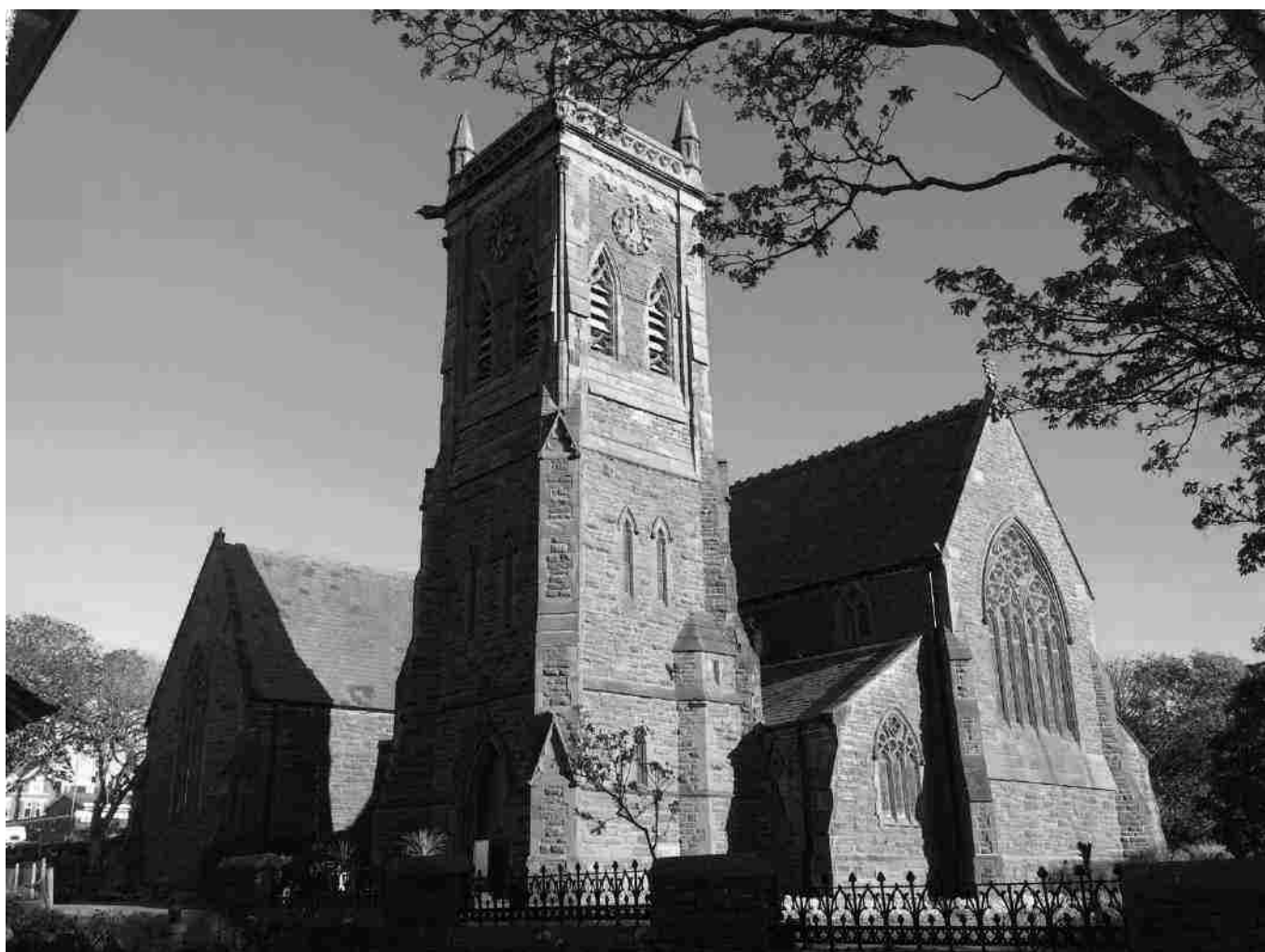




Annual Report 2020-21

Community, Worship, Culture



Patron: HRH The Princess Royal

Contents

Dean's Letter

Governance

Explanation of the Current Structure
 Parochial Church Council and Policy
 Local Cathedral Council
 Dean/Vicar and Wardens
 The Cathedral Quarter Trust
 The St German's Cathedral Foundation for Music and the Arts
 Executive Staff Team

Central Services *Val Garrett **

** Co-ordinators of areas are indicated in italics*

Administration
 Communications
 Electoral Roll
 Faculties
 Financial Summary: Income & Expenditure
 Premises Users: Cathedral & Corrin Hall
 Safeguarding

Cemetery *Wardens Tracy Williams and Pip Hansbury*

Hospitality & Pastoral Care *Helen Parry*

Cathedral Chaplaincy
 Prayer Ministry
 Residential Homes
 Bookstall
 Exhibitions
 Flowers
 Mothers' Union
 Pastoral Care Team
 Refreshments

Infrastructure Development *Dean Nigel Godfrey*

Cathedral Quarter Trust (CQT)
 St German's Music and Arts Foundation (FMA)

Liturgy & Worship *Precentor*

Occasional Offices: Baptisms
 Occasional Offices: Weddings
 Occasional Offices: Funerals
 Services: Sunday
 Services: Special
 Services: Weekday

Mission, Education & Training *Rosemary Clarke*

Diocesan Training Courses
 Ministry Interns
 Cathedral Ordinands
 Study Group: Connect Group
 Pilgrimage
 Big Table Café
 Stewardship of Creation

Music *Peter Litman*

The Cathedral Choirs
 Concerts
 Tower Bells
 Handbells

Youth & Children's Work *Vacancy*

Messy Church
 Open Youth Club - Revolution
 Primary School Connections
 Secondary School Connections QEII
 School Visits
 The Children's Corner
 Toddlers Group - Caterpillar Club

Cathedral Context

CAFA Conference
 Chapter & Greater Chapter
 Diocesan Synod
 Western Mission Partnership

Conclusion

Dean's Letter



Community, Worship, Culture

Our values:

Be Christ centred & outward looking

Nurture disciples & empower others

Care for creation & exercising sustainable stewardship

Treasure heritage & embrace new opportunities

Welcome all & seek justice

The Cathedrals Mission Statement has three key elements: Community, Worship and Culture with Worship at the heart of what we do.

Community

The Annual Report indicates the resilience of many elements of Cathedral life in a year that has been far from 'normal'. 2020 was supposed to be the 'Year of Cathedrals Year of Pilgrimage'. The Island was very fortunate in having a short, sharp 'Lockdown', which saw us re-merge in June with a new normal, with a largely Covid free society, but protected by our Island borders being rigorously controlled. This year on 1st November was our 40th Anniversary as a Cathedral and by happy coincidence the 40th anniversary of my priesthood. We were very privileged to enjoy each occasion without 'social distancing' with fully choral singing and congregation participation without restrictions. The whole experience has made us more aware of need in the community we serve and for our role in it and the need for us to become much more sustainable as an organisation.

Worship

The worship pattern of the Cathedral has experienced significant change over the year, even if times of worship have remained the same. On weekdays morning prayer is shared from the comfort of our homes on Zoom (wherever in the world we are located), while evening prayer is in the Cathedral and live-streamed via the website. All services in the Cathedral are now live-streamed, which at one level has made us less flexible in that the Camera particularly focuses in the sanctuary. We now have a significant on-line congregation.



Right: St. German's Cathedral porch window

Culture

As a Cathedral we continue to explore the relationship of our faith with contemporary culture. This has seen the Commissioning of a Jubilate and a 'Te Deum Laudamus' the latter had a world premier on the 40th Anniversary from the composer Brian Moles (born 1979).

While the Flower Festival was cancelled an exhibition did take place which was to accompany the Festival relating to parish life today in the Diocese and the contribution of other churches who were members of CAiM. Public art continues to be commissioned, but this year we found ourselves exporting Peel sandstone to Bristol, because a sculptor could not be imported to carve stone for the Cathedral gardens. We await the finished object for the Manx Garden.

GOVERNANCE

Explanation of the Current Structure

'Cathedral Isle of Man' is composed of a number of related legal entities.

The Parochial Church Council (PCC) of the Parish of the West Coast is the governing body which is made up of the Vicar/Dean, together with two Churchwardens from each of the five parish churches of which the Cathedral is one and a lay representative for every 50 people (or part thereof) on the Electoral Roll. In addition there are 5 Synod Reps. The PCC meets four times a year. The PCC delegates much of its responsibilities to Local Church Councils, but agrees policy, direction, budget and plans. The Memorandum detailing level of delegation is reviewed annually.

The 2020 PCC had 35 Members, which includes 8 authorised Ministers. The first meeting of the year (February) largely focused on the Annual Reports of each church. This is normally followed by an Annual Parochial Church Meeting (APCM) in April, but because of Lockdown this was delayed until the end of July and was accompanied by a follow-up meeting electing representatives, officers and committees for the year. Strategic Plans and objectives for 2021, together with budget, were set at the early November meeting.

In addition to the primary focus there are discussion around diocesan policy, Faculty applications and other topical issues that arise. Some elements always appear on every Agenda such as Safeguarding and

Environmental issues. Environmental issues are becoming more significant as we aim to meet the 2030 target of becoming Carbon Neutral.

The Local Cathedral Council (LCC) is the Committee that runs the Cathedral Church of St German and reports to the PCC. This year we have continue to organised it on the lines being advocated by the Cathedral Working Group that has been reviewing the governance of the Cathedrals of the Church of England. In the interim we call it the LCC/Chapter. The new Cathedrals Measure was passed by General Synod in November, so we have asked the Registrar to draw up legislation for us as a Cathedral on the Isle of Man to bring us in line with our sister Cathedrals in England in so far as Manx Legislation permits. In the meanwhile membership this year has mirrored the proposed legislative changes:

Members

The Dean (Chair): Nigel Godfrey

Vice Chair: Appointed by Bishop (Vacant)

1 Senior Clergy person at the Cathedral: Colin Fleetney

1 Chapter Canon: John Coldwell

3 elected members of the congregation one may be a Warden:

Davena Campbell, Pip Hansbury (Warden), Alastair Biggart

Expertise: Vacant

Clerk to LCC: Leonard Stanway

Non-voting Advisers:

These are the heads of the 8 departments who are invited to the meetings as required to report on their area.

The LCC/Chapter normally meets four times a year, but because of the pandemic this has not been possible. It develops local strategy within the framework set by the PCC. Matters for discussion are wide ranging and over the last year have included:

- Re-ordering of the interior of the Cathedral
- Developing the Corrin Hall
- Safeguarding and safer recruiting
- Diocesan Priorities
- Departmental Plans
- Developing the Cathedral as a Resource Church
- Ecological strategy

Cathedral Wardens



Warden:
Pip Hansbury
E:

piphansbury@manx.net
T: 844 041



Warden:
Tracy Williams
E: tiw65@hotmail.com



Assistant Warden:
Diane Horne



Assistant Warden:
Eleanor Callister

Vicar and Wardens Group for the Parish of the West Coast meet four times a year with: local Ministers, Dean and Treasurer and also acts as the 'Standing Committee'. Two meetings a year are devoted to the oversight of three cemeteries and two are devoted to reviewing strategy and policy and making recommendations to the PCC. This year one meeting was organised digitally to pass a resolution on behalf of St James, Dalby which had a repair emergency.

Warden Responsibilities by custom, if not 'statute':

They are legally responsible with the Vicar/Dean for the day to day running of the Cathedral.

Overseeing Sunday service requirements

Security & Insurance

Safeguarding

Faculty applications

The Inventory, Terrier and Log Book ensuring they are kept up to date,

Reviewing Quinquennial reports

Maintenance priorities,

Health and Safety issues like fire extinguishers

Oversight of the Cemetery

Churchwardens are elected annually and since January 2013 must stand down after 6 years. This gives new people the opportunity to learn new skills and to input fresh ideas.

The Cathedral Quarter Trust (CQT) is an independent Manx Charity (No. 1094). It has a brief to aid the Cathedral in developing its infrastructure and ensuring planned maintenance of the Cathedral together with its associated buildings and land. There are currently 4 Trustees, (there needs to be a minimum of 3 and a maximum of 6) which includes the Dean as an ex-officio member.

The St German's Cathedral Foundation for Music and the Arts (FMA) is another independent Manx Charity (No. 1078), which has as its primary focus the development of Music and the Arts at the Cathedral, but has the secondary brief to develop both across the Island. For the present the focus is music and the Anglican choral tradition at the Cathedral. There are 7 Trustees (there needs to be a minimum of 6 and a maximum of 10 Trustees which includes the Dean).

The three organisations: LCC/Chapter, CQT and FMA while independent work together under the banner of **Cathedral Isle of Man** which is a registered brand name.



The Cathedral is run in a series of **Departments** with clergy and lay people (paid and voluntary) responsible for different elements (see advisers below)

Departmental heads form the Executive **Staff Team**, which meets weekly to ensure the smooth operation of the Cathedral and enabling all departments to be aware of the needs of different areas and challenges facing the Cathedral. During 'Lockdown' we meeting were via zoom.

- Central Services (Val Garrett)
- Cemetery (Wardens)
- Finance (Alison Brand)
- Hospitality & Pastoral Care (Helen Parry)
- Infrastructure (The Dean)
- Liturgy (The Revd. Ruth Walker)
- Mission, Education & Training (Rosemary Clarke)
- Music (Dr. Peter Litman)
- Youth and Children (Vacant)

Risk Management Statement

The PCC Acknowledge responsibility for the work of the Cathedral which operates within delegated powers. A more formal risk assessment process is in place to overview operations and major risks identified. Policies and procedures are in place to manage these. A Memorandum of Understanding between The Cathedral (LCC/Chapter), The Arts Foundation (FMA) and The Cathedral Quarter Trust (CQT) is under review which includes the aim of reviewing risk across the organisation.

CENTRAL SERVICES

Administration



Chief Operations Officer:

Val Garrett

E: info@cathedral.im

M: 241 227

Areas of Responsibility:

Administration (Parish and CQT)

Cathedral Users

Digital information

Faculty Applications

General Data Protection

Regulation (GDPR)

Liturgical Assistant

The Cathedral employs an Administrator for one day per week (Val is also seconded to The Cathedral Quarter Trust for a second day a week to do administration and some fund raising). Duties include taking notes at the weekly staff meeting and distributing them, dealing with email and telephone enquiries, correspondence, printing, record keeping.

Communications



Press Officer:

Nadine Sgoura



Web Master

John Boyes



**Assistant
Web Master
& Facebook:**
Val Garrett



**Link (weekly
News sheet) &
Facebook:**
Dr Peter Litman
E: Link@cathedral.im

In an ideal world we would have a Communications Officer, however In order to spread the load, different people are responsible for different elements. We are very fortunate to have John Boyes as **our webmaster** as he knows his way around the workings of the website and does a great job, as does **our Press officer** Nadine Sgoura who is a Lay clerk parent with expertise in the industry having her own company 'Secret Media'.

The Link

The 4-page Sunday information leaflet provides a supplement to the service book and lists details of music, forthcoming services, events and general notices.

Website

The Cathedral's website, www.cathedral.im, continues to provide an overview of past and present events at the Cathedral and future plans. This year it underwent an overhaul so that it better meets the needs of users.

Facebook

www.facebook.com/pages/Cathedral-Isle-of-Man. Facebook continues to engage with lots of people especially reaching out to some for The Big Table Café and Caterpillar Club.



Electoral Roll



Electoral Roll Officer:
Val Garrett

Electoral Roll

January 2020: 98 December 2020: 88 (The Cathedral element of the Parish of the West Coast)

The percentage on the Electoral Roll living outside the Parish of the West Coast is 8% and 76% on the Electoral Roll regularly attend services at the Cathedral

General Data Protection Regulation (GDPR)

The Cathedral as part of The Parish of The West Coast is registered with the Isle of Man Government Data Protection Registry. Each church in the parish has a named person responsible for Data Protection. As well as holding data, the Cathedral has CCTV installed and this also has to be registered as part of the Data Protection process. The website address also has to be included.

Members of the Electoral Roll /congregation have the opportunity to choose what information they receive from the Cathedral by completing a form.

Faculties

Faculty is the Church of England's permission to make changes to the Cathedral or its curtilage. During 2020 faculty permission was received for the following:

- Introduction into the Cathedral of a Chamber Organ
- Installation of Livestream equipment

Financial Summary: Income & Expenditure



Parish Treasurer:
David Talbot



Cathedral Treasurer:
Alison Brand
E: finance@cathedral.im



Finance Assistant:
Helen Parry

Income: Planned Giving increased by 15%, while Collections dropped by 12%, the net result was a small increase of £2,500. Donations were up marginally by a little short of £3,000, with a little less than half being 'restricted'. Income from investments were slightly down, as was trading income. On the other hand statutory fees were up, despite the fact that during the first 'Lockdown' fees were waived. The Number of Tax efficient givers remains static. The overall picture in comparison with the previous year is a slight improvement in income despite the pandemic. Hopes of increasing income sufficiently to employing a youth worker or an Educational Officer were not realised.

Expenditure: There was a 5% reduction in expenditure. This reduced expenditure partly reflects the Cathedral being closed. However during the year a number of contracts were renegotiated reducing costs while the Cathedral moved to a slightly more expensive green tariff with its electricity bill. Most significant changes were the increased cost of generating funds and salaries and a huge drop in Mission giving (The latter may not be associated so much with the drop in congregational giving as with giving designated from funerals and other events for particular causes).

Overall: the Cathedral ran at a surplus of almost £15,000, but this reflected the fact we were unable to employ builders to undertake repairs during 'Lockdown'.

Income & Expenditure Account St German's Cathedral

For the year ended 31 December 2020

	Unrestricted Funds General	Restricted Funds Projects	Total 2020	Total 2019
Incoming Resources	£	£	£	£
Covenants	-	-	-	-
Planned Giving	37,232	-	37,232	32,350
Plate Collections	16,534	-	16,534	17,369
Donations	34,916	3,250	66,166	64,903
Fund Raising Activities	0	-	0	1,239
Income from Investments	5,522	-	5,522	5,975
Statutory Fees	4,274	-	4,274	3,216
Trading Income	2,221	-	2,221	2,452
Legacies	0	-	0	2,000
	<u>100,699</u>	<u>31,250</u>	<u>131,949</u>	<u>129,504</u>
Number of Tax efficient planned givers			35	35
Number of other planned givers			5	5
Number of new legacies			1	1
Resources Expended				
Costs of Generating Funds	11,638	-	11,638	4,992
All Mission Giving	9,421	-	9,421	5,949
Shared Ministry Fund	33,024	-	33,024	34,059
Salaries / honoraria	7,671	23,000	30,671	23,376
Church running expenses	23,741	-	23,741	19,675
Church utility bills	7,515	-	7,515	8,428
Cost of Trading	1,011	-	1,011	1,715
	<u>94,021</u>	<u>23,000</u>	<u>117,021</u>	<u>98,194</u>
Major Capital Expenditure	0	0	0	
Total Resources Expended	94,021	23,000	117,021	123,194
(Deficit)/Surplus	6,678	8,250	14,928	6,310
Revaluation of CCLA investment	9,023	-	9,023	22,259
Transfer to/(from) Reserves	<u>15,701</u>	<u>8,250</u>	<u>23,951</u>	<u>28,569</u>

Premises Users: Cathedral & Corrin Hall

Cathedral hire:
Val Garrett
M: 241 227



Hall Hire:
Moira Hall
M: 421 887



Caretaker:
Geoff Hall

Cathedral

The Cathedral, apart from worship, is used for community events and during 2020 was used for a variety of public events, but was affected by 'Lockdown' in the early part of the year 2020 and a slow build of confidence in putting on public activities:

- Walsingham Cell
- Concert Series of Music Trust (FMA)
- Exhibitions
- Yn Chruinnaght (Celtic Festival)
- Our Island, Our World
- QEII High School Carol Concert
- Mollag Ghennal Christmas Concert
- Golf and Afternoon Tea



Above: Mollag Ghennal Christmas Concert
The White Boys (2 groups of them) performed and made a 12 point star for the first time

Right: Dancing on the Labyrinth at Our Island, Our World Event



Corrin Hall and M.L. Wood Song School

The bulk of the Corrin Hall is an underused resource at the Cathedral, despite having some key in-house users and the odd outside hirer. The M.L. Wood Song School now has a permanent home in the building, but the main hall, the toilets and kitchen are not fit for purpose. Planning permission has therefore been sought for a commercial Tea room on the premises with a secondary space alongside it for some form of community/social enterprise use, which also makes use of the roof space above. The aim in the long-term is to enable the Cathedral and the

Corrin Hall to be more fully used by the community, while at the same time increasing the level of income supporting the mission of the Cathedral. This will be challenging to manage in the interim phase as we develop both the Corrin Hall and redevelop the interior of the Cathedral.

Regular Outside users: Social badminton operates 3 times a week, but Peel Beach Mission was unable to operate this year.

Occasional Outside Users: Events included Craft sales, Birthdays, Celfest, 'Our Island, Our World', Christmas Fairs and Manx Dance sessions.

In-house Users: The Open Youth Club (Revolution - weekly) and Messy Church (monthly), have not re-opened since 'Lockdown' in March. The Caterpillar Club – (fortnightly) re-opened post 'Lockdown'. Big Table Café (weekly), became a delivery service during 'Lockdown'.

In-house Occasional Users: Car Boot and other sales

Corrin Hall Accounts

		2020	2019
		£	£
Income	Donation		-
	Contribution for use of Hall	8,370	8,443
		<u>8,370</u>	<u>8,443</u>
Expenses	Bin Collections	31	128
	Cleaning	1,073	2,078
	Electrical Services	1,193	819
	Electricity	1,645	1,200
	Gas	697	915
	Gas Boiler	-	238
	Insurances	453	442
	Performing Rights Soc.	-	125
	Repairs	348	882
		<u>5,440</u>	<u>6,827</u>
	Net profit/(loss)	2,930	1,616
	Current Assets		
	Bank Balance	6,620	1,846
	Current Liabilities		
	Suppliers	418	216
	Cathedral	1,645	-
	Net Current Assets	6,202	1,630
	Reserves Carried For'd	1,630	14
	Loss/Profit for year	2,930	1,616

Safeguarding & Safer Recruiting



Left: Safeguarding Officer:
Christiane Litman

For any concerns contact:

M: 271 326

E: safe.stgermans@gmail.com

Right: Safer Recruiting Officer:

Pip Hansbury

T: 844 041



In December 2017, St German's was part of an external audit, looking at Safeguarding across the whole diocese. The report following the audit commended, in particular, our Music Department on its Safeguarding strategies for children. Despite this SCIE (The Social Care Institute for Excellence) Safeguarding Audit there was a planned second inspection from 6th – 8th October 2020. This has been delayed because of the pandemic to 5th – 7th October 2021 and if necessary will take place on-line.

During the year Safeguarding Training has begun to settle down on the Island with courses run by Tony Connell and Lisa Morris which really meet the needs of the volunteers being trained. For those not able to access computers, the 'Basic course' is being offered corporately at the Cathedral by a safeguarding training officer (Joanna Fisher).

Lockdown brought its own challenges with safeguarding training,

The Cathedral is compliant with the guidance on safeguarding issued by the House of Bishops of the Church of England.

CEMETERY



Cemetery Clerk:

Annette Thackray



Treasurer:

Tracy Moore

Enquiries and Questions to Annette:

M: 465184, or **E:** cemeteryclerk@manx.net



The Peel and German cemetery is maintained and administered by the Church Burial Authority, (Dean and Churchwardens). New plots are only available in the 'lawn section', or for ashes only, in the Garden of Remembrance and along the east boundary wall. For some time it has been no longer possible to buy plots in advance.

This year, partly because of the pandemic we began to explore wilding the older part of the cemetery. There needs to be, a little judicious weeding of some of the perennial horrors, but it is a move in the right direction.



2020 has been a strange year for everyone. The number of burials has been no higher, but due to the Cathedral and other places of worship being closed, between March and June more services took place at the Graveside, in all weathers. Overall there have been 33 burials and 11 interment of ashes.

The cemetery in the summer is a pleasant place to take a walk and look at some of the older, interesting graves, but the ground can be uneven.

If anyone would like to have a tree planted in memory of a loved one please contact the Deanery office.

The chapel is also a very pleasant contemplative space, although, as there is no mains electricity to it, it can be very cold in the winter. There are also toilet facilities in the chapel for public use.

Dogs must be kept on a lead at all times and clean up after them.

The database has continued to be used both by Undertakers and those looking for deceased relatives and has proved to be a very useful tool dealing with enquiries.

HOSPITALITY & PASTORAL CARE



**Hospitality & Pastoral
Care:** Helen Parry

Embracing:

Cathedral Chaplaincy
Exhibitions
Flowers
Mothers' Union
Pastoral Care Team
Refreshments

Other Roles:

PA to the Dean
Finance Assistant
Liturgical Assistant

E: hospitality@cathedral.im

M: 07624 482 516

The Pastoral Care Team continues to meet quarterly to ensure the care of church members and those in need in our community. Please do continue to let us know of anyone of whom you are aware who would appreciate a visit. Without your eyes and ears to help us we can't fulfil expectations. The Electoral Roll is reviewed regularly so that we are able to welcome and care for new people.

Home Communion is available for any unable to attend the Cathedral. Currently there are about 10 receiving regularly at Castle View, an ecumenical group, sometimes including Staff. Two Congregation members have been trained to going to other Homes.

For further enquiries please contact Revd Ruth Walker

curate@cathedral.im or pastoral@cathedral.im.

Visiting and services are held at Castle View Nursing Home and The Corrin Residential Home.

Please help us to maintain supplies in the boxes at the entrance to the Cathedral: Women's Refuge, Graih, and the food box available for any in need.

During the year a generous grant was made available from Manx Lottery Trust for us to help support any in the community affected by Covid. This was used in a variety of ways, including the purchase of a smartphone to enable a hospital patient to contact family in the U.K., bringing comfort to both. Please use the Pastoral Leaflet and pray daily for our community (copies are available in the Cathedral or from Helen on line).

Cathedral Chaplaincy



Chaplain:
Colin Fleetney



**Residential Homes
Worship:** Mary Biggart



**Co-ordinator Home
Communion:** Ruth Walker

Cathedral Guides and Chaplains

Our normal pattern of having chaplains to welcome visitors was disrupted by Lockdown and the ensuing border controls. We did try to have people on hand to assist Island visitors immediately after restrictions were eased, but it proved to be unnecessary as visitors have been minimal this year.

Prayer Ministry

We have a regular Prayer Ministry team of 10 people. Two people are available in the South Transept to pray with anyone about private matters after the main Sunday Eucharist. The congregation are becoming more used to coming for a personal time of prayer and if no one from the congregation comes, then the two members of the Prayer Ministry team can have time to pray together for the life and ministry of our Cathedral. This has deepened our relationships within the congregation as we pray for the Holy Spirit to fill our Cathedral.

Residential Homes

Ruth co-ordinates Home Communion; over the years they have risen to considerable numbers and so in order to meet the demand we continue to train more communion administrators to share the load.

Bookstall

This is run by Marion Wood and sells a range of cards, and small gifts. It is unstaffed and relies on moneys put in the honesty box or by using the swipe card machine.



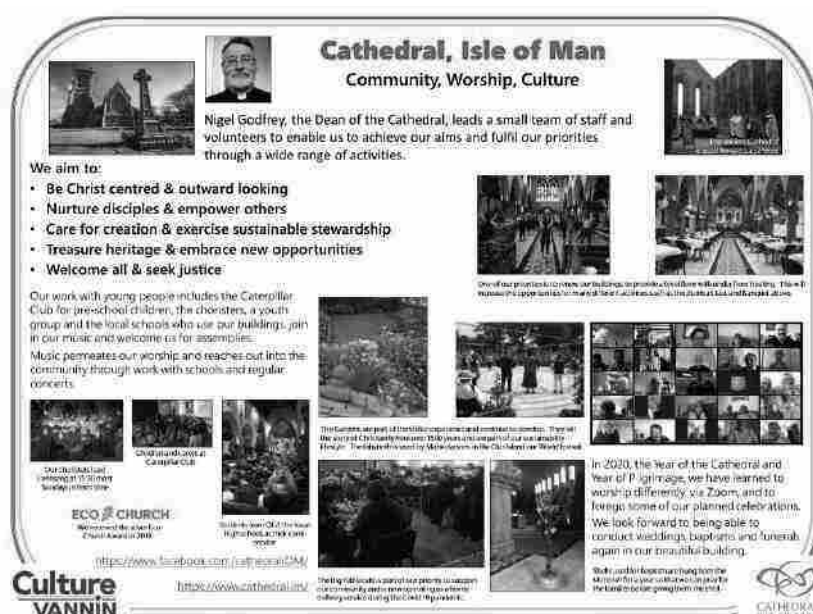
E:
henryuniacke@gmail.com



Remembrance
Curator:
Church Life
Rosemary Clarke

Henry has a number of roles, but until Lockdown was Co-ordinator of exhibitions at the Cathedral generally. He still plays a part in directing the development of public art and craftwork in the Cathedral grounds and in this capacity he is very 'hands-on'. However during the year he became Diocesan Environmental Officer and has passed on the Exhibition curator role to others. Rosemary curated the **Manx Christianity Today** exhibition to coincide with the Cathedral's 40th Anniversary and Ian Coulson oversaw an exhibition of his work associated with Remembrance: '**Harry Tate's Navy**'.

Judith Ley interviewing
Dawn Mather URC



The Cathedral Board, one of 24 such boards around the Cathedral

Originally designed to work as an integral part of the Flower Festival in National Week, the exhibition celebrated the breadth of Christian experience across the Island and across the denominations. This was part of the celebrations of the Cathedrals 40th Anniversary. It was featured in an edition of 'At Your Service' on Manx Radio in August. We are grateful for the support of Culture Vannin for sponsoring printing of the boards.

Harry Tate's Navy: The Royal Naval Patrol Service

At the beginning of Lockdown Ian Coulson, a local artist, was reading a worrying book about the plight of migratory seabirds. Ian had a collection of sea charts which were hanging around after an adventure in Northern Norway, so he started drawing seabirds onto them. At much the same time he received a copy of his grandfather's naval records during the Great War. He was a trawlerman from Hull and during World War II the Admiralty requisitioned trawlers as mine sweepers, with many of their crew volunteering en masse. Ian then decided to extend his work to reflect his grandfather's history, with drawings relating to men whose names are on Manx War Memorials



The Sea Chart-paintings laid on the Cathedral floor like the deck of a ship

Flowers



Flower Co-ordinator:

Jill Christian

E: mrkevciom@yahoo.co.uk

This year the Annual Flower Festival had to be 'pulled' because of Covid. Despite this the exhibition that was to accompany it went ahead as planned (see exhibitions).

During the year the Cathedral flower arrangers have faithfully supplied flowers for all sorts of occasions, not least making the Cathedral look festive for Easter in November as a company recorded/ filmed the choristers singing Leonard Cohen's Hallelujah re-written with Easter words for release in 2021!

Advent and Christmas saw the whole talent of the flower arrangers gather to decorate the Cathedral first with greenery, then flowers and lights as one season gave way to another. Thank you to Jill and her team: Thanks to Judith Brook, Anne Cannell, Angela Carson, Cath Ronan, Dawn Radcliffe and Davena Campbell who helped with the Harvest and Christmas decorations.



Above: The Altar dressed for harvest

Left: The font base dressed fro harvest

Refreshments



Refreshments:

Helen Parry

E: hospitality@cathedral.im

M: 07624 482 516

'Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares' Hebrews 13:2

Refreshments are a vital part of the Cathedral's ministry of hospitality. Coffee, follows the 10.30am Sunday Eucharist and refreshments follow almost all services and events.

A banquet to launch our year of celebration in recognition of our 40 years as a Cathedral was held in September and catering was done "in house" by our Big Table chefs and our team of younger waitresses.

During Saturday afternoons in August the Cathedral offered tours of the gardens, crazy golf and afternoon tea. The events brought a wide range of visitors of all ages.



Afternoon Tea, alongside Garden Visits and Crazy Golf

The Cathedral hospitality section works closely with the Big Table Café in sharing equipment and with the Music Trust in their provision of hospitality associated with concerts.

The energy, time and commitment of all volunteers catering for these events is highly valued and new recruits always welcomed.

Mothers' Union



MU Branch Leader:

Sue Exley



Our vision is of a world where God's love is shown through loving, respectful and flourishing relationships.

Membership: 22

1 Indoor



MU Secretary:

Joan Fleetney

After months of anxiety about the unknown, the MU gathered for three 'normal' months of interesting talks, but then came lockdown, so much was cancelled in the Spring, including the Lent Lunches. Then followed the summer recess, and the opening of the new programme in September.

The MU aim to meet on the second Monday of each month. Amongst other events, the MU celebrated Founder's Day at St. Matthew's Church in August, when they said farewell to Father Ben (MU Chaplain) and his wife to Danni (MU secretary). The MU celebrated the Corporate Communion at St. Runius, Marown in September, while the Advent Carol Service was held at Kirk Braddan.

At the September meeting, Sue Exley was installed as Leader of The Cathedral Branch. She initiated a social evening in November which was much enjoyed by members.

Sadly we lost three indoor members this year - Donna Tweedy, Gwen Crellin and Joy Hacking.

Valuable work is done by MU members: running the crèche at the prison, helping with Caterpillar Club and in the organisation of baptisms at the Cathedral. Normally the MU would assist with baby-changing facilities at the Royal Manx Agricultural Show, but the event was cancelled this year.

Just a reminder – you don't have to be a mother or a woman to join the MU.

Pastoral Care Team



Pastoral Care Co-ordinator: Helen Parry
M: 482 516
E: pastoral@cathedral.im

'Together we seek to achieve the goal of Pastoral Care to help people live life in all its fullness in the strength of and according to the example of Jesus, the good Shepherd.'



Lay Pastor:
Marion Wood
T: 843 382

The Pastoral Care Team meets quarterly to ensure the care of church members and those in need in our community. Please do continue to let us know of anyone of whom you are aware who would appreciate a visit. Without your eyes and ears to help us we can't fulfil expectations.

Care of Cathedral Congregations

The Electoral Roll is reviewed regularly so that we are able to welcome and care for new people. Home Communion is available for any unable to attend the Cathedral.

The Wider Community

Facebook and the Cathedral website, text and e-mail are all useful ways of passing on information to the community.

Training

Early in the year training in Pastoral Care was offered at Kirk Michael, led by Revd. Alessandra di Chiara. The number undertaking the course was 14 and we hope in 2021 to commission the pastoral care team in the work they do in the parish.

All Can help

Please help us to maintain supplies in the boxes at the entrance to the Cathedral: Women's Refuge, Graih, and the food box available for any in need.

Please use the Pastoral Leaflet and pray daily for our community (copies are available in the Cathedral or from Helen).

INFRASTRUCTURE DEVELOPMENT

The Cathedral Quarter Trust



Campaign Administrator:

Val Garrett

M: 07624 241227

E: campaign@cathedral.im

Registered Charity: 1094

Trustees: Dean Nigel Godfrey (Ex-officio) Tim Groves
Canon Margaret Burrow, Kevin Christian
(Dr Henry Uniacke resigned as Trustee 22 Nov 2020)

Developing the Cathedral, Corrin Hall and Site Infrastructure to support the Mission of the Cathedral.

The Trustees meet bi-monthly to look at strategy and projects. Due to Covid -19 there were delays to planning applications. Towards the end of 2020 we received planning permission for the re-ordering of the Cathedral, but we are still awaiting Faculty permission to proceed.

Amended plans for the Corrin Hall were submitted to planning late in 2020 – following lockdown we reviewed how best to remain ‘sustainable’ while further helping the vulnerable in our society.

We are grateful for Funding received towards various projects this year. Grants have been of varying sizes, all appreciated and have included £25,000 from the AllChurches Trust, US\$40,000 Dr Scholl Foundation, £9,900 from Dean and Chapter towards re-ordering of the Cathedral and in January 2020 we received a grant of £25,000 from the Manx Lottery Trust towards a community kitchen. We also received many individual donations some from people who wish to remain anonymous. We are extremely grateful to all our donors.

The Cathedral Gardens

The Cathedral grounds are now almost finished from the point of view of major earthworks, only the proposed new entrance and walkway from Derby Road bus terminal to the Corrin hall and Cathedral remains.

There is however much work still to be done, which includes a project being led by Charles Guard and Kevin Christian to put the story of the gardens on the Cathedral website ‘voiced’ by Charles. This year a guide to the Cathedral itself has been put on the website that enables the viewer to wander at will round the building. This was kindly gifted to us by Kosta Sgoura.



The 13th Century Abbey Garden (Cloister) Spring blossom, Autumn fruits
statue of Mary in Summer



Painted stone with poppies
on the War Memorial and
the slash on the circular
lawn indicating 11th hour of
the 11th Month.



The Knockaloe Garden – the largest
Internment Camp in the British Isles in World
War I with the sculpture in the centre, a
homage to an internee (Josef Pilates) and
a Censor (Archibald Knox)

Monday Gardening Club

On Mondays a gardening club operates. There are regularly 3 and as many as half a dozen volunteers operating mainly on Monday, but also on other days of the week. A book listing plants for every garden is now in place. Each garden has labels (chalk on slate) about the garden and its key elements. We have had to cope with the odd rash of vandalism, but for the most part the system works until we have funding to do a more professional job.



Cathedral Quarter Trust

TRUSTS ACCOUNTS

	Funds	Restricted Funds	Total	Total
	General	Projects	2020	2019
Income	£	£	£	£
Donations	15,689	108,417	124,106	103,263
Investment Income	12,702		12,702	13,566
AllChurches Trust		25,000	25,000	25,000
Celton Manx Limited		5,000	5,000	0
Gough Ritchie Ch Trust		5,000	5,000	
Manx Lottery Trust				25,000
Dr Scholl Foundation				29,384
	<u>£28,391</u>	<u>£143,417</u>	<u>£171,808</u>	<u>£196,213</u>
Expenditure				
Cloister	0		0	296
Charges. Admin etc.	1,254		1,254	2,197
Corrin Hall		0	0	21,410
Gardens	0	11,920	11,920	16,266
Fees (Architect)		6,000	6,000	42,860
Salary and ENI		7,184	7,184	9,260
	<u>£1,254</u>	<u>£25,104</u>	<u>£26,358</u>	<u>£92,289</u>
Income	28,391	143,417	171,808	196,213
Expenditure	1,254	25,104	26,358	92,289
Surplus/Deficit	27,137	118,313	145,450	103,924
Reserves B/F	596	250,000	250,596	146,672
Restricted funds	<u>27,733</u>	<u>368,313</u>	<u>396,046</u>	<u>250,596</u>

The St German's Cathedral Foundation for Music and the Arts (FMA)



Chair of Trustees:

Ian Thompson
T: 814 152



Administrator for the Friends of Cathedral Music:

Elisabeth Dellborg
E: elisabeth_dellborg@outlook.com



Treasurer:

Davina Campbell

Registered Charity: 1078

Trustees: Ian Thompson (Chair), John Boyes, Steven Daykin, Christine Edmundson, Mike Hoy, Robert Quayle and Don Roworth **Ex-officio** Dean

In support and attendance:

Davina Campbell (Treasurer), Elisabeth Dellborg (Friends), Dr. Peter Litman (Secretary)

PATRONS: The Bishop of Sodor & Man
Mrs Clare Christian
Professor Karen Vaughan (welcomed during the year)

PURPOSE

The Trust aims to fund the Cathedral Music Department and other matters relating to the Arts at the Cathedral.

TRUSTEES

The Trust has been pleased to welcome Christine Edmundson and Steven Daykin as Trustees this year. Christine is a lay Clerk in the Cathedral Choir and the Music Director of Island based choir Voces Insulae. Steve is the Head of Music at King William's College and Music Director of the Tallis Consort, the Island based Chamber Choir.

The Trustees have also invited the Choir Parents Association to nominate a representative and are also keen to identify someone to join us who is particularly skilled at fundraising, suggestions appreciated.

TRUST CONCERT SERIES

Unfortunately the concert season this year was reduced from 11 events to 4, because of the pandemic. Nevertheless our short season was well received and the Trustees are once again grateful to the performers and the support team for their invaluable contribution to this, one of the Trust's main sources of income.

FUNDING

A key fundraising target is salary and overheads associated with: the Director of Music, costs relating to the Organ Scholar, the Choirs, and payments for the use of the Song School and the Music Department office.

The Trust also funds all costs relating to the repairs and maintenance of the Cathedral organs and are pleased to report that this is now done through the medium of an island based specialist which has brought about a significant reduction in the annual cost of this essential work.

Cathedral Organ (North Case)



During the year the Trust has lost a significant contribution made each year by a private donor towards the cost of the Director of Music's salary. In addition to this we lost the sponsor of our Concert season. The Trust's income comes primarily from three main sources:

- gifts, donations and sponsorship,
- our concert season and
- the membership contributions of our 'Friends' organisation,

Whilst we currently project that we can meet the Cathedral Music Department's costs in 2021, as things stand things will be more challenging thereafter.

FRIENDS OF THE CATHEDRAL MUSIC

Our Friends continue to provide much needed funding and support and we are once again most grateful to them for their vital contribution and would encourage everyone who has a love of Choral Music and a wish to support the work being done to consider joining the Friends. The Trustees are delighted to have the support of Elisabeth Dellborg in heading up our Friends.

LITURGY & WORSHIP



Co-ordinator:
The Dean



Cathedral Chaplain:
Colin Fleetney
T: 835 249
E: revcfleetney@gmail.com



**Curate & Choir
Chaplain and
Precentor:**
Ruth Walker
E: Liturgy@cathedral.im



Verger:
Sue Exley

Liturgical Assistants



Liturgical Assistants

Left: Val Garrett

Right: Helen Parry



The Cathedral has two Liturgical Assistants (Val Garrett and Helen Parry). This is a fairly new form of ministry established by Bishop Peter and anticipates people will have done the Diocesan Certificate in Christian Studies and a Pastoral Course or equivalents as a foundation. The role is in the words of the Commissioning Liturgy:

'Liturgical Assistants are commissioned and authorised to officiate at Morning and Evening Prayer and to lead other non-Eucharistic services. Liturgical Assistants are authorised to assist with the distribution of Holy Communion and to take the Sacrament to those confined to their home or in residential care. Liturgical assistants with the permission of the Incumbent are permitted to proclaim the Gospel during the Eucharist and when invited to do so and under the direct supervision of the Incumbent and Bishop, may also preach.'

Occasional Offices: Baptisms



Left:
Baptism Co-ordinator:
Lynne Heath
T: 843 606

Right:
Menorah with
Baptism/Pilgrimage
shells

Sadly, due to the pandemic we have only held 4 baptisms this year, 2 infants and 2 adults. We have had some postponed, awaiting our border to open so that families and friends can be present. When baptisms are held an MU member visits the families prior to the event, with the clergy responsible for taking the baptism, to have an informal discussion about baptism, what the service entails and to answer to questions enquirers may have about Christianity.



Above: Noah Birch and his parents Jess and Alex, baptised on 9th August

At the baptism itself there are two MU members present to support both the family and clergy. The MU provide the baptism gifts of a candle, a book of Bible stories, an olive wood holding cross, a baptism card, godparent cards and also a Tanroagan, which is Manx Gaelic for shell (Tan) and Scallop (Roagan) with the name of the baptised written on it. This is hung on the Menorah and then given to the family on the anniversary. Information is also given about the Caterpillar Club to encourage contact with the families following the service. One MU member also sends out anniversary cards to the families for three years following the baptism if they have indicated they are happy to remain in contact.

Occasional Offices: Weddings



In 2020 there was only one wedding. The pandemic had meant that some weddings booked were delayed either because of the situation in the Isle of Man or the situation in the UK. A number of weddings are in place for 2021 and people have indicated interest in joining a wedding course. The one wedding we did have was between Baroness Mone of Mayfair and Douglas Barrowman.

The wedding was for the fourth time of asking having been halted three times in London because of Covid, so the couple decided to make use of their Island home. The event was recorded and found its way to Hello Magazine.

Occasional Offices: Funerals



Funeral Verger:
Diane Horne



Through this difficult year we have had 16 funeral services at the Cathedral, with 15 weeks between March and the end of June when we were unable to hold any funeral services in the building. During this period we had either graveside funerals or services held at the crematorium. We sadly lost 5 members of our congregation this year, Gwen Crellin, Joy Hacking, Donna Tweedy, Ron Clarke and Leonore Fitton. Because the Cathedral was celebrating its 40th Anniversary on All Saints Day, this meant that the All Soul's service, normally on the afternoon was transferred to a weekday. The number of participants remained much the same.

Services: Sunday

The Sunday worship pattern began as in previous years, then suffered the enormous jolt of 'Lockdown' with the closure of the Cathedral during Lent. Mothering Sunday on 29th March was a 'non' event, by Palm Sunday (5th April) we were delivering by post Worship to congregational members home's for Palm Sunday and Holy Week and by Good Friday we were both delivering liturgy by post and operating by Zoom with a 10.30am service for the parish to join in with. This gradually developed into inviting all the Western Mission Partnership to share in both in terms of leading the service and as congregational members. This tested the IT equipment and the skills of users as we learnt the value of the mute button, not all speaking at once and so on. We had already been exploring live-streaming, so just prior to 'Lockdown' this was installed in the Cathedral, but initially could not be used as the Cathedral was out of bounds. By Ascension we were able to operate on-line services and quickly moved to keeping zoom in the morning (10.30am) and adding an on-line Eucharist in the Evening at 6pm and retaining the 'at home' Liturgy delivered to those not connected in Nursing Homes and in the domestic setting. As we moved into June more and more were able to join in the live service so that by 21st June when we celebrated the Feast of John the Baptist, this became our last Sunday Service on Zoom as we returned to the new normal with Sunday services restored in the Cathedral. My 40th Anniversary of Priesthood (29th June) was able to be celebrated at 3.30pm in the afternoon in the 'new normal' way. By 12th July we were communicating in both kinds and sharing the peace and by the 19th July the 8.30am BCP service, 10.30am Choral Eucharist and 3.30pm Choral Evensong were back in place.

Changing pattern of Congregations at Christmas



A noticeable shift appears to be happening at Christmas with the numbers continuing to grow at the Crib and Christingle service, which showed a 19% increase over last year while the Midnight Mass is in decline dropping by 25% while Christmas Day remains fairly stable. The net result overall was a 2% increase.

Easter was caught up in 'Lockdown', so we shall have to wait a year to see how things have been affected.



5pm Christmas Eve: Crib & Christingle Service: The Congregation forming a vast circle around the Cathedral

Special Services:

Picture

40th Anniversary Festal Evensong 3.30pm

Novena to St Francis

On 4th October, we shared with the Roman Catholics a concluding Novena to St Francis, praying to God for creation. We particularly centred on the Franciscan Garden for this event, which is laid out within the re-constructed framework of the only Franciscan Chapel on the Island to be found at the Friary Farm, Ballabeg. This Cathedral Garden is laid out as a sensory garden with each 'sense' mirroring the verses of the 'Canticle of the Sun'.



The 14th Century Franciscan Sensory Garden. The sound of wind – carving on wall

Services: Weekday



Morning and Evening Prayer after the jolt of Lockdown have stabilised to being for the remainder of the year on zoom for 9.00am Morning Prayer and streamed on-line in the Cathedral at 5.30pm for evening prayer. On Wednesday, there is a 9.30am said Common Worship Eucharist and in the evening a monastic style sung Evening Prayer. Attendance at these weekday services has grown on zoom, but remains stable for the Cathedral services.

Left: Assistant Verger's Virge

Mission, Education and Training



Rosemary Clarke

T: 843 262

E: rosemary.clarke@gmail.com

Mission is at the heart of our relationship with God, who as Trinity (Father, Son and Spirit) is missionary in his nature by sending his Son into the world he created to reconcile it to himself. Mission permeates all areas of the Cathedral's life, but here we specifically focus on education and discipleship, training ministers of the future and 'Social Liturgy', serving those in need beyond the Church.

Big Table Café



Big Table Manager:

Pip Hansbury

T: 844 041



Christmas Meal on 21st December

102 people shared lunch



Chef Big Table:

Pauline Davenport

The Big Table Café operates on Monday lunchtimes in the Corrin Hall, staffed by volunteers. Up to 60 people from all walks of life regularly eat together each week on an '*eat what you want, pay what you can*' basis. The Café is largely self-sufficient as the donations from '*those who can*' average out at what it costs to feed everyone, except during Lockdown. During the 15 week Lockdown the decision was made to turn the Café into a delivery service and during this period relied on funding from the generous support of stores such as Shoprite and some key private donors. The style of food needed to change in this period in order to cope with travel. A number of Big Café attenders and volunteers have begun to join the Cathedral congregation.

Big Table Café and the Cathedral each have a standing order of £100 per month for the work of Graih and its support of the homeless. It also supports the work of the Mothers' Union in South Sudan.

Diocesan Certificate in Christian Studies & Diocesan Pastoral Course

Diocesan Certificate in Christian Studies (DCCS)

The Cathedral is preparing for a Peer Review, so as part of preparation for the review we were looking at how many students had undertaken the DCCS course which has been running since 2011. The statistics are interesting. 28 from the Cathedral have so far enlisted on the course, which represents 43% of the intake, (The Parish of the West Coast accounting for over 50% of the intake). Further, of those doing the course so far 9 have been ordained (2 of whom are pioneer ministers) and 2 are licensed Readers one of whom is now a local minister in POTWC and a further 3 are ordinands (not all will return to the Island; the Cathedral is a nett exporter). Others have become Liturgical assistants (2 at the Cathedral) and many of the remainder are now key leaders in the Cathedral's life and Ministry. The Course has also been the teaching component for those who came to the Island as Interns and those doing a Gap-year with SUMT working in schools and with youth.

Ordinations: Cathedral and Beyond

Dave and Fran Griffiths were ordained priest with masks, social distancing and limited congregation at St. Mary with St. Peter in Oldham by the Bishop of Middleton, on Sunday 4th Oct, as they continue their pioneer ministry in the parish of St. Thomas, Kirkholt, Rochdale with Revd Canon Karen Smeeton.

Jon Barwood and Steven Herron trained on the All Saints Course and were ordained deacon at the Cathedral on 26th September. Jon to serve his title as a curate in the parish of Castletown and Steven Herron to serve his title in the parish of Marown, Baldwin and Foxdale. Both are non-stipendiary.



Above: The Herron Family: Sarah, Elizabeth and Steven



Right: The Barwood Family with Bishop Peter: Michelle, Jon and Henry



Ruth was ordained priest by Bishop Peter on 3rd October and continues to serve as a 'half-time' (we are apt to forget!) stipendiary curate at the Cathedral.

Left-right: Steven, Bishop Peter, Ruth Walker and Jon Barwood.



Left: Fran and Dave. Ordained in Oldham

Ministry Interns

The Church of England Ministry Experience Scheme (CEMES) continues to offer an opportunity for individuals to explore vocations through a 'free' year working with the ministry of the Church of England. Regrettably there have been no Ministry Interns this year with the Covid pandemic as our borders have been tightly controlled and access has only been allowed for key workers. However two previous interns are in training for ordination this year. George Frost who is in his final year at Cranmer Hall, Durham and Kathryn Tiernan Thubron who has begun her first year at Durham. George and Kathryn are 'Chalk and Cheese', which says something about the breadth of the training at the College. George has been allocated a title parish in rural Northamptonshire of Silverstone and Abthorpe with Slapton and Whittlebury with Paulerspury and will be ordained on the 27th June, all being well and Kathryn we hope to see ordained in 2022.



Above left: Kathryn and Huxley
(David taking photo)

Above Right: George in rural
Northamptonshire

Right: Intern House, 20 Derby Road occupied
by others this year as no interns.

The Cathedral Quarter Trust provides the house for this project (above), which is located 200 metres from the Cathedral.

Stewardship of Creation



Eco Church Co-ordinator: Rosemary Clarke



The Island's Cathedral has set itself a challenging double aim of creating an environment that is more sustainable and in tune with nature, while at the same time increasing significantly the foot fall on site. Each year we aim to create improvements in each of the following areas. The achievements this year are indicated below:



Reducing carbon footprint, while increasing footfall

This year saw the Cathedral, Corrin Hall and Deanery switch to a green tariff for its electricity. This must be one of Manx Utilities best kept secrets, but was discovered by Henry Uniacke, who is now the Diocesan Environmental Officer. The tariff is only available to large customers, in this case the Church of England. It uses green energy from three sources: The link connecting us to the UK and green supplies, hydro-electric power in the north of the Island and local consumers putting excess green energy into the grid.

Creating greater bio-diversity, while offering increased public access

The Garden project has been developing and this year a double hedge was planted on the west side of the Cathedral (Beech and Holly) and a new single Beech hedge on the Corrin Field's eastern border.

Offering entertainment, while promoting environmental issues - 'edutainment'

The Cathedral website hosts the Diocesan Environmental Officers platform providing teaching material and information which is constantly being updated.

Recycling waste on site, while creating a richer environment

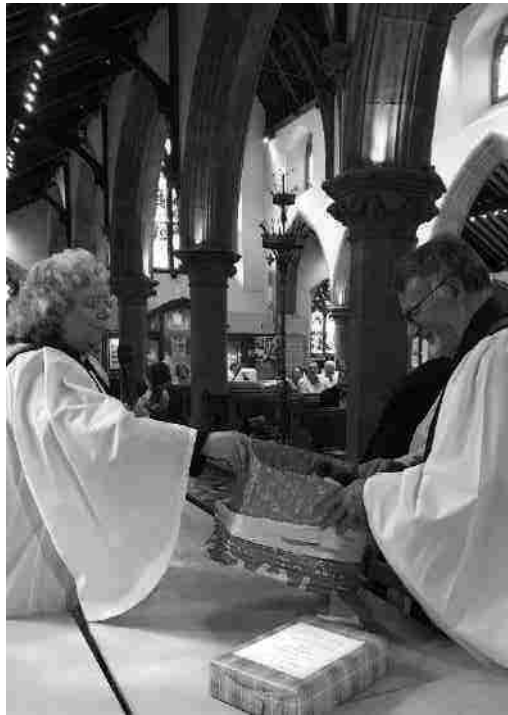
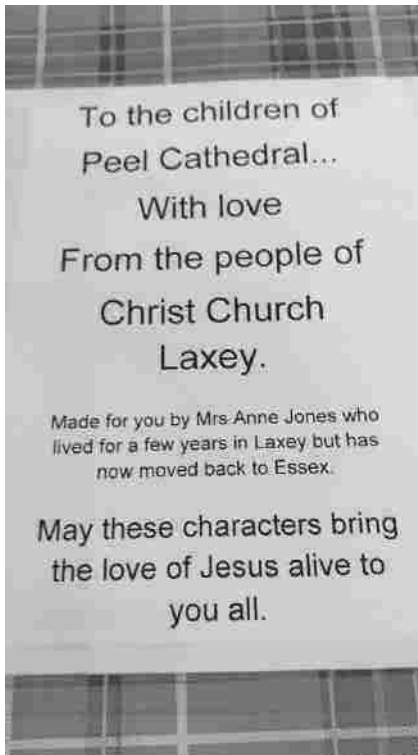
Recycling bins have been increased this year to include not only: cans, glass, paper and plastic, but also Tetrapack. Cardboard is composted on site. Regrettably we are still the only re-cycling point for plastic in Peel. The tonnage of recycling is now recorded and this year by October had risen to 400 kilograms per month. The same period last year was 150 kilograms. The waste removed from the site (Cathedral, Hall and Deanery) remains at one domestic bin a week and this is rarely full.

Encouraging responsible consumption, while contributing to the economy

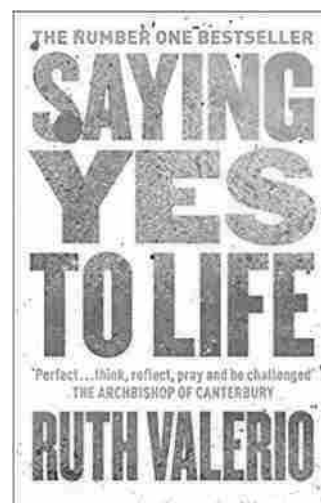
The bumper crop of apples from the Cathedral grounds has led to the creation and sale of 115 8oz jars of jams and chutneys for sale in the Cathedral shop and many kilograms of stewed apples for 'Big Table'.

Community Outreach: Posada

The word posada is Spanish for lodging, rest or hostel. Shops, neighbours, choristers as well as congregation joined in Posada – offering a night's rest for the Holy Family. The knitted Nativity set was given to us by Laxey Church and three figures went round the Cathedral community.



Study Groups: Connect Group



Extreme Left:
Study Group
Coordinator:
Mary Biggart
T: 840 804

Middle Left:
The
Eucharist

Left: Lent
Book

Connect Group - *The Bible Study Group*

The connect group regularly has 8-10 people that meet. The year began with a social evening at Knockaloe Beg Farm and then, in Lent this was followed by exploring environmental topics (associated with the Archbishop's Lent book. Due to the Covid restrictions the group did not meet during the summer but started again in September with another social evening. In October and November there were two Bible studies, one from St. Luke's Gospel and one from the Book of Ruth. The year finished with sessions lead by the Dean and the curate in Advent that included a Eucharist.

Pilgrimage

Since its inception in 2016, the 36-mile Triskelion Way has been hiked each year as a 4-day pilgrimage. In 2020 the organised pilgrimage was delayed because of the pandemic until the end of August. 33 pilgrims from all walks of life joined at some point - some for a day or two, a few for the whole trail from Rushen Abbey to Maughold via Peel.



In a spirit of pilgrimage the pilgrims often paused for prayer, reflection, silence - sometimes at keeills or holy wells. Walking can have such a restorative effect, especially on pilgrims from more urban environments. Website: <https://pilgrimageisleofman.im/>



Some of the Groups Supported by the Cathedral



Isle of Man Climate Change Coalition



We believe in inclusive Church - church which does not discriminate, on any level, on grounds of economic power, gender, mental health, physical ability, race or sexuality. We believe in Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ.

MUSIC



Organist & Director of Music:

Dr Peter Litman
MA, DMus, FLCM, LTCL,
ARSCM, HonFGCM
M: 226 356
E: music@cathedral.im



Associate Organist:

Stuart Corrie
B Mus, PGCE



Organ Scholar:

From Sept 2019
Harry Sullivan LGMS
Until 'Lockdown')



Chaplain to the Choir:
The Revd. Ruth Walker

***“Our
treasured
Choral
Heritage –
now, and for
tomorrow ...”***



Chorister Parents Association:
Sam Parkes

The Cathedral Choirs

The Cathedral Choir were busily preparing for the Holy Week and Easter services when the directive came because of the pandemic to close the Cathedral, so we had to suspend the Cathedral Choir. Harry Sullivan, our organ scholar had to be hurriedly and unceremoniously rushed off island on the last boat before we were in complete lockdown.

So, not being idle, and not being furloughed (as most of musicians in other UK Cathedrals were), services and training for the Choristers went 'online'. The Director of Music designed a programme of teaching music skills and singing via video conferencing computer software, which kicked in quickly, keeping the children singing. The Lay Clerks agreed to meet once a week via 'zoom' to keep in contact with each other. The aim was to keep the group together, albeit separately, children and adults. From the weekly on-line teaching, developed mini projects whereby we produced a couple of

'virtual' choir videos (that is each singer recording their part and sending it in for the Director of Music to manipulate into a 'choir', these projects added another dimension to the choir's output.

Wider projects we engaged with included Dr Litman participating with 53 other members of the Cathedral Organists' Association recording Bach's *Toccata and Fugue in D minor* - Cathedral Isle of Man featured twice; also one of the lay clerks (Dr Mike Hoy) joined with other Lay Clerks to produce an online Evensong (the results of which should be out shortly).

Sunday services went on-line and it was the Director of Music's task to prepare music for those services. Concurrently, Dr Litman oversaw the installation of a permanent streaming camera into the Cathedral, which became live on 28th June when we were permitted to resume Choral services in the Cathedral.



Live-streamed Cathedral service 28th June



Director of Music online

At this point, remarkably, we were the only Cathedral in the Church of England singing Choral services and was reported in the Church Times.

With no organ scholar in post, we were fortunate to have the services of Associate Organist Stuart Corrie whilst he was out of term at King William's College; also, the addition of several ex-choristers and Choral Scholars who were back on-island for the lockdown which included Tom Pickard (who is a bass Choral Scholar at Kings College Cambridge). This allowed the choir to explore new repertoire for the Choral Evensongs throughout August. When term resumed, Stuart had school duties and the manoeuvrability of the 'Kirkpatrick Box Organ' allowed Dr Litman to play and direct the choir simultaneously.

Disappointingly the choir trip to Chester and St Asaph Cathedrals was shelved because of the pandemic, so the Choristers with the aid of Choir Parents enabled a short excursion to Ramsey to be organised, staying two nights at the Ramsey Park Hotel. The choristers visited the 'Grove Museum' and sang services at St Paul's Ramsey and at Maugold Parish Church. Whilst not a full singing trip, the children worked hard and they sang exceptionally well to large congregations in the churches as well as enjoying the experience of staying at the luxurious Park Hotel and sharing a choir meal at *Pizzanista*.



Choristers enjoying the Royal Ramsey staycation



The Choristers say farewell to Jorja (centre front row)

At the excursion we said goodbye to Jorja and her family who re-located to Walsingham in the UK.

The choir then resumed 'normal' duties from September with no restrictions unlike the UK, and the cycle of the various services was reinstated. A reprieve came on 1st November when we celebrated 40 years of the Cathedral with a special Evensong. The Trustees of the Music and Arts Foundation commissioned a new *Te Deum Laudamus* and a *Jubilate* to mark the occasion from the composer Brian Moles. The *Te Deum* was sung during the service by the Cathedral Choir. Both Choristers and Lay Clerks spent a lot of time learning this new work, which was not without its challenging moments, happily the choir gave a very credible performance during the service which was also watched by the composer via the Live-Stream. It was great to see the Cathedral full and with three processions, we welcomed the Bishop, Archdeacon, Chapter, Lieutenant Governor, President of Tynwald and Chief Minister along with many guests and our usual congregations. My thanks must go to guest organist Gareth Moore for playing for the service.



The Choir in the Song School after the 40th the Cathedral's 40th Anniversary



Choristers enjoying their Christmas Party

Within a few weeks, we sang at the 'society wedding' of Baroness Michelle Mone of Mayfair and Doug Barrowman, and then the Nine Lessons and Carols, which was advertised by the *BBC Classical Music Magazine* as the ONLY real-life Carol Service happening in the British Isles. Again, the Cathedral was full, with a significant on-line presence. Isabelle Brooks sang the solo: *Once in Royal* and other soloists contributed other elements. In the absence of the Associate Organist, we are grateful that Nicholas Roberts from St George's Church, stepped in.

Music Outreach for Schools had an event in December, and this year, focussed on children aged 5-7 years of age (Key Stage 1). 100 children from Peel Clothworkers' School, St John's School and Kirk Michael School joined Dr Litman and choral animateur and local teacher Katie Lawrence, for an afternoon of fun and singing creating a 'DIY Nativity'. Two hundred or so parents and well-wishers came to watch the performance at the end of the day, and thanks should go to Shoprite (for the fruit snacks) and to the Music and Arts Foundation for financially supporting the event.

This year we welcomed back Jessie Quigley, who has returned to us from Truro Cathedral; and we welcome too the Lay Clerks Christine Edmundson and Dr John Snelling. We welcome probationers Anya, Lucy, Isaac and Layla who join Benedict and Tjade. Head Chorister Ophelia will 'move up' into Schola with Isabelle and will be succeeded by Dan Qualye, who will be installed as Head Chorister at our next choral service.

Funding the department post-COVID lockdown when we lost a major funder is now a huge challenge and we are currently working at trying to secure a stable source for the salary of the Director of Music. The Trustees and the music Friends are committed to helping raise the necessary funds.

Choir Chaplain Ruth Walker

During the year Ruth has been able to build relationships with choristers and parents through weekly attendance at rehearsals, also acting as chaperone in the absence of an Organ Scholar. This time was an opportunity to explain and discuss the meaning behind parts of the sung liturgy, as well as making tea and toast for hungry school children on arrival at rehearsal! During Lockdown this included attendance at several on-line training sessions and a weekly social Zoom meeting. Ruth accompanied the choristers on their Staycation to Ramsey in the Summer, and visited primary schools with Dr Litman, promoting the Cathedral choir and the opportunities which come with such participation. Ruth was to lead a Confirmation preparation and discussion group, but this has been postponed to 2021 due to Covid-19. This involvement, as well as frequently acting as precentor at Evensong, was formalised when she was installed as Choir Chaplain on 15th November.

Bells

Tower Captain:
Jackie Allen

Secretary:
Sarah Maginn

**Tower Bells**

Retiring Tower Captains report 2020 (Natasha Cushing)

In February there was a visiting band from Devon.

At the end of January people enjoyed the annual dinner at Harbour Lights in Peel that had just had a makeover. There was the usual bell ringers quiz, with questions with the word bell in the answer and also locate the 'bus stop'

All ringing stopped in Peel on the 20th March as Covid -19 arrived on the island and social distancing was put in place, so sadly there was to be no bell outing to the UK this year.

Sadly in June Anne Boyes died and with restriction in place we could only toll the tenor to say goodbye as Anne arrived for the final time at the Cathedral.

By the end of June Peel was back ringing again. (St George's and the Cathedral being the only towers ringing again in the British Isles.)

An air corridor was opened up in August with Guernsey requiring no self-isolation on arrival, so we had visitors from that community.

Ringling for VJ Day took place in August marking 75 years since the end of the Second World War when Japan surrendered.

It's been an odd year in which the bell ringers were introduced by Ernie de Runciman to zoom bell-ringing meetings and bell ringers quizzes.

We thank the bell-ringers for their faithful ringing during the year when it was legally possible.

HandBells

Kiaullaneyn Noo Carmane (St German's Cathedral Hand Bells)



Dave's Handbells:
celebrating
the end of
lockdown

**Left: Hand
Bell Co-
ordinator:**
Louise
Horsfall



Our thoughts are with our bellringing friends in other parts of the British Isles who have been much harder hit than us. Coronavirus brought a halt to handbells when the Isle of Man entered lockdown at the end of March 2020.

However over the year we have played at a variety of events, some regular and some new, which are listed below:

Family Day at the Cathedral (with Crazy Golf alongside the Handbells) A pre-wedding tea, Milntown Langness Dementia Unit, Southlands Reayrt Skyal Day Centre, Ramsey 'Countdown to Christmas', Port Erin Rail Station Busking at Peel Carnival, Peel Breakwater	Gansev Dementia Unit, Southlands x 2 Reayrt Skyal Dementia Unit, Ramsey WI Harvest Festival Supper, Colby Ramsey Baptist Church Christmas Coffee Morning, Ramsey Town Hall House of Mannanan Christmas Artisan Fair, Peel
--	---

As well as playing some music, we tried a 'name that tune' quiz with a variation – the audience played the bells and guessed the music whilst the bellringers played the 'spades' (music by semaphore – has to be seen to be believed).

The 'Learning to ring handbells' were popular events this year, with sessions for Friends of Manx National Heritage, Peel Cathedral Family Day alongside those following the crazy golf course around the church, and the Manx Retirement Association. Unfortunately Storm Ciara hit this latter event affecting the turnout.

We welcomed Ann Birtles, Audrey Humphries and Gill Hinds, as new members this year.

Peel Clothworkers Bell Club members were eager to enter the Guild again, unfortunately this was halted by the pandemic. The Bell Club restarted in October, as popular as ever, although no decision has been made on the 2021 Guild at this stage.

The last event prior to Lockdown was providing an information display about hand and tower bells for a Culture Vannin Community Hub event. Due to the looming Covid-19 situation, attendance was low.

Prior to lockdown, new polycarbonate stands were ordered. All stands will be stored in a carry bag made by Annette Thackray.

In 2020 Dave Bell donated his father's handbells to the group. The 10 bells are currently being restored and should be returned by mid-February 2021, as a result of a donation from the Co-op in Peel which is celebrating its 100th birthday. These handbells will be used for change ringing (the same as the Tower Bells) rather than tune ringing.

By July normal practices returned, though border restrictions remain in place so no visits from the UK or vice versa are possible.

Youth & Children's Work

Budgetary constraints have meant that we have not been able to replace our Youth Worker. We have had a youth worker in post for 8 years, initially as a Scripture Union Ministries Trust (SUMT) secondee, which was relatively inexpensive and more recently as a paid employee with accommodation. The Western Mission Partnership explored the possibility of sharing a post across the two parishes and 8 churches, but concluded it was not financially sustainable.

Despite this vacancy many areas of youth work have continued to function and thrive in the hands of local volunteers, but there are areas where the loss of a person in post have been challenging. The areas feeling the loss most have been in the area of school curriculum visits and assisting young people's development who are connected with the Cathedral.

Messy Church

Messy Church shared with the Methodist Church has been paused since the Covid Lockdown.

The Open Youth Club has also been paused post Lockdown.



Open Youth Club - Revolution

State Primary School Connections

Apart from Peel Clothworkers visits to the Cathedral, which have included a service of Remembrance on 11th November, there have been visits by the Cathedral staff to each of the four primary schools of the Parish for the monthly 'Open the Book' programme and monthly assembly.



Clothworkers derives from a legacy left by, Philip Christian from Peel who in 1653 became Renter Warden of the Clothworkers Livery Company.

The four primary schools are: Kirk Michael, Peel Clothworkers, St John's and the Bunscoill Ghaelgagh. The latter is the only Manx school on the Island to teach through the medium of Gaelic. 'Open the Book' is the only thing taught using the English language, so we are very privileged to be allowed to go in to this particular state school.

As with everything else visits were suspended during the Covid Lockdown and slow in re-starting.



Above: Parents listening to Year 5 Carol Concert.

Secondary School Connections: QEII

Links with Secondary Schools are limited. Our most immediate relationship is with QE2. Ruth Walker co-leads the Christian Union weekly gathering with the Scripture Union Ministries Trust (SUMT) link.

A prize is given each year by the Cathedral Chapter for the best student of R.E.

In addition the School crams into the Cathedral for their Carol Service every year on the final day of the Christmas term. This is always the largest congregation of the year, exceeding our technical capacity of 640 people.



Above: QE2 preparing for the Carol Service

School Visits

Classes from QE2 Secondary School have made a number RE Visits and King William's College Confirmation Cass had a pilgrimage around the Cathedral gardens. This is an area requiring considerable development. We have an excellent learning venue 'outside the classroom' with the Cathedral and the gardens, the background work has been done for a series of guides for children at different Key Stages (KS1, KS2 and KS3) that now need to be matched to the current curriculum. This is where the shortage of staff really shows.

Quality Badge awarded by



Toddlers Group - Caterpillar Club



Co-ordinator:

Monica Douglas

M: 304 157



Assistant:

Carol Allan



Assistant:

Jackie Hughes

Caterpillar Club continues to run on the first and third Wednesdays of each month, though there was disruption caused by 'Lockdown'. It attracts a mixture of childminders, grandparents, parents with their children. The average attendance is around 36 children and 26 adults. Monica, Carol and Jackie have enabled the club to grow significantly.



Toddlers Group: Christmas Gathering

Uniformed Organisations

The Peace Light from Bethlehem began in 1986 by the Austrian Broadcasting Company - ORF (Linz) and was part of a large charitable relief mission - Light into Darkness, for children in need in Austria and abroad. Since 1989, there has been co-operation between Scouts and Guides in many countries, which has allowed the light to travel throughout the world.



The Peace message:

"for peace to come all we need to realise is that peace is in our own hands"

Each year, a child from Austria fetches the light from the grotto in Bethlehem where Jesus was born. It is then distributed with a message of Peace, to their own countries for use at ecumenical services. Scouts and Guides can then take the light on to other centres - to anybody who appreciates the significance of the "gift". This year the tradition was not possible because of Covid 19, so the light was lit by Bishop Peter and the lamp held by the Scout Chaplain.



The Peace light Service which the IOM Scout and Guides held at the Cathedral 18th December.

The Scouts and Guides produced their own message. Ruth Walker also welcomed two groups doing their 'Faith badge'



Preparations for Street Angels

Street Angels was launched in 2005 as a response to issues in the night-time economy in Halifax town centre (aka the '**Wild West of West Yorkshire**'). The Street angels aim to assist young people at risk of violence, sexual assaults, binge and under-age drinking. Tommy and Sylvia Harrison and Vicky Beavis with the support of others associated with the Cathedral are laying the foundations for this happening in Peel.

Cathedral Context

Chapter & Greater Chapter

Dean

The Very Revd. Nigel Godfrey (Chair)

Chapter Canons

Canon of Patrick (John Coldwell from May 2016)
 Canon of German (Dr Joe Heaton from Oct 2016)
 Canon of Columba (Janice Ward from Oct 2016)
 Canon of Maughold (Vacant)

Greater Chapter Membership

*The Chapter members, together with Six Hon Canons
 (with a 5 year term renewable for a further term)*
 Canon Judith Ley (2015 - 2020 second term)
 Canon Gill Poole (May 2016 - 2021)
 Canon Elaine Aulton (May 2016 - 2021)
 The Revd. Canon Dawn Mather (Jan 2015 - 2020)
 Monsignor Canon John Devine (Feb 2016 - 2021)
 1 Vacancy



Clerk and Treasurer: The Revd. Canon Margaret Burrow

Meeting: Chapter/Greater Chapter

The meetings normally take place termly, though this year there have only been two meetings, one in February and one in October. The meetings take place over lunch. The only business exclusively for Chapter is managing a small 'Chapter Fund', which receives an annual grant from the Diocesan Board of Finance (DBF) of £2,500 p.a. It also receives the annual interest made available from the Cubbon Trust which in 2020 was £9,900. The Cubbon Trust funds are currently being allocated for the re-ordering the Cathedral.

The first meeting of the year explored the preparation for the Peer Review which was due to happen in May with the reviewers being The Dean of Sheffield Peter Bradley, (Chair of the Peer Review Project Board and a member of General Synod), Sarah King (Executive Director of the Association of English Cathedrals) and Les West (Project Manager for the Cathedrals Peer Review project). In addition we looked forward to a host of Events associated with the 40th Anniversary of the Cathedral. This was all postponed due to the pandemic. The October meeting looked at using 1st November All Saints to commence the 40th year anniversary as opposed to concluding it, putting in a bid to the Archbishop's Council for Strategic Development Funding to become a 'Resource Church' and redeveloping to the Corrin Hall using low interest funds from the MCA (Methodist Chapel Aid) to enable it produce an income to support the Cathedral's mission and provide additional accommodation. Eve Poole the *Third Church Estates Commissioner* has been a great supporter of the Cathedrals. In the light of the passing of the Cathedrals Measure at General Synod, which does not apply to the Isle of Man, we have asked the Diocesan Registrar (Louise Connacher) to produce parallel legislation for the Island's Cathedral in so far as Manx legislation makes it possible.

Finances have been hit as a result of the pandemic, so in October the operational budget for 2020 was looking as if it might be about £15,000 short, which while not bad considering almost three months of 'Lockdown', however in the end finances proved to be more resilient.

The headline figures relating to the cost of running the Cathedral are summarised as follows:

- £976 per week music (Music Trust)
- £3,544 per week (Cathedral Quarter Trust)
- £1,597 per week (Cathedral running costs – parish Account) – includes Insurance and Parish share
- £6,083** per week total

Permission for Interior re-ordering of the Cathedral

The long drawn out process of gaining various permissions in order to re-order the interior of the Cathedral was discussed. The following permissions are required:

Planning Permission, Registered Building Consent and Faculty Consent. So far the process has taken three years and to date we now have planning consent gained in 2019 and registered building consent gained in 2020, we still await Faculty consent', and since we need to begin work within four years gives us a very short window to raise £1 million for the necessary works.

Diocesan Events During the Year

The Mothers' Union Festival Eucharist and Quiet Day, Chrism Mass and Ascension Day gathering with Archbishop Angaelos (Coptic Archbishop of London) were cancelled. However we were so fortunate that our ordinations could proceed as planned with visitors from overseas unable to attend because of Covid enabled to watch on line. This was not as stable as it might be, but we believe this has now been rectified using a different platform.

September 26th 3pm Ordination of Jon Barwood and Steven Herron to the diaconate
 October 3rd 3pm Ordination of Ruth Walker to the priesthood followed by First Mass on Sunday 4th October

Cathedrals Administration and Finance Association (CAFA) Conference: Oxford

The CAFA conference due to be held in London in September 2020 was postponed until September 2021 due to Covid-19. Val Garrett joined the CAFA AGM via zoom.

The Diocese of Sodor and Man Strategic Priorities and Principles

The Diocesan priorities for 2019-2021 are in three areas:

- Partnership in Mission
- Learning and inhabiting the Faith
- Sustaining Ourselves

During the year each Mission Partnership was asked to look at its buildings and categorise them into 'type': Hub, Community Mission, Heritage, those at a 'Crossroads' and those worth more as marketable assets than they are for mission. The WMP produced a report which indicated that our nine churches were seen in the following way:

- 1 hub church (The Cathedral)
- Community Mission churches (Dalby, Michael, Patrick, St Runius new church)
- Heritage (Old St Runius, St John's, St Luke's)
- two buildings at a crossroads (St Paul's, Foxdale and the Corrin Hall)
- Marketable – none for the present were designated in this way as they are worth more for mission.

In terms of Finance the Parish of the West Coast and Marown, Foxdale and Baldwin (MF&B) are currently paying their way, but MF&B is using 'reserves'. The aim is to create sustainable finance. It also requires a sustainable level of staffing. It is suggested in the future that the WMP should be re-configured into two new parishes of 6,000 people in each, (Peel as one, the remainder of the WMP as a second) held in plurality by one incumbent and that the model of delegation adopted by the PotWC should be extended.

Diocesan Synod



Synod Rep:
Joan Fleetney



Synod Rep:
Nigel Godfrey



Synod Rep:
Colin Fleetney



Synod Rep:
Ruth Walker

Diocesan Synod lay members are elected every three years at the Annual Parish Church Meeting (APCM) and serve on Synod for the triennium. Based on Electoral Roll membership, the PotWC with 231 members is entitled to five representatives. Each Parish Church had proposed a member and they were approved at a parish APCM, so Joan Fleetney represents the Cathedral. Synod members are ex-officio members of the Parochial Church Council (PCC).

General Synod (GS) is the overarching legislative body of the Church of England, having responsibility for the Canons, doctrine and liturgy of the Church, as well as for matters such as finance and mission. Sodor and Man has one Lay Representative (Sue Kennaugh) and one clergy Proctor (The Archdeacon) and a member of the House of Bishops. The current membership of General Synod will come to an end in 2021 and new elections will take place.

Our Diocesan Synod meetings receive reports from the Bishop, General Synod members on national matters and from Diocesan officers regarding the state of the Diocese and to discuss and vote on proposed change. Committees such as the Diocesan Board of Finance (DBF) operate under the authority of Standing Committee of Synod, and in turn sub-committees such as the Property Committee report to the DBF.

In 2020 our Diocesan Synod held three evening meetings:

2 March 2020 St Ninian's, Douglas

The substantive issue delivered by Cheryl Cousins was agreeing on the GS policy that each Diocese meet the net zero carbon emissions target by 2030.

Another decision was that the Diocese becomes a signatory of the Armed Forces Covenant. This is a public pledge wishing to demonstrate support for the Armed Forces community.

4 August 2020 St Ninian's, Douglas

We looked at the Dioceses 'Strategic Priorities and Principles 2019-21' and the planned new Theological College serving the IOM and NW England.

Synod was updated on clergy vacancies and noted that although it saves the DBF money Churches rarely grow in an interregnum. Also that with 3 years of capping the Shared Ministry Fund (SMF) the Diocesan reserves had fallen by £500k - which is not sustainable.

Environmental issues were again discussed and a Diocesan policy offering interest free or low interest loans for churches seeking carbon neutral energy installations was outlined by the Archdeacon with a maximum payback of 10 years.

26 November 2020 St Ninian's, Douglas

Clergy wellbeing was explored. This is a GS initiative being worked out and tailored around Sodor and Man issues.

The Diocesan Board of Finance (DBF) presented its budget for 2021, based on 15 stipendiary clergy. There had been a shortfall across the Diocese in meeting the Shared Ministry Fund (SMF) for some years' but this year was exacerbated by churches being closed for 15 weeks due to Covid-19 virus and the lack of TT/MGP income. With few historic or external sources of income, 80% of SMF goes to pay clergy.

To meet costs, the SMF needed to increase by 10.2% but the DBF proposed it be capped at 4%. This meant taking a further £46,849 from Diocesan

reserves. The capped figure for the PotWC in 2020 will be £78,335. Churches in this parish have made meeting the SMF obligations a priority.

Synod was reminded that the Diocese has the lowest rate of giving across the Church of England – albeit not a fair comparison as charities in the IOM cannot benefit from the 25% Gift Aid scheme which brings significant financial benefit to UK churches. Also, the number of Church members giving regularly by Standing Order is lower than the UK.

Parochial Fees were restructured at the beginning of 2018 to be more in line with those charged in England.

The 'Strategic Review of Church Buildings' was a major feature and Mission Partnerships were on a tight timescale to read and comment on the report by Christmas. This would go to an Implementation Group and then to the Church Commissioners who would recommend to the Bishop what action to take on each building. The unanimous view within the PotWC is that all its churches are essential to the life of their communities and should remain open. The closure of any is in danger of reducing our ability to pay our contribution to the Shared Ministry Fund.

Western Mission Partnership

Western Mission Partnership



Mission Partnership Co-ordinator:
Nigel Godfrey

Mission Partnership Secretary:
Nancy Clague

The Western Mission Partnership (WMP), made up of 30 members from the 5 Churches of the Parish of the West Coast and the 3 Churches of the Parish of Marown, Foxdale and Baldwin. Four meetings a year rotate around the Partnership with a 'bring and share' meal. Since Lockdown, (March – June 2020) the Partnership ministers also meet for Morning Prayer, via Zoom, at 9am on Tuesdays (formerly it was 'in person' at the Cathedral) and on the second Tuesday in the month at 9.30am 'in person' at St John's Mill as before. There were additional meetings from September – December at the Mill. These meetings were open to anyone from the Mission Partnership area when we discussed various areas associated with the Strategic Review of Church Buildings.

July's meeting was held at Dalby. The meeting mostly consisted of reports from the 8 churches following Lockdown and sharing experiences, positive and negative. Joanna Fisher shared information about a proposed Lay Training Course. At October's meeting in Marown, the Partnership's draft Strategic Review of Church Buildings was discussed. Henry Uniacke (Diocesan Environmental Officer) also joined us to encourage us to sign up to the green electricity Tariff.

Concluding Thanks

This has been an extremely challenging year, where we have had to cope with enormous change that we could never have anticipated, with our lives being turned upside down as a result of the pandemic. We are deeply grateful to our government which has kept us safe with the tight control of our borders. This has been at considerable cost to many. The Cathedral has fared well in comparison to other parishes on the Island and in comparison with colleagues in the United Kingdom where so many Cathedral staff have either been furloughed or made redundant. The Music and Arts foundation have perhaps had to absorb the greatest body blow with the loss of a key patron supporting the Director of Music's salary, added to which the Concert series was a virtual wipe out only beginning to gather momentum again in the Autumn. So thank you to a resilient staff who have enabled us to ride the storm and a very supportive congregation **A VERY BIG THANK YOU TO YOU.**

As we move forward our 40th year of celebration for the Cathedral's life, we pray that 2021 will be an exciting year of new post-pandemic beginnings. We can expect a delayed Peer Review, but who will be our reviewers we cannot be sure as one of the planned reviewers is no longer in post. In addition we have the challenge of a SCIE (Social Care Institute for Excellence) Safeguarding Audit by 3 people over 3 days in October 21.

So we look forward to a year when we can give thanks for what we have and push forward with the Cathedral's Mission to our city and Island.

The Dean

A handwritten signature in black ink, appearing to read 'R. P. G. O'Shea', written in a cursive style.