in a Church which **welcomes and serves all people** in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

### **MUSIC**



Organist & Director of Music:
Dr Peter Litman
ThD, DMus, MA, FLCM, LTCL,
ARSCM, HonFGCM, HonF (UCM)



**Associate Organist:**Stuart Corrie
B Mus, MBA, PGCE



Chaplain to the Choir: The Revd. Ruth Walker

"Our treasured Choral Heritage – now, and for tomorrow ..."

M: 226 356 E: music@cathedral.im

#### The Cathedral Choirs



Above: The Cathedral choir with the Buchan School Choir

It's been another busy and eventful year for the Cathedral Choir, though challenging to remember everything that has happened, here are a few highlights: It was fantastic to welcome children from the Buchan School who joined with the Cathedral Choir for an Evensong in March.

This was quickly followed by a visit from the Archbishop of York, the Most Rev Stephen Cottrell, when the choir sang a memorable service including Sander's I will lift up mine eyes, and a Mass setting by Roy Massey, which the Archbishop did not know, but sent his compliments to the choir.

Holy Week and Easter followed with our usual liturgical services at the Cathedral. Schola also sang a moving service of Lenten Music and Readings at Kirk Michael.

There was a Thanksgiving Service for the Coronation of King Charles III in the Cathedral with the choir singing Britten's *Jubilate* and Handel's *Zadok the Priest*. In addition, an introit was commissioned from former organ scholar Jack Oades (now on the staff of Exeter Cathedral). It was a pleasure to have soprano and trumpeter, Clara Falkowski join with professional trumpeter, Ashley Cole, who added 'clarion' descants to the hymns and fanfares before the Royal Anthem.





Shortly after the Coronation, our Cathedral closed for refurbishment works. This made the continuation of choral services challenging in the Corrin Hall, as it has taken a while to get the choir 'set up' right; also it's not the most inspiring of places to sing. It was decided that the choir might visit other churches in the diocese to sing 'Safari' Evensong. This was a popular idea and was quickly booked up: May at Andreas; June at St Ninian's, Douglas; July at St Matthew's, Douglas; September at St Mark's, Marown; October at St Olave's, Ramsey; November at Arbory; December at Sulby. This will continue until the Cathedral re-opens. The choir have enjoyed visiting the churches and communities and the welcome and hospitality has been superb. Congregations have been good and appreciative, and many friends have been made.



John Mann, former Dean of Belfast Cathedral, now retired to the Island was asked by Bishop Peter to head up a project which marked the closure of our Diocesan Link with the Diocese of Cashel, Ferns and Ossory. The diocese produced a video marking the farewell, with the choir singing as part of that production.

In July 2023, the Lay clerks returned to sing services at Blackburn Cathedral for 4 days. The choir enjoy singing in this wonderful acoustic, and it was good to welcome back former choristers Isabelle Brooks and Hazel Stewart, and former organ scholar Christopher Beaumont to sing with us again.

Besides singing services, the choir benefitted from extra rehearsals and social interaction. The excursion ended with a dinner in the local Jamaican restaurant, where in what has now become Peel tradition, we entertained the assembled guests to Bruckner's Locus Iste.



Instead of the usual Choir BBQ and Prizegiving, the Choristers enjoyed an afternoon of raft building and racing at Mooragh Park Lake, Ramsey. They had great fun and got very wet!





At the end of the choir holiday in August (31st) a workshop and concert was organised involving the Cathedral Choir, Peel's Gobbag Groove and the Harmony Chorus from Bangalore, India. A capacity audience filled the Centenary Centre for the event. The juxtaposition of three very different musical genres and cultures provided a stimulating evening.

Bishop Peter retirement service, we hosted at St John's as Cathedral was closed. The choir were ioined by Kirk Michael Chamber Orchestra and Haydn's Organ Mass was together with anthem an by Richard Lloyd, chosen by Bishop The joyous service was however tinged with sadness as we said farewell to Bishop Peter and Eagles, both Gail have been stalwart supporters of the music.



The Festival of Nine Lessons and Carols was held in Peel's Methodist Chapel. Logistically the placement of the choir was challenging. Some of the Carols were broadcast by Judith Ley on Manx Radio. Congratulations to the various soloists, but particularly the Head Chorister Naiya on her 'Once in Royal'.



Above: The Choir in the Balcony of Peel Methodist Church

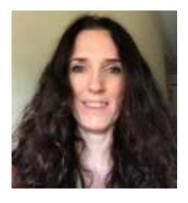
Again, the choir were invited to take part in 'secular' events across the Christmas period which involved singing at the switch on of the Peel Town Christmas Lights in the marketplace; and also the first 'Wurlitzer Christmas Extravaganza' in the Villa Arcade, Douglas, which was immediately sold out.

It is with much gratitude we say thankyou to the Director of Music, the choir and Christiane Litman (who regularly takes the role of Cantor) and also Mr Stuart Corrie, our Associate Organist, who operates in a voluntary capacity on a semi regular basis. Thank you to all the Trustees and Friends of the Cathedral's Music, and the volunteer Lay Clerks for their continued support of music at the Cathedral.

This year we said farewell to Clara Falkowski, who has returned to London; to Sebastien Sgoura who has left to pursue his graduate studies in voice (tenor) at the Birmingham Conservatoire of Music; and to chorister Kai who was elected to play for the Island's Football Team. We also said farewell to Ruth Walker as she moved to take up the post of Vicar of Malew and Santon.

We have welcomed to the choristers: Grace, Aubrey, Amelia and Louie; and to the Lay Clerks, bass Freddie (a former boy chorister of Wells Cathedral, some 50 years ago!) and former boy chorister Dan, who is now exploring his voice in the tenor register.

#### **Bells**



**Tower Captain:** Jackie Allen

**Secretary:**Steve Beard

**Right:** The Tower Mascot – the Bat



### **Tower Bells**

Peel's New Year was welcomed in by the ringers at the bell tower in 2023.

February marked the 25<sup>th</sup> anniversary of the Cathedral bells. (**Right Photo** The bells being re-caste in October 1997 at Taylor's bell foundry in Loughborough)

Friends from other towers visited and helped us celebrate. A celebration meal was held in the Sailing Club with Greens catering.

In March, the bells rang for the wedding of Leonard and Eleanor Stanway regular members of the congregation. Also for a service with the Archbishop of York before the planned closure of the Cathedral.



#### Some of the other activities:

- a successful bellringing tour to Warwickshire
- In April visitors from Reading rang a quarter peal.
- May 6<sup>th</sup> was the King's Coronation 'Ring for the king'. Using the same call changes the Queen had for her Coronation in 1953.
- May 7<sup>th</sup> we rang for a Cathedral Service for the King.

From August 6<sup>th</sup> the bells fell silent because of building works. The was a slight reprieve when the builders allowed access to the tower during the Christmas holiday period. The ropes were like yard brushes and took a while to spring back into any sort of shape.

We rang for the 10.30 Eucharist on New Years Eve before handing the keys back until the re-opening. Thank you to those who helped pack up and Nicky for the bat's high vis and hard hat.

### **HandBells**

### Kiaullaneyn Noo Carmane (St German's Cathedral Hand Bells)



Left:
Hand Bell Coordinator:
Louise Horsfall



It's been a balanced year for handbells – a few requests to keep us active with time to try out new tunes.

The 'band' were asked to play at a number of venue's during the year which included:

- Northern Laa Meanagh Day Care Centre Ramsey,
- Central Laa Meanagh Douglas
- Gansey Dementia Unit, Port Erin.
- Ramsey Baptist Church Coffee Morning
- Reayrt Skyal Dementia Unit,
- Ramsey Central Laa Meanagh Day Care.

- Douglas Western Laa Meanagh Day Care,
- Peel Spring Chicks WI, Douglas
- Salisbury Street Care Home, Douglas
- Douglas Brownies 'Have a Go Session' (New Year)
- MAN050 at the House of Mannanan 'Have a Go Session' for their New Year Walk & Meal.
- 'May the Force Be with You' Day (4th May) with a touch of Star Wars.

The 'band' has continued to practice tower bell ringing methods on hand bells while the Cathedral Tower has been shut, ringing for a Sunday morning service in the Corrin Hall (17 September) and on for an evening Celtic service at Dalby Sunday (22 October).

As ever, there is always a need for more bell ringers. Do volunteer it all helps to bring smiles to faces on the Isle of Man.

### Youth and Children's Work Vacancy

#### **School Links**

Clothworkers Primary School (Infant and Junior) regularly come to the Cathedral for services and concerts, but this year have been severely curtailed by building works.

There is a team of people who go into Schools for 'Open the Book' and leading assemblies. There is also support for all Island Scripture Union Ministry Trust (SUMT) school activities, such as Life Path which explores Christianity in the setting of Rushen Abbey.



**Left: Clothworkers** derives from a legacy left by, Philip Christian from Peel who in 1653 became Renter Warden of Clothworkers.

**Right:** QEII Secondary School badge



Links with QEII Secondary School have in the past been associated with a Christian Union on site and Christmas Carol Concerts taking place at the Cathedral. The latter has not been possible this year and church involvement by Schools is undergoing review by the Education Department. There continues to be a prize given annually by the Cathedral Chapter for those doing especially well in R.E.

### **School Visits**

School visits post re-ordering are very much in need of being developed and was a recommendation of the Cathedral Peer Review. We have an excellent learning venue 'outside the classroom' with the Cathedral, once re-developed and the gardens, once returned to us having been a builders' compound. The background work has been done for a series of guides for children at different Key Stages (KS1, KS2 and KS3) that now need to be matched to the current curriculum.



### **Toddlers Group - Caterpillar Club**



Co-ordinator: Monica Douglas M: 304 157



**Assistant:** Carol Allan



**Assistant:**Jackie Hughes

The Caterpillar Club continues to be held on the first and third Wednesdays of the month in the Corrin Hall. The children are brought by a mix of parents, grandparents and childminders. The group met 19 times over the year. The average attendance per session was 26 Children.

The club has been run by Monica Carol and Jackie but now Monica and Carol are retiring so Caterpillars will be under new leadership from the beginning of 2024. We wish to thank Monica and Carol for all their hard work in developing this club over many years.



**Caterpillar Club:** Visit of Father Christmas

### **Cathedral Context**

### Chapter, Greater Chapter and Cathedral Matters

#### Dean

The Very Revd. Nigel Godfrey (Chair)

#### **Chapter Canons**

Canon of Patrick (John Coldwell resigned Dec 2023) Canon of German (Dr Joe Heaton from Oct 2016) Canon of Columba (Janice Ward from Oct 2016) Canon of Maughold (Vacant)

**Top Right:** Janice Ward **Bottom Right:** Joe Heaton



#### **Greater Chapter Membership**

The Chapter members, together with Six Hon Canons with a 5 year term renewable for a further term.

Canon Judith Ley

Canon Gill Poole

Canon Elaine Aulton

The Revd. Canon Dawn Mather (resigned Summer 2023)

Monsignor Canon John Devine

The Revd. Canon Margaret Burrow (Clerk) and 1 vacancy



### Meeting: Chapter/Greater Chapter

The meetings take place termly, this year in February, May and October. The only business exclusively for Chapter is managing a small 'Chapter Fund', which receives an annual grant from the Diocesan Board of Finance (DBF) of £2,500 p.a. and the annual interest made available from the Cubbon Trust which is usually about £10,000. The Cubbon Trust funds are currently being allocated for the re-ordering of the Cathedral.

### Meetings during the year explored:

### 1. The re-ordering of the Cathedral

A number of planning issues quickly emerged:

• The Charity Commission of the IOM questioned The Cathedral Quarter Trusts Registered charitable status in that it was seen as a church charity and therefore did not need to Register. This decision has challenged and there has been no response.

- Planning permission for the Cathedral development was on the verge of running out and it was feared that the process of renewing it might be protracted.
- The Tendering process was challenging.
- Inflation was challenging.
- The decision was made to engage a facilities company that had worked with us in the past (Stewart Clague Services SCS) and to press ahead phasing the project.
- As work began additional issues were exposed: pinning the south transept wall, removing asbestos, removing wet rot from the vestry floor, removing the dado rail as it rested on the floor.

### 2. The Creation of an Independent Cathedral Parish

The Chapter were consulted about the proposed Cathedral Parish and its boundary and unanimously approved the proposal as a first stage to the implementation of the English Cathedral's Measure as applying to the Isle of Man. The Chapter explored how under the legal arrangements of a PCC, we might incorporate the Chapter. The Cathedral Measure (Isle of Man) in the latter part of 2023 moved rapidly and was passed by Synod at its November meeting. During the year we had the loss of one 'stipendiary canon' (John Coldwell as he reigned his parish living and also an 'Ecumenical Canon, The Revd. Dawn Mather), retiring to the United Kingdom. Replacement has not been encouraged until we are clearer as to the direction of travel for the Cathedral.

#### 3. Diocesan Services

March 19<sup>th</sup> (Mothering Sunday) The Archbishop of York joined us to Preside and preach as part of his visitation to the Island.

May 7<sup>th</sup> was planned to be the last service in the Cathedral, prior to reordering and was the celebration of King Charles III coronation (though as Lord of Man he is actually Charles II as the late Queen was actually Elizabeth III). From that month the choir arranged to be on Safari for Choral Evensong on the third Sunday of the Month.

July 2<sup>nd</sup> Song of Praise was broadcast from the Isle of Man and included the Cathedral with particularly focus on the Gardens.

December 10<sup>th</sup> was our usual Choir Festival of Nine Lessons and Carols took place in the Methodist Chapel, Peel for which we extend our thanks.

### 4. Partnership

During the year, Douglas acquired city status and to match it St Mary of the Isle, was raised to the status of Co-Cathedral in the Archdiocese of Liverpool. John Devine, its dean, is also a canon of our Cathedral and we are looking to work in partnership as sister Cathedrals in the future. It is something of an irony that Peel the 'Sodor Cathedral City' has been referred to as a city by Popes since 1253 with its Anglican Cathedral, while Douglas with its Catholic Cathedral was elevated to City status in 2022 by a Monarch.

### The Diocese of Sodor and Man Strategic Priorities and Principles

The Diocesan priorities for 2022-2024 are summarised in the phrase:

'Anointed and Rooted in God, we work together for Renewal, which will be visible in Faithfulness and Generosity'.

#### Renewal:

- spiritually and liturgically to deliver mission
- engaging with our communities as a supportive presence.
- as a 'Servant Church' addressing the needs of our community.
- of commitment to social justice through action.
- support those who are poor and marginalisation locally and globally.
- of commitment to building the highest standards of safeguarding.

#### Faithfulness:

- Encouraging and supporting all in developing their faith.
- Paying attention to the quality of our worship and preaching.
- Continuing to enable lay Christians to share their faith.
- Developing opportunities for people to study their faith.
- supporting the young in exploring their faith within and beyond the diocese, especially our connection with Emmanuel College.

### **Generosity:**

- Being seen as our distinctive characteristic.
- Embed generosity at the personal and corporate level.
- Promote confident use and investment of all our resources.
- Compassionately care, that we may grow in mind, body and soul.
- Compassionately care for the Environment.
- Offering use of our buildings to the community as shared resources.
- Supporting our diocese by wise stewardship and generous giving.

Alongside this are the Church of England Priorities which have been explored by the Western Mission Partnership.

#### **Diocesan Synod**



**Synod Rep:**Mary Biggart



**Synod Rep:**Nigel Godfrey



**Synod Rep:**Mark Radcliffe



**Synod Rep:** Ruth Walker

Diocesan Synod lay members are elected every three years at the Annual Parish Church Meeting (APCM) and serve on Synod for the triennium. Based on the parish Electoral Roll membership, the PotWC with over 200 members is entitled to five representatives. Each Parish Church had proposed a person and were approved at a parish APCM on 25 May 2021. They are ex-officio members of the Parochial Church Council (PCC).

General Synod (GS) is the overarching legislative body of the Church of England, having responsibility for the canons, doctrine and liturgy of the Church, as well as for matters such as finance and mission. Diocesan Synod elects one Lay Representative and one clergy Proctor in Convocation for a four-year term. From Oct 2021 they are Mrs Susan Kennaugh (Laity) and the Revd Dr Michael Brydon (Bishop's Chaplain and Team Vicar of St Matthew, Douglas).

Diocesan Synod meetings receive reports from the Bishop, General Synod members on national matters and from Diocesan officers regarding the state of the Diocese and to discuss and vote on proposed change. Committees such as the Diocesan Board of Finance (DBF) operate under the authority of the Standing Committee of Synod, and in turn sub-committees such as the Property Committee report to the DBF.

In 2023 the Diocesan Synod of Sodor and Man held three meetings:

### 8 March 2023 St Ninian's, Douglas

The substantive issue was Christian ethics and making moral decisions along with Living in Love and Faith (LLF) and assisted dying. LLF had dominated General Synod (GS) sessions – looking at how the Church deals

with sexuality in general and LGBT+ issues. It has also been extensively debated in our Diocesan Synod since 2021.

As at all Diocesan Synod meetings, there were comprehensive reports from both our General Synod representatives.

Bishop Peter drew attention to the motion passed at GS that included confirmation that there are no changes to the doctrine of Christian marriages. He expected the House of Bishops to develop pastoral guidance for blessing relationships that fall outside of a traditional marriage relationship.

Voting took place for a number of casual vacancies in three Synod committees – Standing Committee, Legislative Committee and the Vacancy in See (VIS) committee. The first meet some weeks before Synod to set the agenda, the second formulates legislation for Synod to approve and the last is essential when a Bishop retires and there is a vacancy. They also draw up the Diocesan profile of needs and chose the six Diocesan representatives for the Crown Nominations Committee. (CNC).

Bishop Peter indicated he was standing down from 28 October 2023 following a Eucharist at St John's church (the cathedral being closed).

### 13 July 2023 St Ninian's, Douglas

Bishop Peter announced the appointment / retirement of eight clergy, Readers and ordinand. He also announced that the Right Revd Mark Davies. Bishop of MIddleton was to be the Archbishop's Commissary during the Vacancy in See. Bishop Mark was introduced to the Synod and will chair future meetings.

The issue of Net Zero Carbon (NZC) by 2030 was explored. Linked to the NZC policy were proposed changes to the Faculty Jurisdiction Rules – these were approved. They discourage the installation of new or replacement heating systems using gas or oil and encourage works to reduce carbon emissions. Replacement boilers can be dealt with by the Archdeacon under List B. Churches were encouraged plan ahead.

The substantive issue was Diocesan finances. The accounts had been completed for year end Dec 2022 and showed Expenditure of £1,467,094 against income of £1,274,495 – a shortfall of £192,599.

This was mainly attributable to expenditure on parsonages. Income from Churches to the Shared Ministry Fund (SMF) i.e. the contribution made by parishes had increased by £53,000 (4.3%).

While three parishes had been unable to meet their SMF in full, the Diocese was in a strong position compared with others post Covid.

A report on strategic mission and ministry was given by The Diocesan Secretary (Tony Connell) and the Giving & Income Generation Officer (GIGO) Philip Longworth. The Diocese hoped to bid for money from central funds to support that work here.

The Bishop's last presidential address, he shared three classical texts from St Augustine, St Benedict and St Gregory drawing out what should form a Christian life – gratitude to God, Love of God characterised by care / compassion for one another, and a call to humility in pastoral matters.

Synod ended with a short valedictory statement of thanks to Bishop Peter by the Diocesan Lay Chair.

#### 29 November 2022 St Ninian's, Douglas

The Synod was chaired by Bishop Mark Davies starting with an encouraging and reflective address on Advent and that Synod meant we were walking together.

GS report showed progress by the House of Bishops on providing prayers for use with same sex couples, albeit not for standalone services and did not equate with Holy Matrimony. These will be available in the next few months and incumbents will be expected to discuss them with their PCC. This is still a painful issue that divides General Synod.

Fr. Michael reminded Diocesan Synod of the proposal to get Bishop Thomas Wilson included in the Church of England Liturgical Calendar on 16<sup>th</sup> January, the date of his consecration. This would be a unique opportunity to recognise the contribution of the Manx Church within the Anglican church. He was authorised to write to the Chair of the Liturgical Commission to remind them of the request.

A review of green issues by Dr Tony Thick – his last meeting as Diocesan Environmental Officer. The carbon footprint for the Diocese was the equivalent of 436 tonnes of CO2. 70% was from church buildings, 30% from

Diocesan properties and less than 1% from reimbursable travel. He reminded Synod that carbon reduction should come from decarbonisation of fuels and not from promoting offset schemes.

The Cathedral Measure IOM was approved by Synod following recommendations from the Cathedral Peer Review. From the 1st January 2024 the Cathedral would become a separate Parish and step 2 would be to replace the PCC governance to management by a Cathedral Chapter. The remaining four parish churches (Michael, St Johns, Patrick and Dalby) remain as the Parish of the West Coast. The Incumbent of both parishes will be the Very Revd Nigel Godfrey which will form a single benefice.

Parochial Fees were increased and there was the review of expenses for those covering services.

The substantive issue was the budget for 2024. Based on expected income and expenditure (a shortfall of £100,000), it showed the requested parish SMFs needed by the DBF to balance the books. A 3 year rebalancing exercise is in progress to better equate parishes – some parish shares increasing while others reduce. Clergy stipends increase by 5% (as per England) and pension contributions are 28% of base salary. Diocesan officers' salaries increase by 4%.

The capped SMF figure for the combined Parish of the West Coast and Cathedral parishes for 2024 will be £76,266 – a reduction of £5,416.

### **Western Mission Partnership**



Mission Partnership Coordinator:
Nigel Godfrey

Mission Partnership Secretary: Nancy Clague

The Western Mission Partnership (WMP) is made up of about 27 members from 5 Churches of the Parish of the West Coat and the 3 Churches of Marown, Foxdale and Baldwin Parish (Old and New St Runius and St Luke's Balwin, during the year St Paul's Foxdale was closed). Four meetings a year rotate around the Partnership with a 'bring and share' meal. (Clergy, Readers, Liturgical Assistants and a Lay Reps. from each church) During 2023 we met with News from each of our churches, as well as an invited speaker. We also met for morning prayers at the Mill on the second Tuesday in the month, with different members leading the worship.

In February the Partnership met at Marown where The Revd. Alex Brown, Pioneer minister in Douglas spoke about church without walls and how we might engage with our communities sharing the Christian message. He explored the <u>Pioneering Spectrum</u>:

**Replicating** traditional church, e.g. by church planting;

**Adapting** a new style of church for a new congregation e.g. Messy church and Café church;

**<u>Venture</u>** Going into a host context and allowing the response to shape the new church;

**<u>Partner</u>** Find spiritual seekers and walk with them in the way.

The May meeting was hosted by Kirk Michael. The **Focus** was on **Mission**: It was led by The Revd. Ruth Walker and our attention was drawn to the Church of England's 'Everyday Faith Portal'. Finding and following God in daily life can be both challenging and a great opportunity.

The July meeting was hosted by St Lukes, Baldwin and The Dean led a session on 'Faith Tourism'. Participants Met in church groups who looked at 7 questions relating to Welcoming visitors to our churches, to stimulate ideas and plans for each church. It was noted that some plans would/could include All-Island involvement.

The October meeting was hosted by Dalby, and the Dean looked at the Focus of the Church of England and how it might be reflected local. The six bold outcomes being looked for are:

- 1. **Doubling the number of children and young active disciples** in the Church of England by 2030.
- 2. A Church of England which **fully represents the communities we serve** in age and diversity.
- 3. A parish system revitalised for mission so churches can reach and serve everyone in their community.
- 4. Creating **ten thousand new Christian communities** across the four areas of home, work/education, social and digital.
- 5. All Christians in the Church of England envisioned, resourced and released to live as disciples of Jesus Christ in the whole of life, bringing transformation to the church and world.
- 6. All local churches, supported by their diocese, **becoming communities** and hubs for initial and ongoing formation.

#### **Concluding Thanks**

Every year has its own challenges. This year we find ourselves continuing to live with high levels of inflation and having to respond to the crisis associated with fuel poverty and there being increased demand on our foodbank resources. The Cathedral congregation have had to vacate the Cathedral, for the second time in my 16 years of ministry – this time for major re-ordering (last time it was for re-wiring). Living in the Corrin Hall, with its occasional clashes of different users sharing the same space it has prepared us gently for the return to a Cathedral where the Nave will be very much a multi-purpose hub of community, artistic and educational hub alongside worship.

The resilience of our staff and volunteers have enabled us to weather various storms as we continue to offer outreach in our community. A Big Thank you to the 150 or so staff and volunteers who contribute in so many ways to the life of the Cathedral and the service of our community as we all seek to walk more closely in the steps of our Lord.

#### THANK YOU.

As we move forward to 2024 we hope that by Pentecost we will be back into our re-ordered Cathedral, which will be warm during the winter months. 2024 will have its own challenges, opportunities and surprises. The Gospel may not change, but the context in which it is presented does as will the way we present the Good News. So we look forward in Hope for the future.

NGGGA NGGGA NGGGA

Dean Nigel Godfrey

So finally ...

A round up of images of the developing Cathedral from August to December:



#### **Photo**

Cathedral car park looking up the roadway in the middle of the Franciscan Garden

#### **Building**

The new trench being dug for the three phase electricity cable to Cathedral.

#### **Photo**

South Aisle

### **Building**

The wooden floors removed and the void filled with Type 1 stone compacted.

Wainscoting requiring to be removed as resting on floor boards



#### **Photo**

Kitchen Area (Former Clergy Vestry)

#### **View**

From the new kitchen area into the South Transept.

### **Building**

The lintel over new kitchen door from the South Transept. The clergy toilet removed and partition to exterior door removed. A new concrete floor laid.

#### The South Transept Door Opening

#### **Photo**

View from south garden of the Cathedral

### **Building**

Props supporting South Transept Window while a new opening created.



#### **Toilet Partitions**

#### **Photo**

Looking east in the former Flower arranging area

### **Building**

The current Cathedral toilet, which is not accessible to wheelchair users is being replaced by three toilets that includes accessible toilet for disabled and babychange.

**Note** The exterior door in this area will be sealed off permanently

## Laying the Terracotta Tiles

There will be 9 layers:

- 1) Type 1 compacted stone
- Glapor (a bi-product of the glass industry)
- 3) Membrane
- 4) Granulated Slate
- 5) Polystyrene
- 6) Aluminum tray and pipes
- 7) Terracotta tiles
- 8) Hearing loop
- 9) Limestone Floor

